

ANNUAL REPORT : 2016-17



Network for Enterprise Enhancement and Development Support

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EXIST TO IMPACT

Message from the Executive Director

Dear Readers

I am proud to reach you with this 19th Annual report of NEEDS with few highlights that deserve mention:

2016-17 we were awarded with Rs.12 Lac cash under Change Makers award declared during 2015 by NASSCOM foundation with Vodafone mobile for good to scale our innovative project call "stories of Life" project popularly known as Mobisodes for adolescent girls and boys to address gender discrimination, Sexual Violence against girls. Empower Girls and boys with improved access to information over mobile chip of video clippings

[<http://www.storiesoflife.needsngo.in>].

Secondly, we signed UNDP as an Mother NGOs for Sahibganj cluster to execute flagship program of Gol i.e. Rejuvenate Namami Gange".

Amplify Change CSO network strengthening grant project grant MoU signed as another initiative to help End Child Marriage under SRHR India alliance banner.

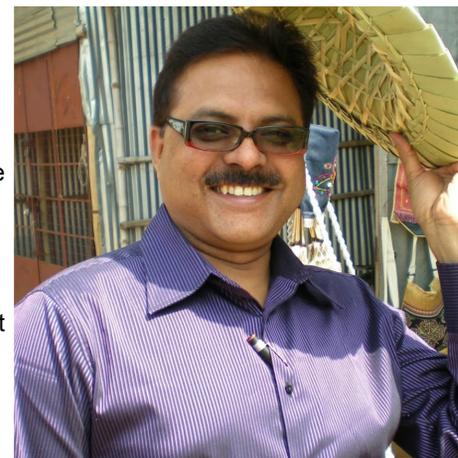
With the above highlights of the year, we tried to give you a very brief overview of our result areas of the year by sector and activities. I request you to please visit our web site for further details of our work i.e. www.needsngo.in.

I hereby express our gratitude to all the partners and stakeholders in the journey and their continuous support.

Thank you and Regards

Murari M Choudhury

Secretary



Vision:

Create Value based communities of dignified and informed citizens comprising the erstwhile marginalized and the oppressed from the perennially underserved regions in place with pride.

Mission:

Secure sustainable livelihood & wellbeing of households living under poverty and “graduate them to next level of development paradigm” while ensuring an enabling environment for sustained growth, gender justice and human rights.

Values:

- Integrity
- Respected
- Commitment
- Learning
- Perseverance
- Self Governance

What we are.....

Established in late 1998 as trust, NEEDS [Network for Enterprise Enhancement and Development Support] have started intervention in selected poverty stricken pockets of Bihar and Jharkhand and brought about a significant change in the life of women and children in terms of food security, livelihood, Reproductive health and hygiene and child development and protection outcome beside constitution and strengthening various institutional arrangements for sustainability.



One of our important focuses is institutional arrangements in self-help collectives and their skill building while creating a shared vision for change. While creating shared vision, community shares a holistic approach towards development that includes improved

health service access by women and children in particular, child protection and rights that includes girls child education and early child marriage issues, financial inclusion has been ensured of families through mainstream financial institutions as an graduation criteria for withdrawal by NEEDS.

NEEDS has been awarded India NGO award 2009 and India NGO award 2013 by resource alliance and Rockfield Foundation/UK for transparency, good Governance and impact of its work on community.

NEEDS have also had been finalist South Asia mBillionth Award 2011 for its use and innovations of mobile technology in health sector.

Our Board

Our boards are the ultimate authority of our organization and are predominantly served by volunteers- people who give of their skills and time.

Mission of our Board

Bring NEEDS as most credible, responsive to the need of the community in concern, democratic, transparent in its functioning and accountable of all concerned.



Livelihood

Vision Statement:

People living in poverty develop the necessary human, social, and economic capital to exit extreme poverty, while increasing participation of women in important decision making.

Theory of Change:

If families living in poverty are mobilized in collectives and their knowledge/information access and skills are enhanced, including of acquiring new skills, their ability to access resources gets enhanced i.e. to take up improved practice or take new livelihood initiatives, market exposures, and then they are able to impact on poverty.

Project Title: Green College initiative

Support Organization: Welthungerhilfe/GIZ

Project Duration: 1st January 2016 to 31st December 2017

Budget Available during 2016-17: Rs. 7,314,924/-

Total Expenses during 2016-17: Rs. 3,425,412/-

Overview of the Project:



750 rural youths from the disadvantage communities will be systematically trained over a period of two years by the Green College. Half of the trainees will be female. Out of the 750 trainees 500 will be trained through short duration courses (15 days – 1 Month) and 250 in medium duration courses (3-6 Months) across various rural professions around sustainable agriculture, fishery, animal husbandry, processing of agro and forest produces etc. 30 high potential youth will be further trained to setup their own farm as Farmer Field Schools (FFS) with technical support from International Competence Center for Organic Agriculture (ICCOA). The 30 FFS will further train 2500 small holder farmers using group based learning methods. At least 70% trainees will be able to utilize the learning received through training and post training mentoring from Green College and FFS to establish themselves as successful entrepreneurs earning an incremental income of INR 18000 per year. The Green College will be expected to become financially sustainable through income from training fees, government programs, private donors or CSR. At least one value chain will be analyzed and progressively developed, including development of a producer collective and training of around 125 high potential individuals (traders, producers, processors) across the value chain. The Green College will be affiliated by Agriculture Skill Council of India (ASCI) and therefore the courses offered at the Green College will be also certified by ASCI.

Goal:

To stimulate the rural economy, contribute to inclusive growth and mitigate migration by developing entrepreneurship and employment in the green sector in remote, tribal areas of India.

Objectives:

- Offer modular skill training opportunities to rural youths in-

- cluding farmers and farm women based on local need.
- Developing village level entrepreneurs with earning an incremental income of Rs.18000 per annum.
- Create a pool of skilled man power to perform farm and non-farm operations.

Target Group:

Farmers from marginalized and disadvantage communities.

Location of the project:

The projected being implemented Deoghar and Pakur districts of Jharkhand.



Major Activities:

- Providing Short duration training on:
 1. Floriculture (Open Cultivation)
 2. Farm Pond Fish Farming
 3. Small Ruminants & Goat Farming

4. Organic Kitchen Garden
5. Organic Vegetable Grower-Chill & Tomato

- Providing Medium Duration Training:
 1. Sustainable Integrated Farming System
 2. Integrated Farm Pond Fish Farming
- Farmer's Field School: Developing farm level school for farmers to promote and disseminate advance farm technologies.
- Market linkages and hand hold support to farmers.
- Innovation and institution building.
- Income generation, best farm practices etc.

Achievements during 2016 – 17

- 79 trainees trained under Short Duration Training in Farm Pond Fish Farming
- 73 trainees trained under Short Duration Training in Floriculture (Open Cultivation)
- 70 trainees trained under Short duration Training in Small Ruminant and Goat Farming
- 120 Numbers of trainees trained under Medium Duration Training in Sustainable Integrated Farming System

Challenges:

- Less access to market support.
- Illiteracy, demographic challenges
- Over dependency on chemical farming
- Less knowledge of farm mechanization

Innovation:

- Four Farmers field school have been established during the project period with capacity of providing training to 100

farmers.

- Soilless media has introduced to farmers as innovation through farm field school.
- Traditional aeration model has introduced to fisheries trainees to generate oxygen in farm pond.
- Poly mulching and drip irrigation are beneficial for the best farm practices in the project areas.

Success Story:

In the age of science and technology, even today, agriculture is the major source of income. The profession of agriculture can become a profitable income generation activity by adopting the new techniques instead following the old trend of farming. In context of Deoghar it is best suitable for floriculture market due to its religious value of the temple of Lord Shiva which is situated in Deoghar. Every year millions of people came to Deoghar to worship Lord Shiva so there is huge demand of flowers for it. Every day tons of flowers come from nearby state like W. Bengal, Bihar etc. Recognizing the supply and demand of marigold flowers in Deoghar, Green College has initiated short duration course in floriculture to full fill the demand through local production.



The floriculture has changed the life of Nispati Hembrom of Sital Kundi village of palojori block in Deoghar District. Nispati came to know about Green College and got information about different trades running under the project. He was motivated by the team staff of Green College and motivated him to take admission in the college for floriculture course. During the period he was not aware about the benefits and marketing of flowers in local market. He was little bit nervous about the situation but after completion of class room training floriculture expert of Green College gave him hand holding support with some basic inputs like quality plants and manures, he felt more confident to go ahead marigold farming.

According to Nispati before doing floriculture he was a simple village boy with no option to any employment and thought about to migrate to other state in search of job. Marigold farming changed his mind and he cultivated 1000 plants in his field. In first stage he sold 200 Kgs of marigold flower and earned Rs.5450/- in one cycle. He can earn 20 thousand rupees by selling marigold flower in local market.

As now he has an option of earning, he doesn't want to go outside for doing labor's work. Nispati is only 19 years old and wanted to complete his graduation. In 2017 he got admission in under graduate course and will continue his further study. Floriculture farming can make his dream true.

Project Title: Lakhpati Kissan (Smart Village Mission-2020)

Support Organization: Tata Trust-CInI

Project Duration: April 2015 to March 2020

Budget Available during 2016-17: Rs.29,049,970/-

Total Expenses during 2016-17: Rs.23,613,443/-

Overview of the Project:

The Project area is located at Palajori Block of Deoghar District in Jharkhand. The region falls under Santhal Pargana Region of Jharkhand. The Project area includes 145 villages of 19 Panchayats. The program aims to ensure that Self Help Groups (SHG), Village Organizations (VO) and Federation will be at the centre for implementing different activities and anchoring demand creation, family based planning and community based review of implementation. Apart from impacting poverty levels, context specific interventions are designed in Palajori PIP (Project Implementation Plan) to significantly improve nutrition status of targeted households through consumption of vegetables and pulses.



Goal:

Palajori block in Deoghar district of Jharkhand will be developed as a driver for regional growth while transforming quality of life of 7000 households by making sustainable and irreversible annual income of Rs. 120000.

Objectives:

- Focus on irreversibility of the impact, with increased resilience of the communities: Capacity building of the community (Visioning & leadership), creating the sustainable option – CMF training to SHG, Agriculture Training to SHG, and Involvement of Federation in Review process.
- SHG federation and secondary tiers spearheading the development processes in the area: ANNUAL ACTION PLAN development of LKSV Mission 2020.
- Market Oriented Intervention: Rabi crop harvesting and production mapping. Summer Planning, Chilly workshop was organized.
- Demand Led intervention: Summer Crop mainly creeper was ensured with Agri - Hi tech intervention.
- Innovation – Drip irrigation with mulching planning and layout. Solar Pump installation process, Poly house nursery entrepreneur has been finalized with exposure.

Target Group:

5133 Household out of total 7000 household in Project block including: 2972 ST HHs, 542 SC HHs & 1619 OBC HHs.

Location of the project:

Block : Palajori, District: Deoghar, State: Jharkhand

Major Activities:

- SHG Promotion and strengthening
- Capacity building of Village Organization through leadership training



Farm Based Agriculture development

- Floriculture development
- Horticulture plantation
- Goatry Development
- Construction of Seepage well
- Seepage New Pond
- Pond Renovation
- Lift Irrigation
- Drum Check Dam
- Kharif Micro Planning through VO
- Organizing Mahila Sammellan Federations
- Community Nursery
- Shed construction and health care for goat rearing
- Construction of Azola in Household
- Establish the Fray to fingerling ponds in the project area – hatchery ponds



- Training on Fishery POP (Package of Practices).
- Ensure appropriate feed management in ponds

Achievements during 2016 – 17

- **Institution Development:** 542 SHGs formed covering 7000 HH, 47 VO and 2 Federation were formed
- **Farm Based Agriculture development:** Paddy for 4938 HHs, Kharif vegetable for 5133 HHs, Rabi Crop : Potato, Chilli, Tomato, Mustard. Summer Crop cultivation: Chilli, Maize, Okra, Bitter gourd, Bottle gourd, Green Moong, Ridge gourd.
- **Floriculture:** 31 HHs have received plants and transplantation completed (Flower: Marigold, rose, Gladiolus)
- **Skill Development:** Training on 6 batch of 3 prototypes fishery, Floriculture and Goatry has been done. Each prototypes taking entrepreneur building training through Green College under ASCI.
- **Goatry Development:** Goatry development was done with

900 HH with the objective to reduce mortality. Thus the goat health was monitored along with service at door step by GSP

- In 2016-17 annual income of 1253 HHs has crossed 1 Lakh and annual income of 213 HH has reached above Rs.90,000/-



Challenges:

- Formation of Federation: Motivating the VO to bring them in Federation fold
- Involving CBOs in the Planning process
- Community action initiation
- Taking Federation Membership fees from the SHG (10%) is a challenge
- Final registration of the Federation in Society Act
- Motivation for Hi- Tech nursery and seedling purchase
- Land for Horticulture with water resource
- Ensuring Feed management to the Goatry HH
- Providing good fingerling to the ponds.

Innovation:

- Soil less community nursery on Kharif crops
- Ensuring of Model village development by each LRP with own model village through handholding support, demo, exposure, training with involving VO lead didi
- Farm mechanization introduced for reducing the time of cultivation and timely crop transplantation and harvesting.
- Vertical machan

Success Story:

Lakhpati Binasuri: This is the story of a lady Binasuri Kisku who belongs to a tribal community “Santhal” (Santhals are mainly farmers). Her household constitutes of herself, her husband, a five year old son and parents (mother in law & father in law). The literacy level of Binasuri is not very high but she got strengthened through the intervention of NEEDS and her progress denotes her individual capacity and confidence build up.

The changing scenario of Binasuri came after the interventions of NEEDS. The situation earlier was very different. Her Family despite being cultivators inherently was not using modern techniques and tools in agriculture due to which their yield was not impressive. Many seasons they faced food security deficiency. Their average income from agriculture was around Rs.20,000/- per annum as count from Paddy, Maize, etc. They also didn't have quality irrigation facility which always deprived them to become successful in agriculture. Overall Binasuri's family was vulnerable with deficiency in food security, kacha house (rough roof) and only 2 to 3 crops in entire year and lived in poverty.

Binasuri the member of SHG was very active and due to her interest area being agriculture, new modern skills in agriculture with other valuable inputs like soil management, usage of

pesticides, usage of good varieties of seeds, irrigation techniques and other trainings were provided she started practicing them with her husband with on field support and assistant from LRP of NEEDS. Within one year itself she is growing different crops, cereals and vegetables with success.

Her families previous years income from kharif crops stood at 59,000/- from sale of paddy/Rice, Maize, Radish and chilly with Rs. 14000, 10000, 5000 and 30000 respectively. Similarly during Rabi season she managed to earn Rs. 47000/- by sale of Potato, chilly, Mustard, Gram & Pea which were Rs. 30000, 10000, 5000 and 2000 respectively; Thus making her Lakhpati.



This year till now she has managed to earn Rs. 22000/- from sale of kharif products and paddy harvesting is going on. Currently whole family is engaged in agricultural work as they are enjoying it. Her father in law takes care of the markets and sales while Bināsuri along with her husband engage themselves in field and mother in law maintains the house keeping work.

During this tenure Bināsuri from her income managed to renovate the roof top of house, purchased pump set for irrigation and other clothing and logistics symbolizing better living standards. .

Bināsuri speaks that MLA fund under MNREGA for well construction has eventually helped her in implementing the newly learned modern techniques of agriculture. Her plan is to use the spare land which belongs to their territory. The empty spaces with bushes should be covered with vegetables and other plants.

Bināsuri is also the president of women SHG federation where around 3500 women are members from various SHGs. The federation is running smoothly and all her learning through NEEDS intervention comes into count. They are planning to arrange Drip irrigation facility for SHG members.

Bināsuri pertains some ambitions or vision for next one year are to have a scooty for herself, complete repair of house, son going to private school, high capacity irrigation pump and her house floor (aangan) has been cemented. She is very confident and speaks that she is empowered and now understands the agricultural practice in better way. She holds the chairperson post in federation and is competent to carry out own agriculture and federation. Her personal strength has flourished as she has taken over her fear, shyness and hesitation to intervene with any person.

Bināsuri's strength also can be appreciated on the part that in Hotel Amrapali, Deoghar during a workshop organized by Tata Trust and CINI she very promptly presented PPT to government officials including the DDC of Deoghar where she was very impressive.

In her words Bināsuri says that “Pahle logon se baatkarne se darte the, ab to kisi se bhi baat karbhisaktehain aur lad bhisaktehain”.



Sanitation & Hygiene

Sanitation & Hygiene

Mission Statement:

Advocate and facilitate access to Safe water, Sanitation and Hygiene to everyone in need, everywhere and always to impact of malnutrition, maternal and child health in particular and community health at large.

Theory of Change:

If community is mobilized and triggered this helps individual and collective to change their behavior on water and hygiene practice outcome that helps generating demands and improve their ability to access resources and technology, this creates scope for improved access to potable water and sustainable hygiene infrastructure, then it creates sustained change in sanitation outcome that impacts on malnutrition, reduces newborn and maternal deaths and also attributes to economic enhancement of the households.

Project Title: Promotion of Sustainable Sanitation in Rural India



Support Organization: NM Management Consultancy/Global Sanitation Fund (GSF)

Project Duration: April 2016 to June 2017

Budget Available during 2016-17: Rs.5,675,081/-

Total Expenses during 2016-17: Rs.4,389,673/-

Overview of the Project:



Promoting Sustainable Sanitation (in Rural India) in Angara & Ormanjhi block of Ranchi district is an assignment of the organization supported by Global Sanitation Fund (GSF) through NRMC India, committed to cover 39 Panchayat and 171 revenue villages comprises of 40,339 household comprises of 2,06,896 population. The core component of the project is to promote awareness level of community to adopt feasible Sanitation behavior in sustainable basis. The guiding principle of the projects is process of facilitation for Open defecation free village development should be led by the community itself.

Goal:

Promoting Sustainable Sanitation (in Rural India) in Angara & Ormanjhi block of Ranchi district to achieve community led Open defecation free villages.

Objectives:

- To contribute to sustainable sanitation use and hygiene behavior
- To develop capacity for sustainable promotion of improved sanitation and hygiene
- To promote culture of continuous learning among all stakeholder with having its major program components are Support for enabling Access and effective use of improved sanitation facility and hygiene promotion

Target Group:

All Poor and vulnerable families of Angara and Ormanjhi blocks in Ranchi district of Jharkhand

Location of the project:

Angara and Ormanjhi blocks in Ranchi district of Jharkhand

Major Activities:



- Village Triggering Activities
- Activation of Village Sanitation Committee
- Community Mobilization activities through IPC, Community meetings, FGD
- Household visit and Inter Personal Communication campaign
- Wall writing at strategic locations
- Training Gram Panchayats in Demand Generation
- IEC Campaign on demand generation and awareness promotion: like Ratri Choupal
- Mason Training
- Undertake Folk Media Campaigns
- School Awareness Program

Achievements during 2016 – 17

- Convergence with NRLM, Rural development and DWDS: Played a vital role as the monopoly of VWSC as removed and quality of construction was improved.
- Technical training for Mason training and CLTS: this has been institutionalized
- Both the blocks Angara and Ormanjhi of Ranchi district are on the verge of ODF
- DWSD Ranchi East was very impressed by the work of NEEDS and had issued a request letter to NEEDS to provide support in remain three blocks as well. To start with DWDS has given small fund to NEEDS to start triggering and mason training in these blocks.
- Few of the NEEDS staff are being absorbed by DWSD as they have understood that our staff are technical sound and dedicated

Challenges:

- Tough geographical area: The distance form one village to

another village is long. It is also difficult to reach many areas

- Tribal community: It was difficult to convince tribal communities
- Scarcity of water in hills: During the summer it becomes very difficult to get water in the hills
- Hilly area: It is difficult to dig 3feet deep pit in many hilly areas
- Improving quality of construction: Continuous follow up, improved the quality of pipe that was being fitted
- Regular meetings called by DWDS in district head quarters: frequent travel of staff from block to district head quarters to attend meetings called by DWDS, this consumed a lot of time of the field staff which they could have spent in the field.

Innovation:

- Involvement of Village Organizations (VO) in IHHL construction: Oriented the VOs in both the blocks and then DWSD engaged the VOs for construction of IHHL. The monopoly of VWSC as removed and quality of construction was improved.
- Drive on self construction: The team was involved in organizing three days camp in each panchayat of Angara block for promoting self construction of IHHL. During the camp, announcements were made in all panchayats to promote self construction and the team also carried out triggering activity and community meetings to promote self construction.

- Zid Koro Abhiyan: A major innovative approach in Ranchi was launch of Zid Karo Abhiyan. It was started form one panchayat of Angara block and scaled up all 21 panchayats of the Block. The Launch event was attended by Honorable Minister of DWSD and Principal Secretary of DWSD. Both of them appreciated the initiative. Behavior Change Communication of school students is a very essential; this brings a long lasting effect in the community at large. This activity of awareness empowers school children to adopt good hygiene behavior and safe sanitation practices. The children of Zid karo Abhiyan first ensure that toilet (IHHL) is constructed in their house and then they work to ensure that IHHL are constructed in every house of their locality and the children also ensure usage of IHHL.
- Dhaba team: The entire field team of NEEDS visits one panchayat and verifies the IHHLs of entire panchayats in one day and reports to EE/DWSD.
- Quality of construction was ensured by the women group of VOs. The team played a vital role in this.

Project Title: Promotion of Sustainable Sanitation in Rural India

Support Organization: NM Management Consultancy/Global Sanitation Fund (GSF)



Project Duration: July 2013 to June 2017
Budget Available during 2016-17: Rs. 20,24,142/-
Total Expenses During 2016-17: Rs.16,34,685/-

Overview of the Project:

In Bihar, Banka is one of the Back ward districts. GSF seek to involve Rural communities in planning constructing and maintaining the Sanitation facilities where NEEDS will act as catalysts in this process. NEEDS identified the local needs on sanitation & hygiene; also identified the activities to respond the situation, build partnership and is implementing the program to achieve the goal. Promoted open defecation free village and support community for demand generation and promote adoption of improved hygiene Behavior.

Goal:

To promote sanitation in Sustainable manner resulting in improved health of the communities & quality life in Banka district.

Objectives:

- Awareness generation and demand creation
- Sustainable Community structure
- Adoption of Safe Sanitary Practice
- Improved quality and access to service

Target Group:

All Poor and vulnerable families of Banka district

Location of the project:



Eight blocks (Chandan, Katoria, Barahat, Banka, Fulidumar, Dhoriya, Rajaun and Belhar) of Banka district of Bihar.

Major Activities:

- Sensitization at GP Level
- Community Triggering
- Village Level Micro Planning
- Training Women and Adolescent
- School Awareness Programme
- Community Awareness through Wall writing and Street Play

Achievements during 2016 – 17

- Motivated from community for construction of RCC Roof instead of using Asbestos
- 10 GP and 196 villages achieved ODF status
- Ensured active engagement of key Stake holders including elected PRIs members, SHG and CBOs in the process
- Successfully facilitated increased coordination between community and Administration
- Strengthening Village Nigrani Samities

- Triggering done in 50 villages
- Wall painting completed in 26 villages
- Increase awareness among school children's through various awareness programs

Challenges:

- Delay in fund disbursement form government
- Lack of trained Mason
- Error in Baseline survey for government
- Intervention in hard to reach and Naxal affected area
- Limited HR to cover the whole district

Innovation:

- NEEDS was instrumental in introducing Natural leaders
- Engaged community meaningfully and various community lady leaders evolved
- Motivated Mukhiyas and Ward members invest money to make village ODF and after ODF facilitated to get SBM (G) Fund

Project Title: Implementation of rural sanitation initiatives for Ganga rejuvenation in Jharkhand

Support Organization: United Nations Development Programme (UNDP)

Project Duration: July 2016 to July 2018

Budget Available during 2016-17: Rs. 3674500/-

Total Expenses During 2016-17: Rs.3295749/-



Overview of the Project:

UNDP had implemented a comprehensive, environmentally safe sanitation programme in the Ganga river basin areas of Jharkhand through community organizations and NGOs. Project initiatives have contributed to improved, sustainable solid and liquid waste management in the identified villages and to reducing contamination in the Ganga from rural sources. UNDP aims to support such initiatives through implementation of related activities especially on Solid and Liquid Waste Management and linked livelihood enhancement efforts. Small Grants Programme (SGP) also provide financial support for implementation of innovative ideas related to sanitation and linked livelihoods. Innovative ideas supported and had included pilot demonstration of flyash based community bathing facilities and facilities for safe disposal of dead animal carcasses in selected villages.

Goal:

To improve the health and quality of life of around 45,000 households located in 78 villages of the Ganga river basin in Jharkhand through improved sanitation practices, while also improving the quality of waste water and storm water runoff flowing from the 78 villages into the river Ganga.

Objectives:

The project's primary objective is to improve the water quality and rejuvenation of the Ganga River through supporting ongoing efforts of the Ministry of Water Resources, River Development and Ganga Rejuvenation and the Government of Jharkhand to facilitate a shift from unsustainable to sustainable sanitation practices. Sustainability of project initiatives has ensured through an integrated livelihoods approach.



Target Group:

Population in 2 blocks (Sahibganj and Borio), including 13 Gps and 30 villages come under intervention area of Namami Gange project. The target consisting of more than 17000 households; the region comprises of 26% Scheduled Tribe communities, mostly Santali communities and also some dominant castes. More than 50 % of the households would fall under the poverty line.

Location of the project:

The project location includes 30 villages of Sahibganj and Borio blocks Sahibganj district, which come under intervention area of Namami Gange project.

Major Activities:

- Construction of IHHL
- Masons Trained
- Construction of Soak pit
- Community Triggering and Sanitation Campaign
- Construction of Biogas unit
- Micro-enterprise Development
- Construction Hand washing Station in School
- SHG formation and Strengthening
- Household motivated & making smokeless chula
- Support to established 300 kitchen garden, seed distribution, 5000 fruit tree plantation, nursery development etc
- Duck rearing
- Fodder Cultivation



Achievements during 2016 – 17

- 1808 households having improved access to sanitation facilities at household
- 17 villages achieved Open Defecation Free (ODF) status through ensuring access to sanitation facilities and sustained use of such facilities, for safe containment and disposal of

human faecal waste

- Waste water has been managed through soak pit. 20 soak pit has already been constructed
- Students have been trained on Hand washing technique and benefits of hand wash at critical times. Two hand washing stations have been constructed in schools
- 30 SHG have been formed and strengthened
- Beneficiaries have now adopted new and technology in Agriculture and Animal husbandry which is paying dividend
- 10 Bio Gas units have been constructed. 213 household have adopted smokeless chula which helped them to save money and energy
- Supported to established 300 kitchen garden, 5000 fruit tree plantation and nursery development
- 6 Unit of Micro-enterprise Development done
- One Fly ash Brick ma10 Animal Health Camp and 14 Travis installed

Challenges:

- People have very less land which is a challenging issue for construction of IHHL
- The area is low land and is Flood Prone which makes it difficult for construction of Toilet and Biogas Units
- 25 % of the villages are remote and the only way of transport is through river
- Water logging in agriculture land is a common issue in the areas. Lack of road, electricity is a barrier for development
- Irregular Fund disbursement for construction of IHHL under SBM-G

Innovation:

- Biogas unit and Duckery unit is beneficial

Success Story:

From plot to plate – a ‘kitchen garden’ story: Research suggests that kitchen gardens can supply up to half of all non-staple food needs, as well as a significant number of vitamins and minerals. This makes them an invaluable tool for food security in vulnerable communities. ‘Imagine one day the primary bread earner suddenly died. The poor widow left with her son and two daughters and some patches of land along with tiny mud house. This is what happened to Sumitra Debi, a helpless widow from Sotichoki Kuthari village of Sahibganj, Jharkhand. Elder son of 18 years old was then the only bread earner.

Fortunately, her sister was member of women Self Help Group from the area targeted by NEEDS for “Namami Gange”. As a part of sanitation based livelihood support, she received knowledge of using unused land for producing vegetables along with seed of vegetables like, tomato, ladies finger, brinjal, coriander, spinach, radish etc. in her own garden and also using waste water of hand pump for irrigation purpose by channelizing with land. Sumitra Debi got the knowledge from her sister and collect those seed from SHG against Rs. 10/- as she was not a member of SHG.



Elephant Fruit Yam



Self Motivated Kitchen Garden



Within a month from starting her garden, Sumitra Debi's plants began bearing fruit. She produced enough vegetables for her family, which saved her family Rs.3000/- per month in food expenses. She was also able to distribute some green vegetables among her neighbours and well-wishers.

NEEDS
Exist to Impact

AMPLIFYCHANGE

सौ में सतर Campaign

STOP
CHILD MARRIAGE

मैं समर्थन करता हूँ



हर बेटी की शिक्षा

Moonchh wala Baap



BOOK
NERD

CHILD PROTECTION

Child Protection

Vision Statement:

All children will learn, grow & develop to realize their full potential in a joyful learning environment and free from any form of threat and abuse.

Theory of Change:

If communities and schools are engaged and educated about child rights and protection, the scope for protection of every child from any form of threat and abuse would substantially reduce and opportunities for children get enhanced for joyful living.

Project Title: Integrated Response to reduce prevalence of Child Marriage in India

Support Organization: Amplify Change

Project Duration: November 2016 to October 2018

Budget Available during 2016-17: Rs.2,54,000/-

Total Expenses During 2016-17: Rs.1,76,597/-

Overview of the Project:

The overall objective of the SRHR Alliance is working towards a society free of poverty in which all women and men, girls and boys, and marginalized groups have sexual and reproductive rights irrespective of their ethnic, cultural and religious background, age, gender and sexual orientation. Empowerment of Girls through access to comprehensive sexuality education and creating enabling environment working with parents, teachers, community leaders, boys and men allowing them to exercise their SRHR. Improve the quality and accessibility of SRHR services for young people through advocacy with government.



The SRHR Alliance India played crucial role on advocacy and lobbying from the grass roots to the national level on SRHR issues. It also provided a strong platform for the NGO partners and CSOs for capacity building, innovations and community mobilization on SRHR issues.

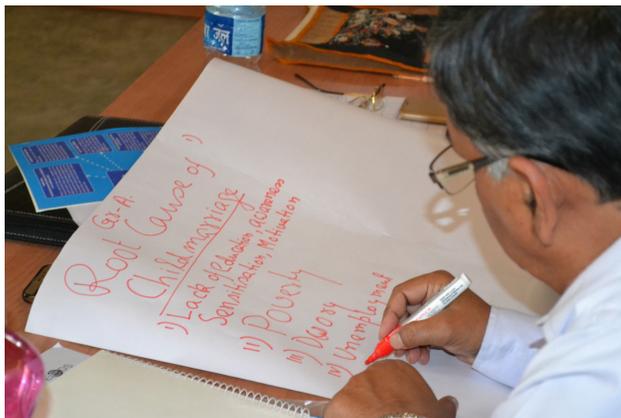
SRHR Alliance collaborates with the advocacy groups at state, national and international level. Since the SRHR Alliance India works through its member organizations the target communities do not participate in the decision making process with in the coalition. The target individuals participate in organizational leadership and also in decision making processes at the coalition member's level. All the members of the Alliance have mechanisms to involve the target communities in planning, decision making and policy formulation. The members bring their expectations to the National Governing Board and decisions are made accordingly.

Goal:

Aims to empower young people, men and women to realize their sexual and reproductive rights through advocacy with Civil society organization.

Objectives:

- Addressing gender-based violence, including sexual violence and female genital mutilation
- Addressing the causes of unsafe abortion including decriminalization of abortion
- Challenging stigma, discrimination, attitudes and laws that undermine human rights, including on grounds of gender or sexual orientation of LGBTI individuals
- Improving sexual health of young people and girls, including comprehensive sexuality education and addressing child and early marriage
- Increasing access to comprehensive reproductive health services for socially and economically marginalized and vulnerable groups

**Target Group:**

Civil Society

Location of the project:

Santhal Pargana (Dist.- Deoghar, Pakur, Giridih, Jamtara)

Major Activities:

Advocacy with CSO's on SRHR issues

Achievements during 2016 – 17

Process of capacity building CSO's has started, soon they will have enough capacity and then they will generate a silent breaker voice in community

Challenges:

- Communication with CSOs due to rural areas.
- Workshop in a single venue, top level management attendance in workshops is must and in a single venue all CSO's top level management attendance is bit difficult.
- Proper understanding of SRH issues, due to lack of knowledge/experience understanding all SRH issues for them is difficult.

Innovation:

- Easy communication like what's app group or common mail id.
- Workshop in a single venue with all attendance
- Easy way of understanding of SRH issues

Project Title: Aflatoun & Aflateen

Support Organization: Meljol

Project Duration: May 2016 to March 2017

Budget Available during 2016-17: Rs. 10,46,400/-

Total Expenses during 2016-17: Rs. 9,76,160/-

Overview of the Project:

The motto of the Aflatoun program is 'Explore, Think, Investigate and Act'. The programme Aflatoun believes that children around the world should have an understanding of their rights and responsibilities. Furthermore, they should also know, and have access to the financial tools they need to realize these rights. Therefore, Aflatoun's programme involves two key trajectories of learning; one focused on social skills, the other on financial education. The concept is innovative and it gives space to bring changes building on experience of changing and dynamic needs on leadership skills among children.

Goal:



Aflatoun's programme is grounded in the UN Convention on the Rights of the Child. Through this program children increase their understanding and knowledge of their own rights as well as those of others. Aflatoun program works towards increasing a child's confidence and personal understanding by helping them explore their own identity from a very early age. The major objective of the program is to enhance the entrepreneurial skills of children from a very early age it teaches children to save money and objects of personal value and learn how to spend responsibly. Aflatoun promotes a broad and positive definition of savings.

Objectives:

- Betterment for money savings through which they can continue their study as well as up-lift their standard of living

Target Group:

Adolescent

Location of the project:

Palajori block of Deoghar district in Jharkhand

Major Activities:

- Exposure visits to bank
- Sharing knowledge on savings
- Handhold support for startup business

Achievements during 2016 – 17

Process of capacity building CSO's has started, soon they will have enough capacity and then they will generate a silent breaker voice in community

Challenges:

- Communication with CSOs due to rural areas.
- Workshop in a single venue, top level management attendance in workshops is must and in a single venue all CSO's top level management attendance is bit difficult.
- Proper understanding of SRH issues, due to lack of knowledge/experience understanding all SRH issues for them is difficult.

Innovation:

- Easy communication like what's app group or common mail id.
- Workshop in a single venue with all attendance
- Easy way of understanding of SRH issues

Project Title: Marriage No Childs' Play

Support Organization: Simavi, Netherland

Project Duration: January 2016 to December 2020

Budget Available during 2016-17: Rs. 78,95,150/-

Total Expenses during 2016-17: Rs. 4849682/-

Overview of the Project:

This objective of the project is empowering at risk and already married adolescents' girls in particular with life skills education (LSE), CSE and SRHR information. Providing alternatives to child marriage and mitigate the impact on married girls, through enhancing access to education, economic opportunities & child protection systems for girls and their families, increasing access to SRHR services for young people and changing social norms to address child marriage.

Goal:



End Child Marriage

Objectives:

- Young people are better informed about SRHR, including adverse effects of child marriage and empowered to voice their needs and rights
- Increased access to formal education for girls at risk of and affected by child marriage
- Increased access to economic opportunities for girls at risk of and affected by child marriage, and their families
- Increased access to child protection systems for girls at risk of and affected by child marriage
- Increased utilization of SRHR services that are responsive to the needs of young people, particular girls at risk of-, and affected by child marriage



- Increased engagement and collective social action against

child marriage and in support of ARSH&R

- Enabling supportive rights-based legal and policy environment against child marriage

Target Group:

Young people in age group of 10 to 19 years

Location of the project:

Sarwa block of Deoghar district, Jharkhand.

Major Activities:

- Formation of Discussion Groups of girls and boys
- Conduct meetings of Parents Teachers Association & School Management Committee
- Formation of Child Parliament and meetings and the same
- Involve local opinion leaders for formal education of girls
- Involved girls in income generation activity through skill development
- Child protection committees
- Establish Adolescent Friendly Health Clinics and Information Dissemination Centre for adolescents
- Developed Financial Literacy module and perform financial literacy training.
- Training of health care providers to provide service on SRH
- Involve communities with on risks of child marriage and early childbearing
- Advocacy meeting with Government officials for policy change leading to decrease of barrier SRH, child marriage and education

- Conducted assessment in schools as per RTE Norms and discussed the findings with district, block & schools officials regarding the safety of girls in schools
- Facilitate for Child Friendly Corner at Police Station in Sarwan block
- Counseling for regularize children in school and providing quality of education and mainstreaming in school
- Conduct CPCs for sharing issues on child rights
- Conduct VHNSCs meetings for sharing issues on health and hygiene

Achievements during 2016 – 17

- Formed new 52 Discussion Groups of girls and boys with 1085 adolescents; All of them already been trained on SRHR and child marriage issues.
- Conducted 14 Parents Teachers Association meetings, 10 School Management Committee meetings and 21 Child Parliament meetings
- 44 local opinion leaders have been involved for formal education of girls.
- 34 adolescent girls involved in income generation activity through skill development.
- Child protection committees involved in protecting 5 child marriage cases in targeted area. Total 36 child protection Committees already actively involved in program.
- 5 Adolescent Friendly Health Clinics and 4 Information Dissemination Centre for adolescents have been established during the reporting period.
- In the area of skill development we developed Financial Literacy module and also started financial literacy training.
- Total 60 health care providers (ASHAs and project supportive

staffs) have been trained to provide service on SRH.

- 248 communities involved with on risks of child marriage and early childbearing at targeted area.
- Advocacy meeting with Government officials has been done for policy change leading to decrease of barrier SRH, child marriage and education.
- We have conducted assessment in 32 schools as per RTE Norms and discussed the findings with district, block & schools officials regarding the safety of girls in schools.
- We have also facilitated for Child Friendly Corner at Police Station, Sarwan.
- 418 parents of adolescent girls who are dropped out/irregular have been counseled for regularize in school.
- 789 adolescent have been enrolled and providing quality of education and mainstreaming in school.
- In 36 CPCs total 99 meetings conducted for sharing issues on child rights and in 12 VHNSCs total 22 meetings conducted for sharing issues on health and hygiene

Challenges:

Due to unavailability of any valid age proof document of adolescents, it is really hard to proof the early marriage cases.



Project Title: Integrated Child Protection Scheme

Support Organization: Childline India Foundation (Ministry of women and child Development)

Project Duration: September 2012 to Continued

Budget Available during 2016-17: Rs.6,03,000 /-

Total Expenses during 2016-17: Rs.4,25,005 /-

Overview of the Project:

CHILDLINE stands for a friendly 'didi' or a sympathetic 'bhaiya' who is always there for vulnerable children 24 hours of the day, 365 days of the year a phone call away. In 1996, CHILDLINE India Foundation (CIF) launched CHILDLINE, the country's first toll-free tele-helpline for street children in distress. As of March 2015, total of 36 Million calls since inception have been serviced by CHILDLINE service and operates in 366 cities/ districts in 34 states/ UTs through its network of over 700 partner organizations across India where NEEDS is one of them partnering with Childline in Deoghar since September 2012. Childline is India's first 24-hour, free, emergency needs of children but also link them to services for their long-term care and rehabilitation. Childline has the vision to build a Child-friendly nation that guarantees the rights and protection of all children.



Goal:

To protect every child in need of care and protection and creation of a child friendly nation

Objectives:

The major objective of Childline is to reach out to every child in need of care and protection by responding to emergencies on 1098. To create awareness about Childline 1098 amongst every Indian child as a reliable source in need is also another objective of CHILDLINE. This program also advocates services for children those are inaccessible or nonexistent.

Target Group:

0 to 18 years of children

Location of the project:

Sarwan, Sonaraiathi & Palajori blocks of Deoghar district, Jharkhand.

Major Activities:

- Childline Outreach
- Open House Meeting
- Childline Dosti Week

Achievements during 2016 – 17

- Intervene 55 cases related to children in need of care and protection
- Provide medical help to 3 children
- 6 children were protected from abuses

- 4 Child marriages were stopped during this reporting period
- 7 cases related to missing children were solved
- 34 children are provided emotional support and guidance through our team
- Childline team was able to create a massive impact in society through various awareness programmes through meeting with community, SHG, PRI, Health Workers, Teachers, Anganwadi- Sevikas. In this process block officials and police station incharge along with CPC members were also involved
- 12 open house meetings were organized on community level to address and identify the issues related to children and promoting the role of childline in solving them.
- Issues like Child labour, Early Child marriage, School related problem, sanitation issues and gender discrimination were also coined during open houses
- Children are encouraged to create a friendly relation with government officials and police through placing friendship bands on each other hand during celebration of Childline se Dosti week in November.
- Childline team celebrated Child Rights Day with children at district level in order to make them aware of their rights
- In order to create child friendly villages, Childline emphasized on formation of VLCPC and facilitated regular meetings with the members. Childline team always provided hand holding support to VLCPC members in understanding their role and responsibilities towards children and society.

Challenges:

- Due to Network Problem connectivity to childline number 1098 is sometimes difficult from remote villages
- Still there are people who feel uneasy in using Childline number 1098

Success Story:

It was reported to Childline number- 1098, that in village Dahuwa, Panchayat – Kusumthar, P.O- Madhuvan, Block- Sonaraitthadi, District – Deoghar, Baldharu Pandit had fixed the marriage of his daughter Upashi Kumari whose age is below 18 years and within few months he is going to get her girl married. Members of team Childline from sub- center NEEDS took a round in the Dahuwa village to confirm the originality of the report. It was found that her marriage was fixed with son of Mohan Pandit who is a resident of Bhagwanpur village, Panchayat- Kusumthar, P.O- Madhuvan, Sonaraitthadi. Age of Upashi Kumari was only 14 years and her parents compelled her to drop school in class VIII (Tilakpur School) to get her engaged.

Childline team members tried to counsel parents on the issue but Baldharu Pandit refused to delay the marriage. Even Ward and other villagers were involved to create positive impact but they again refused.

Then team members informed Police Station and Mukhiya of Block Development Officer Kusumthar Panchayat through (BDO) of Sonaraitthadi block, letters in which they were re-

quested to counsel parents and even to take concrete steps as per law to avoid the marriage till the child attain the legal age of 18 years. A letter of commitment was taken from parents stating that they will not get their daughter married before 18 years, failing to which may lead to legal action against them. Now, Upashi is free from this early marriage and is studying in class IX in Madhuvan High School after completing class VIII from Tilakpur Middle School.





**Sexual Reproductive Health
and Rights**

Vision Statement:

Improving access to information and services and impacting quality of SRH services.

Theory of Change:

If young people have access to timely and targeted health related information, it would lead them in making better choice for themselves, If they make better choice, they would demand for quality of services, this would then contribute to reduce risk because of informed choices and also impact on maternal and infant mortality and morbidity because of better access and quality of services.

Project Title: White Ribbon Alliance (Advocacy project on Quality of Care in Maternal, Newborn Health for Jharkhand)

Support Organization: Centre for Catalyzing Change

Project Duration: 1st October 2015- 31st July 2017

Budget Available during 2016-17: Rs. 3,85,428/-

Total Expenses During 2016-17: Rs. 3,85,428/-

Overview of the Project:

The White Ribbon Alliance for Safe Motherhood Jharkhand (WRAJ) is a new chapter led by its secretariat at the Centre for Catalyzing Change from its state office at Ranchi Jharkhand. Since the beginning in August 2013 along with its members-partner organizations, WRAJ has been implementing its accountability program in the state. WRAJ also worked with government, with communities, health facilities and health providers from both private and public sector for advocacy and execution of accountability program in the state of Jharkhand.

Goal:

To gather evidence on quality of care protocol being rolled out in the state of Jharkhand through primary and secondary analysis of data demonstrating the shortfall in provision of Quality of Care in Maternal and New born Health in the state of Jharkhand around HR, infrastructure, allocation and utilization of funds, and the impact that these barrier to quality care on the lives of women and children.



Objectives:

- Increase availability of evidences on gaps in HR, infrastructure and allocation and utilization of budget and availability of good practices for engaging KIs at state.
- Create a roadmap of actionable steps, towards improving QOC-MCH, through reducing gaps in HR, infrastructure and funds and share with Government officials at the state level to solicit their commitment to act

- Identify, build capacities and leverage Key Influencers (KIs) in order to help them advocate on QOC-MCH at the state level
- Formulate state level advocacy strategy to reach out to identified KIs and other stakeholders
- Increase the knowledge on advocacy asks on QOC-MNH and advocacy skills among KIs in WRA members of Jharkhand state.
- Build knowledge and insight about the advocacy landscape and engagement of KIs among state WRA members.

Target Group:

Women and Newborn

Location of the project:

Jamtara, Jharkhand

Major Activities:

- Facility mapping was conducted in 10 health facilities of Jamtara district to assess the baseline situation
- District level dissemination workshop was conducted at Jamtara
- The event of Jharkhand Sthapna Diwas was organized at district
- 5 Interface meetings were conducted with different stakeholders
- A Regional Partner’s Meet was conducted
- “Hamara Swasthya Hamari Awaz” Campaign was carried out in different district of Jharkhand

Achievements during 2016 – 17

- Gaps and good practices of Jamtara health facilities are identified with the use of checklist
- The Government officials admitted on the gaps and ensured their intervention to meet those
- 25 Organization and 3 Individuals joined the movement
- 20 Key Influencers have joined their hands including the MLA and Chairman of Zilla Parishad Jamtara..
- Media has actively participated in this effort
- 15,254 women are outreached through HSHA campaign

Challenges:

- Lining up with the government officials as there is a frequent changes in the district authorities
- Identification of the Key Informants (KI’s) who are concern with the issues of maternal and newborn health.
- Though most of the health officials were supportive in conducting the facility mapping, few were hesitant to provide with the required data.

Project Title: Stories of Life

Support Organization: NASSCOM Foundation

Project Duration: January 2016-December 2016

Budget Available during 2016-17: Rs. 9,76,759/-

Total Expenses During 2016-17: Rs. 9,76,759/-

Overview of the Project:

“Stories of Life” is commonly known as Mobisodes in our team. The idea of the program is to introduce concept like episodes or small informative video clippings explaining identified areas like gender discrimination, misconceptions related to puberty, body rights, sexuality, peer pressure, decision making and early marriage; the social issues that governs an adolescent sex and sexuality, through tablets, private mobile screen, micro SD- cards and pico projectors. Mobisodes is a venture to reach out to the young people at their most vulnerable time i.e. between ages 13-19. In the due course of one and a half years (July’14- Dec’15) NEEDS have been working relentlessly with adolescent sex and sexuality program on a participatory mode; With the M4G Award Prize money NEEDS has strengthened the ground work with the adolescents in the community and tried to get a better hold on the concept of gender and sexuality linkages in the target area in order to build in Mobisodes as a sustainable project.

Goal:

The idea of this program is to build a generation of rural India with informed knowledge on sex and sexuality.

Objectives:

“Stories of life” aimed to adolescents SRHR information through short informative videos that are tailor to their needs and relevant to improve their SRHR skills and practices. Young people can refer

to this practical source of information in a private screen of their mobile handsets which help them to answers their unasked questions related to sex and sexuality, rights and their health. Use of private screen is almost like an interpersonal communication and much effective while working with adolescents.



Target Group:

Adolescents between 13-19 years of age

Location of the project:

Deoghar, Jharkhand

Major Activities:

- Formative study on the SRHR knowledge and views of Adolescents in Sonaraitthadi Block, Deoghar.
- Regular sessions with adolescent group.

- Advance training for the Peer Educators.
- Developing Communication Material.
- Celebration for “World AIDS Day”.
- Involving 40 Pragma Kendra, 30 Anganwadi and 1 ARSH clinic in the ‘Stories of Life’ program.

Achievements during 2016 – 17

- 1457 Adolescents are outreached through regular sessions.
- 500 Adolescents have evolved as Peer Educator.
- 2500 SD cards are distributed for information dissemination.
- A training module is developed on SRHR in local language.
- An Organization Profile is developed.
- 4 communication materials are developed.
- 2 Bi-Yearly Magazines are developed.
- Telecast of the program inclusive of a crisp highlight to its relevant journey in NDTV.

Telecast of the program inclusive of a crisp highlight to its relevant journey in NDTV, watch it on <http://gadets.ndtv.com/videos/gadet-guru-driving-around-428121>

Challenges:

- Gender disparity is deep-rooted in the community; hence it was challenging to instill an idea of equal society.
- Though the project focused on reaching migrant adolescents through SD cards, it was difficult to measure its effectiveness on them.
- Parental involvement is required as the adolescents are still under guardianship.

Innovation:

- Video as a tool of communicating the messages and supporting information.

- Adopting the model of Peer Leader for knowledge sharing among adolescents

Success Stories:

Stories of Life... “Gives a New Direction to My Life”



Dinbandhu Mandal is a 17 years old boy, from Basbutia village of Palajori Block, Deoghar District. There are 6 members in his family. His father is a mechanic and mother is a housewife. Likewise some other villages of Palajori Block the group session on adolescence reproductive and sexual health was also initiated in his village by NEEDS, under the project Stories of Life. Dinbandhu also became a member of that adolescent group, where his curious mind got the answers of his unasked questions related to his physical and Psychosocial development process.

Dinbandhu participated very actively and enthusiastically in all the sessions under the program, which led to his selection for the further training of Adolescent Research Investigator (ARI). Thus after the extensive training of ARI he became a peer leader and started disseminating the information on gender and sexuality among his peers effectively by forming a group of 10 adolescent boys.

Now Dinbandhu is working as a volunteer under the Stories of Life Project (Mobile for Good). He is independently conducting sessions with 12 groups of adolescent boys in 12 different villages of Palajori block. Being an important part of the Stories of life he is actively impacting the community as well as he is able to manage his personal expenses including his education from incentive he is getting from the project. Now he has become an inspiration for many of the youths in his neighborhood villages and it also influences them to be an active part of the sessions.

Dinbandhu says, the *“Stories of life” project initiated by NEEDS has given my life a new direction to go forward. Now I have a different outlook towards the society. I don’t discriminate my sister at home or any other girl. Now we talk to the girls without any biasness unlike before. In our friend circle also we don’t talk something which may hurt others. I am thankful to this program as it has helped me to become independent and continue my study.*

Project Title: Initiative for Transparent and Accountable Governance System in Jharkhand

Support Organization: Welthungerhilfe and European Union

Project Duration: Jan 2104 to Dec 2018

Budget Available during 2016-17: Rs. 36,72,200/-

Total Expenses During 2016-17: Rs. 3459851/-

Overview of the Project:

Good Governance project is being implemented in Littipara, Barhait, Jama and Torpa block of Pakur, Sahebgunj, Dumka and Khunti districts of Jharkhand. The project is supported by Welthungerhilfe and European Union. The project works towards improving governance and community action related to food, income, nutrition and primary education in four blocks of Jharkhand. The action addresses some of the most critical needs and constraints. The action focuses on to make decentralized systems work by capacity building, empowerment, Community participation and multi sector coordination.

Goal:

The overall objective of the project is to contribute to social inclusion and reduced poverty through improved public service programs in Pakur district of Jharkhand India.

Objectives:

To contribute to social inclusion and to reduced poverty through improved public services and programs in selected districts of Jharkhand, India.

Specific Objectives:

- Improved quality, coverage and accesses to information regarding public services in education, health & nutrition and

rural employment in four block of Jharkhand.

- Innovative processes and best practices that address key constrains in information delivery, service provision, and empowerment of self-governance bodies are successfully standardized, demonstrate and replicate by state and district-level authorities of service provider

Target Group:

1st direct target group are 76500 households in four blocks, which has been selected in accordance to the backward district list, remoteness, vulnerability and low access to services.

2nd direct target group are service providers, including teachers, headmasters, ASHAs, ANMs, AWWs as well as employees of line departments.

3rd direct target group are the PRI members, members of SMCs and VHSNCs.

Final beneficiaries are all 3.8 million citizens of four districts, who benefit from improved capacities of civil society networks and service providers in relation to information and services.

Location of the project:

Littipara, Jama, Barhait and Torpa Blocks in Jharkhand

Major Activities:

- Facility audit of 190 Schools through Akvo Flow app.



- Community Radio Program
- To support of Pilot Pragma Kendras
- Refresher training of 91 Sahiya on text messages
- Capacity building on social audit, Progress tracking and budget tracking
- Support annual information fair at block level and Panchayat Level
- Wall writing on MGNREGA in 50 villages
- Mainstreaming best practices in Pragma Kendra
- Capacity building and support of Bharat Nirman Volunteers
- Rolling out of the PLA on health and nutrition- 25 villages of each block



- Training of 49 AWW on plotting of Growth Monitoring Chart
- Training of Rozgar Sevak
- Conducting Nukkad Natak
- Yojna Banao Abhiyan
- Gram Panchyat Development Plan
- SMC training on SDP
- Facilitate local planning and implementation of Village Health and Nutrition Days
- Training of 50 VHSNCs through a 2 days village level training program
- Training of PRI on RTI Act and community monitoring system

Achievements during 2016 – 17

- Factsheet of 190 schools were generated after analysis and was shared with the State and District Education department.
- 9734 people were reached though the community radio program out of which 3974 were male and 5760 were female. Total members of listeners group of community radio program is 263.
- The MGNREGA SEVA KENDRA disseminated the information to the community relating to services available at Pragma Kend-

ra, and provisions & forms related to MGNREGA in five Pragma Kendra namely Jabardaha, Taljhari, Fulpahari, Talpahari, and Bichamahal

- Training of 91 Sahiyaa on Mobile for Mother was completed during this period. Regular handhold support to the Sahiyaa was given by the block Sahiyaa trainer and the project team.
- 33 PRI members including Mukhiyas 3 panchayat, members of Panchayat samitee and ward member were sensitized on Panchayat annual planning and budget tracking.
- The fair generated more than 506 applications from the community on their grievances related to various schemes and services. 3682 people were reached through this fair. The concept of DEKH BHAI was inculcated in wall writing for MGNREGA campaign in 50 villages of Littipara block
- Need based assessment of various sections of society was done, as a result VLEs of 17 PKs got a vision to expand the services as per the community needs. The Pragma Kendra of 17 panchayat focused on branding their Pragma Kendras. The Pragma Kendra conducted various awareness generation camp to encourage people to use the services available at Pragma Kendras. Business development Plan was published for the VLEs.
- The trained 50 volunteers would be integrated with the Pragma Kendra in disseminating the information on government schemes and service.
- 100 PLA meetings were conducted during the period of 2016 17. The women's group was used as a platform for mobilizing the community to participate in the VHNDs and to access the services. There has been awareness amongst pregnant and lactating women on the entitlements of government schemes on maternal and neonatal health such as JSY, JSSK and free transportation in the form of Mamta Vahan.
- 13 AWC in this Panchayat had started plotting the GMC and

- updating their GMC registers
- The Rozgar Sewaks developed an understanding on the provisions of RTI Act 2005
- 4580 people were sensitized through Nukkad Natak conducted during YBA and Block Level Information Fair
- Micro planning was done in participatory mode in 50 villages
- 29624 people were reached through Gram sabha meeting during GPDP. Micro planning of 272 villages were prepared in participatory mode and duly submitted in the prescribed form to the block.
- NEEDS facilitated the SMC members in preparations of SDP in 190 schools of Littipara blocks as per Government recommendation in the year of 2017. NEEDS organized training program of 80 SMC members of 40 schools on the format of SDP. The training was facilitated by resource persons from BRC, Littipara.
- 146 VHNDs were attended by project team to facilitate the sahiyaa, 462 women were registered in the VHNDs out of which 357 were in first trimester. 337 pregnant women received 3 or more ANCs and has received 100 IFA tablets. 404 pregnant women received 2 TT injections. 575 children had their growth monitored during VHND. 13 children were identified as SAM on VHNDs and referred to MTC for treatment.
- Training of 24 VHSNCs was completed in the month of June 2016 out of 35 VHSNC formed. The training of remaining 11 VHSNCs was done in the month of July 2016. The training on pictorial tool for assessment of VHND created awareness on the services available on VHNDs and the role of frontline health workers like sahiyaa, AWWs and ANMs. This enabled the VHSNC members to understand their role and responsibilities towards ensuring the quality of services given during VHNDs
- The PRI members developed an understanding on the provisions of RTI Act 2005



Challenges:

- Poor infrastructure at Health centers was a hurdle in motivating the community to access the services.
- Remoteness of the project area and lack of connectivity are major constraints to access to information and services.

Innovation:

- Introduction of E-Samadhan as a tool of Grievance redressal mechanism
- Mobile for mother- a mobile based application to help ASHA workers track mother & Child health & provide information as successfully piloted by NEEDS , has been launched in Littipara block. 270 ASHA workers would be trained on Mobile based application to track mother and child health.
- Prepared and Published the Business Development Plan of Pragma Kendra in Littipara Block

NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT

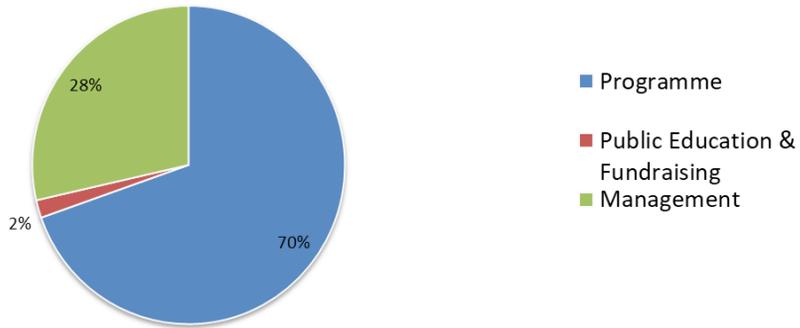
Regd. Office: Behind SBI Training Centre, Williams Town, B.Deoghar-814112 (Jharkhand)

Admin. Office: Tapowan Road, Deoghar, Jharkhand -814 143

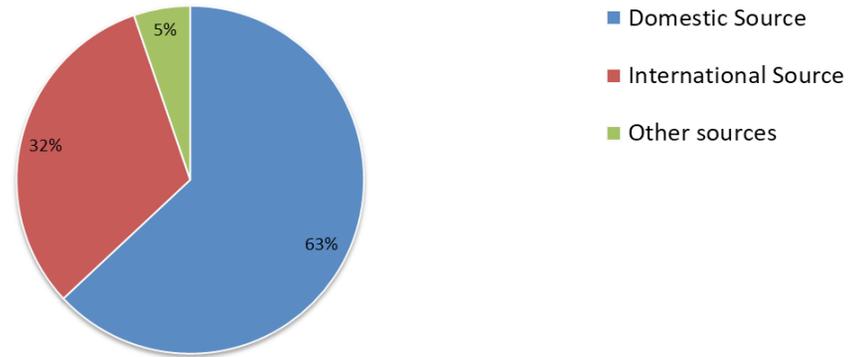
ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2017

Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
Assets				
Fixed Assets	7,360,631.00	31.02	7,235,125.00	32.54
Investments	3,162,030.00	13.33	811,354.00	3.65
Deposite and Advances	13,202,273.00	55.65	12,840,352.00	57.75
Income & Expenditure A/c			1,347,741.00	6.06
Total	23,724,934.00	100.00	22,234,572.00	100.00
Liabilities				
Corpus / Endowment Fund	8,272,359.00	34.87	7,956,933.00	35.79
Loan / Borrowings	619,973.00	2.61	811,281.00	3.65
Current Liabilities and Provisions	14,342,134.00	60.45	13,466,358.00	60.56
Income & Expenditure A/c	490,468.00	2.07		
Total	23,724,934.00	100.00	22,234,572.00	100.00

Total Expenditure



Total Grant Received



NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT

Regd. Office: Behind SBI Training Centre, Williams Town, B.Deoghar-814112 (Jharkhand)

Admin. Office: Tapowan Road, Deoghar, Jharkhand -814 143

ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2017

Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
Income				
Self Generated Income	3,531,134.00	5.26	1,453,800.00	2.55
Indian Source	42,349,422.00	63.03	25,230,693.00	44.23
International Source	21,306,750.00	31.71	30,358,683.00	53.22
Total	67,187,306.00	100.00	57,043,176.00	100.00
Expenditure				
Programme	44,222,973.00	67.67	30,509,709.00	53.49
Public Education & Fundraising	1,179,210.00	1.80	2,641,690.00	4.63
Management	18,668,828.00	28.57	18,565,490.00	32.55
Others	1,278,085.00	1.96	5,326,287.00	9.34
Total	65,349,096.00	100.00	57043176.00	100.00
Deficit / Surplus	1,838,210.00			

TRANSPARENT PROFILE

IDENTITY

Network for Enterprise Enhancement and development Support [NEEDS] is a not for profit organization registered under Indian trust act 1882 vide trust registration number SL#3017 D#IV175 dated 07/11/1998

- NEEDS is registered u/s 12A of the Income Tax Act, 1961,
- NEEDS is registered under section 4(1) (b) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg. No. 337680017).
- PAN # : **AAATN3482B** and TAN # **RCHN00143D**

MAIN BANKERS:

1. NAME: Axis Bank Ltd.
BRANCH: Deoghar
2. NAME: Indian Bank
BARNCH: Deoghar

AUDITORS:

NAME: P. M. Bavishi & Co., Chartered Accountant

ADDRESS: 7, Round Building, 3rd Floor, R. S. Sapre Marg, Kalbadevi, Mumbai- 400002

GOVERNANCE – DETAILS OF BOARD MEMBERS (as at March 31, 2017)

Name	Age	Sex	Position on Board	Occupation	Area of Competency	Meetings Attended
Murari Mohan Choudhury	53	Male	Secretary	Executive Director of NEEDS	Food and nutrition security/ Natural resource management	2
Krishnendu Sarkar	49	Male	President	Director of Knowledge Management in Business School	Electrical Engineering & IT	2
Ms Chitra Pal	45	Female	Vice President	M. Com and professor	Chartered Accountant	2
Dr. Abani Kumar Nag	54	Male	Member	Medical Practitioner & Director of "Vivekanand International Health Centre" in Kolkata	Expert in AIDS/HIV	2
Dr. Chandi Chran Sarkar	80	Male	Member	Horticulture and Food Processing consultant, former director horticulture/ GoB	Horticulture/ Food processing	1

Ms. Abha Kumari	44	Female	Member	Social Worker	Community Mobilisation & Training, Water & Sanitation	2
Sudeep Das	39	Male	Member	Social Work	P.G. in Sociology	0
Riti Kumar	37	Female	Member	Social Work	P.G. in Pol. Science	1

- The NEEDS Board met 2 times in the FY 2016-17 on 03/09/16 & 08/03/17. Minutes of Board meetings are documented and circulated.
- A Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.
- Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write "ZERO"). Please fill in name of each Board Member and against the same mention remuneration if any or ZERO as the case may be.)

	GB Member Name	Gross Remuneration PER ANNUM (Rs.)
1	Murari Mohan Choudhury	18,10,032/-
2	Dr. Abani Kumar Nag	Zero
3	Dr. Chandi Chran Sarkar	Zero
4	Ms Chitra Pal	Zero
5	Krishnendu Sarkar	Zero
6	Ms. Abha Kumari	Zero
7	Sudeep Das	Zero
8	Riti Kumar	Zero

• **Amount Reimbursed to ALL Board Members:**

International Travel	1,00,172/-
Domestic Travel	2,56,936/-
Local Conveyance	47,786/-
Entertainment Expenses	Zero
Others	Zero

No other reimbursements have been made to any Board member, trustee or shareholder.

ACCOUNTABILITY AND TRANSPARENCY:

- **Highest paid Salary and lowest paid salary in the organization:**

Head of the Organisation:	18,10,032/-
Highest Paid:	5,89,200/-
Lowest Paid:	92,400/-

• **HR DETAILS: (as at March 31, 2017)**

Gender	Paid full time	Paid part time	Paid Consultants	Unpaid Volunteers
Male	22	196	11	500+
Female	02	103	02	800+

• **DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS (as March 31, 2017)**

Slab of gross salary (in Rs.) Plus benefits paid to staff	Male	Female	Total
< 5,000	50	15	65
5,000 – 10,000	98	68	166
10,001 – 25,000	52	19	71
25,000 – 50,000	17	3	20
50,001 – 1,00,000	0	0	0
1,00,000 >	1	0	1
TOTAL	218	105	323

• **TOTAL COST OF NATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR : 8,57,246/-**

• **TOTAL COST OF INTERNATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR:**

Name	Murari M. Choudhury
Designation	Executive Director
Places of visit	Denmark
Purpose	Global Conference on SRHR
Gross Expense (Rs)	100172/-
Sponsored by External Organisation	SIMAVI

