

ANNUAL REPORT 2017-18

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From the Board Room

NEEDS has always been an organization of continuous learning about the purpose of decent & rapid growth in the changing global scenario.

The year 2017-2018 was another year of 'Looking Ahead' for all of us. Building on NEEDS's 19th years of journey we have decided to scale up our program and outreach and took certain new initiatives i.e. creating new development cluster in Khunti, expanding program outreach in West Singhbhum & Deoghar. New partnerships were created and accordingly the team also expanded.

As we continue to strengthen our team and program, we signed new partnership with HDFC Bank, Parivartan initiative. A dialogue was also initiated with Quest Alliance for potential partnership on adolescent program shortly.

The above partnership have added value in our integrated approach to scale up.

I acknowledge the team NEEDS collaborative approach of functioning.

We are recognizing the commitments of our donors and partners for their ongoing and outstanding support in the collective mission, to make 2017-18 a significant year of accomplishments.

I am also thankful to local media, administration and various line department of Government who have significantly contributed in our program to make it a success.

Our board of trustees put tireless efforts to help needs achieve excellence in its performance and delivery for greater and sustained change making.

Thank you for reading the report and any feedback would be highly appreciated.

Warm Regards

Murari M Choudhury
Secretary

About NEEDS

Vision:

Create Value based communities of dignified and informed citizens comprising the erstwhile marginalized and the oppressed from the perennially underserved regions in place with pride.

Mission:

Secure sustainable livelihood & wellbeing of households living under poverty and “graduate them to next level of development paradigm” while ensuring an enabling environment for sustained growth, gender justice and human rights.

Values:

- *Integrity*
- *Respected*
- *Commitment*
- *Learning*
- *Perseverance*
- *Self Governance*

NEEDS in a nutshell

Established in late 1998 as trust, NEEDS [Network for Enterprise Enhancement and Development Support] started its intervention in selected poverty stricken pockets of Bihar and Jharkhand and brought about a significant change in the life of women, children and the community through food security, livelihood interventions, reproductive health and hygiene and child protection outcome beside constitution and strengthening various institutional arrangements for sustainability.

NEEDS focused on institutional arrangements in self-help collectives and their skill building while creating a shared vision for change. A holistic approach towards development that includes improved accessibility of health services by women and children in particular, child protection and rights that includes girls child education and early child marriage issues, financial inclusion are few of the core components ensured to the community.

NEEDS has been awarded India NGO award 2009 and India NGO award 2013 by Resource Alliance and Rockfield Foundation/UK for transparency, good governance and impact of its work on community. NEEDS have also had been finalist South Asia mBillionth Award 2011 for its use and innovations of mobile technology in health sector.

Our Board

Our boards are the ultimate authority of our organization and are predominantly served by volunteers- people who give of their skills and time.

Mission of our Board

Bring NEEDS as most credible, responsive to the need of the community in concern, democratic, transparent in its functioning and accountable of all concerned.

Food Security, Livelihood and Skill Development

1. Project: Lakhpati Kissan(Smart Village Mission-2020)

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|--|
| CInI (Tata Trust+BRLF+Infosys) | Palajori Block, Deoghar | 7000 HH | April 2015 – March 2020 | 7,95,17000 | Available: 7,95,17000 Utilised: 1,92,91,290 |

Goal:

Transforming the quality of life of 7000 marginalised households of Palajori block through sustainable and increased annual income of Rs.120000/- per annum by livelihood options in agriculture and livestock

Project Objectives:-

- Focus on irreversibility of the impact, with increased resilience of the communities: Capacity building of the community (Visioning & leadership), creating the sustainable option – CMF training to SHG, Agriculture Training to SHG, and Involvement of Federation in Review process.
- SHG federation and secondary tiers spearheading the development processes in the area: ANNUAL ACTION PLAN development of LKSV Mission 2020.
- Market Oriented Intervention: 3 season cropcrop harvesting and production mapping. Agriculture Planning, HVC workshop was organized.
- Demand Led intervention: HVC such as chilly, tomato, creepers etc. were ensured with Agri - Hi tech intervention.
- Innovation – Drip irrigation with mulching planning and layout ,Polyhouse nursery entrepreneur has been finalized with exposure.

Achievements during 2017-18

- **Institution Development:** 542 total SHGs formed and 7000 HH has covered, 47 VO and 2 Federation was formed.
- **Farm Based Agriculture development**
Final Paddy HHs reported in MIS is 5623 HHs.
Kharif vegetable farmers reported 5623 HHs.
Rabi vegetable farmers reported 3712 HHs
Summer vegetable farmers reported 2267 HHs
Rabi Crop: Potato, Chilli, Tomato, Mustard.
Summer Crop cultivation: Chilli, Okra, Bitter gourd, Bottle gourd, Watermelon, Ridge gourd.
- **Skill Development:** Training on 25 batches of Agriculture prototype has been done, Training on 3 batches of goat and fish entrepreneur has been done.

- **Goatry Development:** The goatry development was done with 4900 HH with the objective to reduce mortality.
- In 3rd year (2017-18) total Lakpatikisan achieved is 1553 HHs.

2. Project: IWMP (Watershed)

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--------------|---------------------------|---|-------------------------|---------------------------|--|
| Government | Palojori and Sarath Block | Marginal farmers of 111 villages in 17 panchayats | July 2014 – June 2021 | 6,21,42,370 | Available: 1,24,28,400 Utilised: 8,43,005 |

Goal:

Encouraging restoration and ecological balance and improving economic and social condition of the poor and disadvantage section of the watershed community. This is done through enhancing and diversifying the livelihood options so as to improve the potential of the rainfed watershed area.

Project Objectives:

- To control damaging runoff
- To moderate floods in the down-stream area
- To protect, conserve and improve the land resources for efficient and sustained production
- To protect and enhance water resources, reduce silting up of tanks and conserving rain water.
- To increase the ground water recharge through in-situ conservation measures and water harvesting structures.
- To utilize the natural local resources for improving agriculture and allied occupation so as to improve the socio-economic condition of the beneficiaries

Achievements during 2017-18

- The IWMP components are Capacity Building, Monitoring-evaluation and learning, Entry Point activity, Watershed development work for Natural Resource Management, Livelihood activity for Asset less person, Production system and micro enterprise.
- The project area is a part of Chotonagpur plateau (Santhal Pargana) which is undulating in nature and cut across by rivers. No major river is flowing through the block. The tributaries of the Ajay River flow through the project area and create the dendritic drainage pattern. According to the drainage map it has been depicted that the drainage density is very good and the drainage system.

3. Project: NABARD-RIDF/DEOGHAR-1/2015-16 (Watershed)

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|-------------------------------|------------------------------|-------------------------------------|-------------------------|---------------------------|---|
| State Government Nodal Agency | Deoghar and Devipur District | 1544 HH belonging to SC, ST and OBC | April 2017 – March 2020 | 10,00,76,464 | Available: 3,33,33,333 Utilised: 60,41,424 |

Goal: The main goal of Watershed Management is to implant the sustainable management of natural resources to improve the quality of living for the population.

Project Objectives:

1. **Environmental-** For protecting vegetative cover throughout the year, to create ecological balance in the watershed area, protecting fertile top soil, utilizing the land based on its capabilities, in situ conservation of rain water, increasing ground water recharge, etc.
2. **Economic-** It draws attention for increase in cropping intensity through inter and sequence cropping, maximizing farm income through agricultural related activities such as dairy, poultry, sheep and goat farming, improved and sustained livelihood status of the watershed community with special emphasis on the poor and women, etc.
3. **Institutional-** It includes formation of Krishi Sthai Samiti (KSS) to implement all the NRM activities with the help of existing SHG.
4. **Social-** It includes alleviation of poverty, awareness generation, improving skills of the local community, capacity building activities, women’s participation in decision-making process, empowerment of the community, etc.
5. **Equity-** To develop equitable distribution of the benefits of land and water resources development and the consequent biomass production, involvement of village communities in participatory planning, implementation, social and environmental arrangement, maintenance of assets and to operate in a more socially inclusive manner.

Achievements during 2017-18

- **Institution Development:** 49 KSS (village wise)
- **Farm Based Agriculture development**
 - Rabi crop farmers reported 125 HH.
 - Summer crop farmers reported 600 HH.
- **People’s participation and Gender mainstreaming:** This project helps to understand the importance of participation and involvement of gender mainstreaming.
- **Skill Development:** Training in 22 village of Agriculture prototypes has been done, orientation Training of KSS.
- **Various other benefits:** Various other benefits such as reduced migration, women empowerment, etc.

4. Project: ShekharNawadih Watershed-NABARD

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--------------|------------------------------------|---|-------------------------|---------------------------|---|
| NABARD | Palojori & Sarath Block of Deoghar | Marginal farmers and SHG women of 111 villages of 17 panchayats | April 2012 – March 2016 | 95,93,400 | Available: 31,97,800 Utilised: 14,66,953 |

Goal:

To conserve and prevent soil erosion and increase the water storage in the watershed area to increase productivity and recharge (Ridge) and discharge (Valley fill) of ground water.

Project Objectives:

1. To conserve soil and water through development of suitable treatment measures for reducing soil erosion and increase in area under irrigation
2. To improve the ground water through construction of water storage structures
3. To increase in agriculture production and productivity
4. To improve the ecology and environmental degradation
5. To enhance the capacity of watershed communities through trainings and demonstrations
6. To reduce the migration by creating employment opportunities in the area
7. To improve and develop institutions like SHGs, Farmers
8. To improve and develop institutions like SHGs, Farmers club, JLGs and VWC and linkage them with different financial institutions
9. To improve the quality of life through awareness about Health & Hygiene, Education etc.
10. To develop the VWC as an organization capable of implementing various programs supported by different Governmental and Non-Governmental Institutions/organizations

Achievements during 2017-18

- **Ground water recharge**-45 wells have been dug in the valley region and have interviewed 24 well owners who were interviewed found increase in water levels of the well.
- The total area under cropping increased from 533 acres to 654 hectares. Wasteland was brought into cultivation.
- **Agronomic interventions**- Farmers were trained in use IPM and INM practices for each crop standard PoP has been introduced, soil less nursery system, poly nursery management etc , beside farmers are also trained in using making and using bio pesticide, insecticide and bio fertilizer production.
- Introduction of high value crops- Chili in Scale, Tomato, Pond Fish , Mustered were introduced to farmers.
- Market intervention- Local traders were mobilized and interface meeting was organized in order to ensure collective way of decision making to control distressed sale
- Increase in income profile- 1151 families income from average 35000 in pre project period, have been increased to 70000- 90000 on an average to all, with few exceptional cases such as [50 farm household have minimum 120,000 and maximum Rs. 250,000 income.
- 16 hectare is covered under Mango and Guava canopy.
- Change in livestock profile- Currently in the 11 project villages over 915 families are doing organized goat rearing [black Bengal] and mortality reduced to 2 percent. Goat population has increased over 120 percent.
- Milk, Meat, Egg yield- Goat meat market have been largely improvised from this clusters and communities have adopted regular vaccinations.
- Change into soil layer and quality- Soil erosion has been controlled with increased moisture conservation. We also have observed increase in yield, one of the reason is in improved soil capability.
- Currently 40 Percent land in under mono crop, 60% are in double crop and 13% land is in triple crop

5. Project: Holistic Rural Development Program

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|---------------------|------------------------|--------------------------------|--------------------------------|----------------------------------|---|
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|---------------|---------------------------------|--------------------------------|--|-------------|--|
| HDFC Bank Ltd | Jhinkpani Block, East Singhbhum | 15 villages of Jhinkpani Block | September 2017 - 15 th April 2018 | 1,37,31,664 | <i>Available:</i> 1,34,47,851 <i>Utilised::</i> 1,20,99,530 |
|---------------|---------------------------------|--------------------------------|--|-------------|--|

Goal: To ensure decent living standard of 15 target village community through sustainable & irreversible development

Project Objectives:

1. Strengthen 185 women self-help groups and their collectives in 15 villages in convergence with JSLP
2. Increased access to irrigation facilities by 215 farm households for improved production and productivity by over 40% and improved agriculture practice adopted by 535 farm households ensuring increased productivity by at least 30%
3. Increased income of 120 families with low or no land holding through micro enterprise and small ruminant development by March 2018
4. To make Tutugutu Panchayat Open defecation Free by the end of March 2018 with improved hygiene behaviour.
5. Improved quality of education in 15 Govt. leading to better students' performance and establish Libraries in 6 schools, sports facility in 15 schools benefiting over 2250 students
6. Improved service delivery of 15 AWC/VHND with increased participation of community in managing AWC and VHND by matasamity, VHNC and PRIs and effective support and monitoring on child nutrition status

Achievements during 2017-18

- Four Farm field school (FFS) have developed in four villages with the goal to improve access to new knowledge, new skills by farming community for sustainable agriculture system.
- 460 farmers provided with agriculture inputs, including seeds, technical training and bio fertilizer.
- 130 farmers benefiting from four lift irrigation units created
- Drip irrigation demonstration units of 0.5 acre each created in four villages with FFS
- 60 families benefitted from duck and poultry.
- Five remedial centers are functional for out of school children
- Six schools have been provided with library
- 15 schools have been provided with sports materials
- 109 Solar Lights have been Installed
- 15 Animal Husbandry camps have been conducted
- 65 Kitchen gardens have been developed
- 651 farmers have been trained on good agricultural practice
- 186 individual household toilets have been constructed
- One puffed rice unit was set up and one Tamarind processing unit was set up

6. Project: KISAN VIKAS

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--------------|-----------------|-------------------------|-------------------------|---------------------------|--|
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|-----------------------|---|---|------------------------------|-----------|--|
| VSO India Trust | Litipara block Pakur district and Palajori block of Deoghar district | Marginalised farmers and women from marginalised sections including disabled persons from the two blocks | June 2017 – March 2018 | 14,56,058 | <i>Available:</i> 14,56,058 <i>Utilised:</i> 14,35,980 |
|-----------------------|---|---|------------------------------|-----------|--|

Goal: To ensure marginalized farmers and women farmers have increased annual income from farming in the two blocks of Litipura and Palajori.

Project Objectives:

- Farmers become responsible and have an increased income of 30 percent: 2020 Women Farmers are mobilized and organized for practicing Good Agriculture Practices (GAP) in their production process.
- Farmers led Agriculture Services Report Card is shared by farmers at the village level Panchayat and District level agriculture departments

Achievements during 2017-18

- We have developed of 4 Farmers Field School, 2 in Palajori and 2 in Litipara. In this four FFS we have trained 663 woman farmers. These 663 farmers adopted organic farming and replicate our low cost package of practices technology in nearly 1200 hectares.
- Introduction of kalanamak , DRK paddy in this projects area.
- Lead didis become trainer and is facilitating training in their village and also in the SHG.
- In Pakur, Barbati are produced by natural farming in large scale
- Kalanamak and DRK Two highly nutritive rice variety has been introduced in the project area and adoption rate of these two varieties is very high.
- The barbati (Coepeas or Black eye pea) is produced in the hilly areas through natural Farming. The crop is relatively free of pests and dis ease.
- 3.8 MT traditional paddy seeds stored for the next year
- There is a decrease in the cost of inputs- 10% and increase the income of upto 30%. eg; The farmers prepare the bio-inputs in their home and applied in the field as per skill developed under Project. The produce kalanamak rice, DRK, Millets and Barbati they were able to sell more than the market price.
- 4 FFSs established are able to cater to over 600 farmers of GAP strategies and package of practices
- Farmers come to a faire of organic Products in these faire farmers sale the kalanamak rice at the rate of 299 /kg and DRK at the rate of 175 /Kg. The kalanamak rice got the first price in this Faire.

7. Project: Implementation of Alternate Energy Linked Livelihoods Initiatives for Ganga Rejuvenation in Sahibganj District of Jharkhand

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--|-------------------------------------|---------------------------------------|--------------------------------|---------------------------|--|
| United Nations Development Programme | Sahibganj and Talijari blocks | Marginal farmers and women from | December 2016 – December | 29,08,000 | <i>Available:</i> 25,71,253 <i>Utilised:</i> 25,71,253 |

| | | | | | |
|--------|--|--------------|------|--|--|
| (UNDP) | | these blocks | 2017 | | |
|--------|--|--------------|------|--|--|

Goal:

Reduce dependency on mono cropping and diversify their income by enabling them through SHG formation, productivity enhancement by promotion of semi intensive rearing, strengthening vet care services and promoting duck rearing.

Project Objectives:

- Formation of 60 SHGs with 95% bank linkages at the end of the project.
- Reduction in CO₂ emissions by 294 tonnes, by promoting the use of biogas, and cutting down on fire wood.
- Ensuring green fodder availability for at least 10 months annually to 300 households in the project villages.
- 400 farmers trained in better livestock management practices.
- 2000 households accessing cattle health camp/vaccination and treatment facilities
- 75 Households adopting model duck rearing practices
- Construction of 70 bio gas units with at least 90% under proper utilization.

Achievements during 2017-18

- 5 types of fodder promoted for monsoon and winter seasons among 480 HH those who are rearing cattle's in the project villages
- 70 biogas plants are installed through participation of the benefiting families
- 60 HH with low land holding were provided with 25 duck along with azola pits, feed support and shed for rearing. These families also received training about backyard duck rearing and management
- Animal health camps were conducted for 2 days each in 30 target villages
- 80 women leaders were provided with climate resilient crop practices along with demonstrations

1. Project: ICS

| Grant | Location | Project Outreach | Project Duration | Total Budget (Rs.) | Budget available/utilised (Rs.) |
|-----------------|------------------|---|-------------------------|---------------------------|---|
| VSO India Trust | Deoghar district | Marginalised farmers, women and self-help group | June 2017 – May 2018 | 40,34,353 | Available: 3361961 Utilised: 37,68,490 |

Goal:

Improved access to information and knowledge base by the marginalized and illiterate farm households and women farmers about integrated pest management, insect and crop disease control

Project Objectives:

- Identifying the various crop cycles and crop types, their pest and insect issues, and crop disease.
- Capturing pictures from standing crops which are available during the season, preparing preserved plant specimens of plans endangered by pests and labelling these specimen with

traditional and scientific names as well as identifying traditional and scientific remedies and sharing the information with the community.

8. Project: Green College Initiative

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|-----------------|-----------------------------|--|--------------------------|---------------------------|---|
| Welthungerhilfe | Pakur and Deoghar Districts | Farmers, marginalised communities and women entrepreneurs from the two districts | January 2016 – June 2019 | 1,67,66,256 | Available: 47,90,359 Utilised: 46,47,781 |

Goal:

To stimulate the rural economy, contribute to inclusive growth and mitigate migration by developing entrepreneurship and employment in the green sector in remote, tribal areas of India.

Project Objectives:

- Offer modular skill training opportunities to rural youths including farmers and farm women based on local need.
- Developing village level entrepreneurs with earning an incremental income of Rs.18000 per annum.
- Create a pool of skilled man power to perform farm and nonfarm operations.

Achievements during 2017-18

Short term trainings were imparted to 636 beneficiaries in the following areas:

- 175 trainees trained in Farm Pond Fish Farming
- 72 trainees trained in Floriculturist (Open Cultivation)
- 195 trainees trained in Organic Kitchen Garden
- 106 trainees trained in Small Ruminant and Goat Farming
- 88 trainees trained in Intensive Vegetable Grower

Medium term trainings were imparted to 120 beneficiaries in the following areas:

- 78 trainees trained on Sustainable Integrated Farming System
- 35 trainees trained High potential rural youth(HPRY)
- 4 trainees trained in Polynursery management
- 3 trainees trained Dairy development and management.

Reproductive Health & Rights

Vision Statement:

Improving access to information and services and impacting quality of SRH services.

Theory of Change:

If young people have access to timely and targeted health related information, it would lead them in making better choice for themselves, if they make better choice, they would demand for quality of services, this would then contribute to reduce risk because of informed choices and also impact on maternal and infant mortality and morbidity because of better access and quality of services.

2. Project: Integrated Response to reduce prevalence of Child Marriage in India

| Grant | Location | Project Outreach | Project Duration | Total Budget (Rs.) | Budget available/utilised (Rs.) |
|----------------|---|---|------------------------------|---------------------------|---|
| Amplify Change | Santhal Pargana (Dist.- Deoghar, Pakur, Giridih, Jamtara) | Young men and women and CSO's in Santhal Pargana region | November 2016 – October 2018 | 40,18,000 | Available: 40,18,000 Utilised: 13,20,991 |

Goal: To empower young people, men and women to realize their sexual and reproductive health and rights through advocacy with Civil Society Organization (CSO).

Project Objectives:

- Addressing gender-based and sexual violence
- Addressing the causes of unsafe abortion including decriminalization of abortion
- Challenging stigma, discrimination, attitudes and laws that undermine human rights, including on grounds of gender or sexual orientation of LGBTI individuals
- Improving sexual health of young people and girls, including comprehensive sexuality education and addressing child and early marriage
- Increasing access to comprehensive reproductive health services for socially and economically marginalized and vulnerable groups

Achievements during 2017-18

- 15 CSOs has been capacitated in project planning and writing proposals
- 30 representatives of 15 CSO skilled in advocacy planning and advocacy activity facilitations
- CSOs were trained in facilitation of Panchayat planning on child marriage issues
- 65 GP plans to end child marriage have been developed by 65 GPs from Santhalpargana region
- CSOs were capacitated to conduct community outreach on gender based violence issue

3. Project: Advocacy on Quality of care in MNH

| Grant | Location | Project Outreach | Project Duration | Total Budget (Rs.) | Budget available/utilised (Rs.) |
|--------------|-----------------|-------------------------|-------------------------|---------------------------|--|
|--------------|-----------------|-------------------------|-------------------------|---------------------------|--|

| | | | | | |
|------------------------------|---------|-------------------------------|------------------------------|----------|---|
| Centre for Catalyzing Change | Jamtara | Women and new born in Jamtara | October 2015 – December 2017 | 7,67,808 | Available: 2,68,220 Utilised: 2,43,326 |
|------------------------------|---------|-------------------------------|------------------------------|----------|---|

Goal:

To gather evidence on quality of care protocol being rolled out in the state of Jharkhand towards quality care in maternal and new-born health in the state of Jharkhand around human resource, infrastructure, allocation and utilization of funds, and the impact that these barrier has to ensure quality care on the lives of women and children.

Project Objectives:

- Increase availability of evidences on gaps in human resource, infrastructure and allocation and utilization of budget and availability of good practices for engaging KIs at state.
- Create a roadmap of actionable steps, towards improving QOC-MCH(full form), through reducing gaps in infrastructure and funds and share with government officials at the state level to solicit their commitment to act
- Identify, build capacities and leverage Key Influencers (KIs) in order to help them advocate on QOC-MCH at the state level
- Formulate state level advocacy strategy to reach out to identified KIs and other stakeholders
- Increase the knowledge on advocacy asks on QOC-MNH and advocacy skills among KIs in WRA members of Jharkhand state.
- Build knowledge and insight about the advocacy landscape and engagement of KIs among state WRA members.

Achievements during 2017-18

- Gaps and good practices of the health facilities available in Jamtara were identified with the use of checklist.
- 25 Organization and 3 Individuals joined the movement.
- 20 Key Influencers have joined their hands including the MLA and Chairman of Zilla Parishad Jamtara.
- Media has actively participated in this effort.
- 15,254 women were outreached through HSHA campaign.
- Health facilities took actions to improve on gaps identified and address issues.

4. Project: Mobile Medical Unit

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--------------|-----------------|--|-------------------------|---------------------------|---|
| Government | Pakur District | 25 villages of Littipara and Amrapara blocks | Ongoing | 18,78,000 | Available: 18,78,000 Utilised: 18,38,094 |

Goal:

Bringing quality healthcare to the doorstep of 16,618 population of the 25 underserved villages of Littipara and Amrapara blocks so that they can access basic health care services that are affordable and nearby.

Program Objectives:

- Providing regular primary health services in underserved villages/regions in selected blocks of the districts through Mobile Medical Units in areas where health facilities such as PHCs, CHCs or private health care facilities are absent or limited.
- To improve uptake of curative and preventive health services such as immunisation, antenatal and post-natal care, and general OPD services, in the identified villages/regions, with the aim of reducing the incidence of common illnesses and lowering maternal mortality and infant mortality.

Achievements during 2017-18:

| | |
|--------------------------------|-------|
| Total No. of Patient Observed | 24168 |
| Report on Pathological Test | 3362 |
| Report on No. of ECG Conducted | 21 |
| Report on Cases Referred | 298 |

5. Project: Initiative for transparent & accountable governance system in JH

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|-----------------|-----------------------------|-----------------------------|------------------------------|---------------------------|---|
| Welthungerhilfe | Deoghar and Pakur Districts | 76,500 HH of Pakur District | January 2014 – December 2018 | 1,62,13,750 | Available: 69,50,712 Utilised: 58,68,700 |

Goal:

The overall objective of the project is to contribute to social inclusion and reduce poverty through improved public service programs in Pakur district of Jharkhand India.

Project Objectives:

- Improved quality, coverage and accesses to information regarding public services in education, health & nutrition and rural employment in four block of Jharkhand.
- Innovative processes and best practices that address key constraints in information delivery, service provision, and empowerment of self-governance bodies across state and district-level authorities.

Achievements during 2017-18

- Factsheet of 190 schools were generated after analysis and was shared with the State and District Education department.
- Training of 143 Sahiyaa on Mobile for Mother was completed during this period. Regular handhold support to the Sahiyaa was given by the block Sahiyaa trainer and the project team.

They reached out 143 villages extending support to pregnant and lactating mothers and new born children

- 33 PRI members including Mukhiyas 3 panchayat, members of Panchayat samitee and ward member were sensitized on Panchayat annual planning and budget tracking.
- The fair generated more than 506 applications from the community on their grievances related to various schemes and services. 3, 682 people were reached through this fair.
- The concept of DEKH BHAJ was inculcated in wall writing for MGNREGA campaign in 50 villages of Littipara block.
- Village Level Entrepreneurs of 17 Pragya Kendras got a vision to expand the services as per the community needs. The Pragya Kendra of 17 panchayat focused on branding their Pragya Kendras. The Pragya Kendra conducted various awareness generation camp to encourage people to use the services available at Pragya Kendras. A Business Development Plan was also developed for the VLEs during this time.
- 102 PLA meetings were conducted during the period of 2017 18. The women's group were used as a platform for mobilizing the community to participate in the VHNDs and to access the services. There has been awareness amongst pregnant and lactating women on the entitlements of government schemes on maternal and neonatal health such as JSY, JSSK and free transportation in the form of MamtaVahan.
- 29624 people were reached through Gram sabha meeting during GPDP. Micro planning of 272 villages was prepared in participatory mode and duly submitted in the prescribed form to the block.
- NEEDS facilitated the School Management Committee (SMC) members in preparations of School Development Plan (SDP) in 190 schools of Littipara blocks as per government recommendation in the year of 2017. NEEDS organized training program of 80 SMC members of 40 schools on the format of SDP. The training was facilitated by resource persons from BRC, Littipara.
- 146 VHNDs were facilitated by the project team to support the Sahiyaa, 462 women were registered in the VHNDs out of which 357 were in first trimester.
- Training of 24 VHSNCs was completed in the month of June 2016 out of 35 VHSNC formed. The training of remaining 11 VHSNCs was done in the month of July 2016. The training on pictorial tool for assessment of VHND created awareness on the services available on VHNDs and the role of frontline health workers like Sahiyaa, AWWs and ANMs. This enabled the VHSNC members to understand their role and responsibilities towards ensuring the quality of services given during VHNDs.

Child Protection and Education

Mission Statement:

All children will learn, grow & develop to realize their full potential in a joyful learning environment and free from any form of threat and abuse.

Theory of Change:

If communities and schools are engaged and educated about child rights and protection, the scope for protection of every child from any form of threat and abuse would substantially reduce and opportunities for children get enhanced for joyful living.

1. Project: Marriage not Childs Play

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--------------|--------------------------------|--------------------------------------|-----------------------------|---------------------------|---|
| SIMAVI | Sarwan block, Deoghar district | Youth of 201 villages in Sarwn block | January 2016- December 2020 | 4,51,87,502 | Available: 1,14,67,613 Utilised: 1,06,13,011 |

Goal:

Providing alternatives to child marriage and mitigate the impact on married girls, through enhancing access to education, economic opportunities, increasing access to SRHR services for young people and changing social norms to address child marriage are the major goals of the program.

Project Objectives:

- Young people are better informed about SRHR, including adverse effects of child marriage and empowered to voice their needs and rights
- Increased access to formal education for girls at risk of and affected by child marriage
- Increased access to economic opportunities for girls at risk of and affected by child marriage, and their families
- Increased access to child protection systems for girls at risk of and affected by child marriage
- Increased utilization of SRHR services that are responsive to the needs of young people, particular girls at risk of-, and affected by child marriage
- Enabling supportive rights-based legal and policy environment against child marriage with collective social action.

Achievements during 2017-18

- Conducted 11 meeting per discussion groups during the year, groups were strengthened over issues, extended counseling services in SRHR and career context
- Creating economic opportunities for girls and vulnerable families and over 340 adolescents and 800 women of SHGs from vulnerable families were given exposure to economic opportunities
- Ensure measures related to Child protection and strengthen VLPCs and linkages with Child Line
- Establish Adolescent Friendly Health Clinics and Information Dissemination Centre for adolescents
- Conduct session on Financial Literacy and SRHR modules with 4560 adolescents
- Trained 260 health care providers to provide service on SRH

- Advocacy meeting, events conducted with Government officials for policy change leading to decrease of barrier SRH, child marriage and education
- Conducted consultation meetings with religious leaders
- Engaged PRI leaders in various meetings and events to build enabling environments
- Facilitated Child Friendly Corner at Police Station in Sarwan block
- Develop theater groups and perform theaters on child marriage and SRHR contexts
- Train adolescents in self-defense and leaderships
- Enrolled and facilitated retention of 340 out of schools' girls
- Conducted various empowerment events like football matches between girls and boys, quiz competitions,

2. Project: Go Girl Go

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|--------------|---------------------------------------|-------------------------|--------------------------|---------------------------|---|
| DKA | Sarwan and Sonarithadi blocks Deoghar | 2 blocks of Deoghar | July 2014 – October 2019 | 56,88,730 | Available: 8,00,984 Utilised: 8,00,984 |

Goal:

The main objectives of the program is to ensure all girls under the age of 18 years have access to quality education and is free from any kind of sexual abuse and is not being discriminated on the basis of gender.

Project Objectives:

- **Right to Education (RTE)** to be realized by all girls and continue their education in school [beyond RTE framework of India] and acquire life skills to ascertain their rights for life of dignity
- **Reduced gender discrimination**, gender violence at home, and school and community level.
- **Sensitisation and Capacity Building:** The Child Protection Committee (CPC), School Management Committee (SMC), the PRIs and community is sensitized and capacitated towards RTE
- **Empowerment of girls** for protection from any form of gender and sexual abuse.

Achievements during 2017-18:

- **Education Quality:** 2422 adolescent were linked to quality education in 22 schools. Nukkad natak were organized in 10 villages in catchment area of school Intervention.
- **Mainstreaming** all the NBS/DO/IR girls in 8 running schools through TLM/TLA to improve quality of education.
- **Mainstreaming and Empowerment of girls:** 108 adolescent drop out were mainstreamed in school. Conducted karate sessions at 6 centres involving 120 adolescents at Sonarthadi. and 6 open House were organized at community.
- VLCPC, Balsansad & SMC's in catchment area of school intervention were strengthened.
- **Sensitisation & Awareness:** Workshop was organized for orientation of PRI, VLCPC & Gatekeeper. International Girl Child day, International women's day ,Beti Padhao, Beti bachao was organized at Block level for promotion of girl child.

3. Project: The Integrated Child Protection Scheme

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|----------------------------|--|-------------------------|-------------------------|---------------------------|---|
| Childline India Foundation | Sarwan, Sonarthadi & Palajori blocks of Deoghar district | 3 blocks of Deoghar | Ongoing | 613,000 | Available: 613,000 Utilised: 613,000 |

Goal: Creating a child friendly nation by protecting every child in need of care and protection

Project Objectives:

The major objective of CHILDLINE is to reach out to every child in need of care and protection by responding to emergencies on 1098.

To create awareness about CHILDLINE 1098 amongst every Indian child as a reliable source in need is also another objective of CHILDLINE.

Achievements during 2017-18

- Facilitated 55 cases related to children in need of care and protection
- Provided medical help to 3 children
- 16 children were protected from some form of abuse during this period
- 4 child marriages were stopped during this reporting period
- 7 cases related to missing children were solved
- 27 children are provided emotional support and guidance through our team
- CHILDLINE team was able to create a massive impact in society through various awareness programmes through meeting with community, SHG, PRI, Health Workers, Teachers, Anganwadi-Sevikas. In this process block officials and police station incharge along with CPC members were also involved
- 32 Open House meetings were organized on community level to address and identify the issues related to children e.g child labour, early child marriage and promoting the role of CHILDLINE in solving them.
- Children are encouraged to create a friendly relation with government officials and police through placing friendship bands on each other hand during celebration of *CHILDLINE se Dosti week* in November.
- CHILDLINE team celebrated Child Rights Day with children at district level in order to make them aware of their rights
- In order to create child friendly villages, CHILDLINE emphasized on formation of Village Level Child Protection Committee (VLCPC) and facilitated regular meetings with the members. Childline team always provided hand holding support to VLCPC members in understanding their role and responsibilities towards children and society
- 65 children were provided benefits of protection using various services and legal support

4. Project: eVidyaloka Classroom

| Grant | Location | Project Outreach | Project Duration | Total Budget (Rs.) | Budget available/utilised (Rs.) |
|--------------|-----------------|------------------------------|-------------------------|---------------------------|--|
| eVidyaloka | Deoghar | 2400 girls of 8 KGVB schools | June 2017– May 2018 | 5,40,000 | Available:1,35,000 Utilised: 1,35,000 |

Goal:

Provide volunteer teachers from across the globe to KGVB schools of the subject for which the teachers are not available in the respective school as a teacher's shortage mitigation strategy and extend sessions based on school curricula using Skype technology

Project Objectives:

Improved access to teaching and learning platform by children of KGVB of Deoghar district for high level of learning outcome

Achievements during 2017-18

- *Average 45 % classes happened with average 92% attendance of children each session*
- *1400 School children performance increased over 75 to 90% against pre session tests of 1400 children participated in sessions*

Water, Sanitation and Hygiene

Mission Statement:

Advocate and facilitate access to Safe water, Sanitation and Hygiene to everyone in need, everywhere and always to impact of malnutrition, maternal and child health in particular and community health at large.

Theory of Change:

If community is mobilized and triggered this helps individual and collective to change their behavior on water and hygiene practice outcome that helps generating demands and improve their ability to access resources and technology, this creates scope for improved access to potable water and sustainable hygiene infrastructure, then it creates sustained change in sanitation outcome that impacts on malnutrition, reduces newborn and maternal deaths and also attributes to economic enhancement of the households.

1. Project: Sanitation Model & Safe Drinking Water

| Grant | Location | Project Outreach | Project Duration | Total Budget (Rs.) | Budget available/utilised (Rs.) |
|--------------|--------------------------|---|------------------------------|---------------------------|---|
| CInI | Palaajori block, Deoghar | 20 Government schools In Palajori block | October 2013 – December 2019 | 1,40,48,200 | Available: 27,65,890 Utilised: 18,53,474 |

Goal: To ensure availability of safe drinking water and construction of toilets in 20 Government schools in Deoghar.

Project Objective:

- Renovation of infrastructure in government / government aided schools in Palajori block.
- Engage extensively at the gram panchayat levels by creating a demand for sanitation and safe drinking water and access to clean drinking water
- Achieve open defecation free and inculcate functional and hygienic toilet usage habits.

Achievements during 2001-18

- 20 school toilets renovated in Palajori block.
- 20 schools were distributed with Purifiers and 17 schools got units for hand wash purpose.

2. Project: Promoting Sustainable Sanitation in Rural India

| Grant | Location | Project Outreach | Project Duration | Total Budget (Rs.) | Budget available/utilised (Rs.) |
|----------------------------------|-----------------------------------|-------------------------|-------------------------|---------------------------|--|
| NR Management Consultants (NRMC) | Angara and Ormanjhi block, Ranchi | 40,339 HH in 2 blocks | July 2013 – June 2017 | 3,37,12,694 | Available; 20,36,386 Utilised: 20,36,386 |

Goal:

Promoting Sustainable Sanitation (in Rural India) in Angara & Ormanjhiblock of Ranchi district to achieve community led Open defecation free villages.

Project Objectives:

- To contribute to sustainable sanitation use, capacity for promotion and have behavioral changes around hygiene in the community.
- To promote culture of continuous learning among all stakeholder enabling access and effective use of improved sanitation facility and hygiene promotion.

Achievements during 2017-18

- Convergence with JSLPS [Jharkhand State Livelihood Promotion Society], Public Health Engineering department played a vital role, engagement of grassroots institutions worked well to accelerate the work performance.
- Technical training for Mason training and CLTS (Community Led Total Sanitation) has been institutionalized
- Both the blocks Angara and Ormanjhi of Ranchi district declared as verified ODF
- DWSD Ranchi East issued a request letter to NEEDS to provide technical support in three new blocks outside the project area. DWSD also supported NEEDS with a small fund to start mason training in these blocks.
- Few of the NEEDS staff being technically sound and dedicated were absorbed by DWSD.

3. Project: School Sanitation Program

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|---------------|---|-------------------------|------------------------------|---------------------------|--|
| HDFC Bank Ltd | Jhikpani & Sadhar Blocks- Chaibasa Khuntisadar Block of Khunti | 80 schools | February 2018 – January 2019 | 2,72,00,000 | Available: 4,53,333 Utilised: 7,581 |

Goal:

To ensure access to toilet for girls and boys of 80 schools, in Khunti and Chaibasa district.

Project Objective:

- All students and teaching and non-teaching staff of 80 Schools are using school toilet and open field defecation is stopped.
- Girls get privacy and dropout rate of girls are checked

Achievements during 2017 - 18:

- **Toilet Construction, management and proper usage:**
 - 80 Toilets with hand wash facility was constructed
 - School children were oriented on hygiene behaviour and use of toilet through Nukked natak and other activities

- BalSnasads were trained on school sanitation
- SMCs were oriented for monitoring, toilet management and involved in monitoring of toilet construction
- All toilets were handed over to the respective schools.

4. **Project: Implementation of Improved Sanitation and Sanitation linked livelihood activities in the Ganga rejuvenation project in Jharjhand**

| <i>Grant</i> | <i>Location</i> | <i>Project Outreach</i> | <i>Project Duration</i> | <i>Total Budget (Rs.)</i> | <i>Budget available/utilised (Rs.)</i> |
|---|---------------------------|--|----------------------------|---------------------------|---|
| United Nations Development Programme (UNDP) | <i>Sahibganj district</i> | <i>17,000 HH in 2 blocks {Sahibganj and Borio}</i> | July 2016 – September 2017 | 1,00,58,000 | Available: 46,44,000 Utilised: 18,82,000 |

Goal:

To improve the health and quality of life for about 45,000 households located in 78 villages of the Ganga river basin in Jharkhand through improved sanitation practices and improved quality of waste water and storm water flowing into the river Ganga

Project Objectives:

The project's primary objective is to improve the water quality and rejuvenation of the Ganga River through supporting ongoing efforts of the Ministry of Water Resources, River Development and Ganga Rejuvenation and the Government of Jharkhand. The aim is to facilitate a shift from unsustainable to sustainable sanitation practices. Sustainability of project initiatives has been ensured through an integrated livelihoods approach.

Achievements during 2017-18

- 1808 households having improved access to sanitation facilities at household.
- 17 villages achieved Open Defecation Free (ODF) status through ensuring access to sanitation facilities and sustained use of such facilities, for safe containment and disposal of human faecal waste
- Waste water has been managed through 20 soak pit constructed over the period of time
- Students have been trained on handwashing technique and benefits of hand wash at critical times. Two hand washing stations were constructed in schools
- 30 SHG have been formed and strengthened
- Beneficiaries have now adopted new and technology in Agriculture and Animal husbandry which is paying dividend
- Supported to established 300 kitchen garden, 5000 fruit tree plantation and nursery development
- 6 Unit of Micro-enterprise Development done
- One Fly ash Brick and 10 Animal Health Camp and 14 Travis installed

Transparency Profile

IDENTITY

Network for Enterprise Enhancement and development Support [NEEDS] is a not for profit organization registered under Indian trust act 1882 vide trust registration number SL#3017 D#IV175 dated 07/11/1998

- NEEDS is registered u/s 12A of the Income Tax Act, 1961,
- NEEDS is registered under section 4(1) (b) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg. No. 337680017).
- PAN # : **AAATN3482B** and TAN # **RCHN00143D**

MAIN BANKERS:

1. NAME: Axis Bank
BRANCH: Deoghar

2. NAME: Indian Bank
BRANCH: Deoghar

3. NAME: HDFC Bank
BRANCH: Deoghar

AUDITORS:

NAME: M/s. P. M. Bavishi & Co., Chartered Accountants
ADDRESS: Room No. 7, 3rd Floor, Round Building,
R. S. Sapre Marg, Mumbai - 400002

GOVERNANCE – DETAILS OF BOARD MEMBERS (as at March 31, 2018)

| Name | Age | Sex | Position in Board | Occupation | Active From | Area of Competency | Meetings Attended |
|------------------------|-----|--------|----------------------------------|--|----------------|---|-------------------|
| Murari Mohan Choudhury | 56 | Male | Secretary/ Executive Director | Executive Director of NEEDS | 07-11- 1998 | Food and nutrition security/Natural resource management | 1 |
| Dr. Krishnendu Sarkar | 51 | Male | President | Director of Knowledge Management in Business School | 09-03- 2008 | Electrical Engineering & IT School | 1 |
| Ms. Chitra Paul | 58 | Female | Vice President | M.com and Professor | 12-05- 2002 | Chartered Accountant | 1 |
| Ms. Abha | 47 | Female | Member | Social Worker | 07-11- 1998 | Community Mobilisation & Training Water & Sanitation | 0 |
| Sudip Das | 52 | Male | Member | Working with CARE & Field Officer | 07-11- 1998 | P.G. in Sociology | 0 |
| Dr. Abanindra Kr Nag | 57 | Male | Member | Medical Practitioner & Director of "Vivekanand International Health Centre" In Kolkata | 12-05- 2002 | Expert in AIDS/HIV | 1 |
| Rini Sinha | 43 | Female | Member | Consultant on SRHR | 10-01- 2018 | PG | 1 |
| Urmi Ray | 51 | Female | Member | Associate Director at New Light Kolkata | 10-01- 2018 | PG, Journalism | 1 |

- The NEEDS Board met 1 times in the FY 2017-18 on 10.01.2018. Minutes of Board meetings are documented and circulated.
- A Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.
- Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write "ZERO"). Please fill in name of each Board Member and against the same mention remuneration if any or ZERO as the case may be.)

| NO. | NAME | Gross Remuneration PER ANNUM (Rs.) |
|-----|------------------------|------------------------------------|
| 1 | Murari Mohan Choudhury | 18,11,997/- |
| 2 | Dr. Krishnendu Sarkar | Zero |
| 3 | Ms. Chitra Paul | Zero |
| 4 | Ms. Abha | Zero |
| 5 | Sudip Das | Zero |
| 6 | Dr. Abanindra Kr Nag | Zero |
| 7 | Rini Sinha | Zero |
| 8 | Urmi Ray | Zero |

• **Amount Reimbursed to ALL Board Members:**

| | |
|------------------------|------------|
| International Travel | 2,52,397/- |
| Domestic Travel | 4,21,295/- |
| Local Conveyance | 79,850/- |
| Entertainment Expenses | Zero |
| Others | Zero |

No other reimbursements have been made to any Board member, trustee or shareholder.

ACCOUNTABILITY AND TRANSPARENCY:

• **Highest paid Salary and lowest paid salary in the organization:**

| |
|--|
| Head of the Organisation: 18,11,997/- per year |
| Highest Paid: Rs. 6,44,748/- per year |
| Lowest Paid: Rs. 1,20,000/- per year |

• **STAFF DETAILS: (as at March 31, 2018)**

| Gender | Paid full time | Paid part time | Paid Consultants | Unpaid Volunteers |
|--------|----------------|----------------|------------------|-------------------|
| Male | 68 | 126 | 8 | 500+ |
| Female | 35 | 64 | 3 | 1200+ |

• **DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS (as March 31, 2018)**

| Slab of gross salary (in Rs.) Plus benefits paid to staff | Male | Female | Total |
|--|------------|-----------|------------|
| < 5,000 | 17 | 23 | 40 |
| 5,000 – 10,000 | 118 | 54 | 172 |
| 10,001 – 25,000 | 37 | 19 | 56 |
| 25,001 – 50,000 | 17 | 3 | 20 |
| 50,001 – 1,00,000 | 4 | 0 | 4 |
| 1,00,000 > | 1 | 0 | 1 |
| TOTAL | 194 | 99 | 293 |

• **TOTAL COST OF NATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR : 16,89,515/-**

• **TOTAL COST OF INTERNATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR:**

| | | | |
|-----------------|--------------------|-----------------|--------------------|
| Name | Murari M Choudhury | Name | Murari M Choudhury |
| Designation | Executive Director | Designation | Executive Director |
| Places of visit | Vietnam | Places of visit | New York/USA |

| | | | |
|------------------------------------|---|------------------------------------|---|
| Purpose | 9 th Asian Pacific Conference on SRHR-MTBA reproductive as Speaker | Purpose | Commission on Women United Nations Conference |
| Gross Expense (Rs) | 1,10,761/- | Gross Expense (Rs) | 1,41,636/- |
| Sponsored by external organisation | SIMAVI | Sponsored by external organisation | SIMAVI |

NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT

Regd. Office: Behind SBI Training Centre, Williams Town, B. Deoqhar-814112 (Jharkhand)

Admin. Office: Tapowan Road, Deoqhar, Jharkhand -814 143

ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2018

| Particulars | Current Financial Year | | Previous Financial Year | |
|------------------------------------|------------------------|---------------|-------------------------|---------------|
| | Amount | % | Amount | % |
| Assets | | | | |
| Fixed Assets | 74,27,429.38 | 21.59 | 73,60,631.00 | 31.02 |
| Investments | 16,92,999.00 | 4.92 | 31,62,030.00 | 13.33 |
| Deposits and Advances | 2,52,86,654.59 | 73.49 | 1,32,02,273.00 | 55.65 |
| Income & Expenditure A/c | | | | |
| Total | 3,44,07,082.97 | 100.00 | 2,37,24,934.00 | 100.00 |
| Liabilities | | | | |
| Corpus / Endowment Fund | 80,78,347.10 | 23.48 | 82,72,359.00 | 34.87 |
| Loan / Borrowings | 6,80,354.63 | 1.98 | 6,19,973.00 | 2.61 |
| Current Liabilities and Provisions | 2,45,25,187.61 | 71.28 | 1,43,42,134.00 | 60.45 |
| Income & Expenditure A/c | 11,23,193.63 | 3.26 | 4,90,468.00 | 2.07 |
| Total | 3,44,07,082.97 | 100.00 | 2,37,24,934.00 | 100.00 |

NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT

Regd. Office: Behind SBI Training Centre, Williams Town, B.Deoqhar-814112 (Jharkhand)

Admin. Office: Tapowan Road, Deoqhar, Jharkhand -814 143

ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2018

| Particulars | Current Financial Year | | Previous Financial Year | |
|--------------------------------|------------------------|---------------|-------------------------|---------------|
| | Amount | % | Amount | % |
| Income | | | | |
| Self Generated Income | 28,55,822.08 | 3.53 | 35,31,134.00 | 5.26 |
| Indian Source | 4,88,29,310.86 | 60.44 | 4,23,49,422.00 | 63.03 |
| International Source | 2,91,09,336.59 | 36.03 | 2,13,06,750.00 | 31.71 |
| Total | 8,07,94,469.53 | 100.00 | 6,71,87,306.00 | 100.00 |
| Expenditure | | | | |
| Programme | 5,61,57,957.86 | 70.06 | 4,42,22,973.00 | 67.67 |
| Public Education & Fundraising | 22,04,037.00 | 2.75 | 11,79,210.00 | 1.80 |
| Management | 1,97,65,439.07 | 24.66 | 1,86,68,828.00 | 28.57 |
| Others | 20,34,310.45 | 2.54 | 12,78,085.00 | 1.96 |
| Total | 8,01,61,744.38 | 100.00 | 6,53,49,096.00 | 100.00 |
| Deficit / Surplus | 6,32,725.51 | | 18,38,210.00 | |

| | | | |
|--------------------------------|-----------------------|-------|---|
| Total Grant Received | | | <p>Total Grant Received</p> <ul style="list-style-type: none"> Domestic Source International Source Other sources |
| Domestic Source | 4,88,29,310.86 | 60.44 | |
| International Source | 2,91,09,336.59 | 36.03 | |
| Other sources | 28,55,822.08 | 3.53 | |
| | 8,07,94,469.53 | | |
| Total Expenditure | | | <p>Total Expenditure</p> <ul style="list-style-type: none"> Programme Public Education & Fundraising Management |
| Programme | 5,81,92,268.31 | 72.59 | |
| Public Education & Fundraising | 22,04,037.00 | 2.75 | |
| Management | 1,97,65,439.07 | 24.66 | |
| | 8,01,61,744.38 | | |