

Network for Enterprise Enhancement and  
Development Support (NEEDS)

2019-2020

# Annual Report



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## About NEEDS

Network for Enterprise Enhancement and Development Support (NEEDS), a trust established in 1998, intervenes in the selected poverty - stricken pockets of Bihar and Jharkhand to bring a significant change in the life of women, children and the community through food security, livelihood interventions, reproductive health and hygiene and child protection.

### **Mission**

Secure sustainable livelihood & wellbeing of households living under poverty and “graduate them to next level of development paradigm” while ensuring an enabling environment for sustained growth, gender justice and human rights.

### **Values**

- Learning
- Respect
- Integrity
- Perseverance
- Courage

### **Strategy**

- Program quality assurance
- Communication and Marketing
- Reporting and documentation
- Developing exist policies

## Vision

If marginalized and vulnerable Women forms a collective, gets right opportunities & skill with business development support services then they are able to manage and grow their micro enterprises. If women are empowered to understand and practice the critical enterprises processes, then their entrepreneurial capability improves and takes them to a sustainable business model, this helps them to change their socio-economic status in the community.

## Livelihood and Food Security



To help the population come out from this cycle of poverty, NEEDS has created a 'poverty-free' model block in each district where it is working with the strategies of enhancing enterprise and non-agriculture services. We believe in the aid of people living in poverty, develop the necessary human, social and economic capital to exit extreme poverty while increasing participation of women in important decision making.

### **Projects initiated under the livelihood sector**

#### **Holistic Rural Development Program (HRDP)**

The “Holistic Rural Development Programme ” is designed to bring dignified and healthy living among the rural communities and strengthen community self-governance. This will be and livelihood enhancement, nutrition management, ensuring education and improving sanitary conditions. achieved through simultaneous intervention in 15 selected villages in Jhinkpani block of West Singhbhum district and 16 selected villages in Khunti district of Jharkhand. The project was initiated in the year 2017. The intervention includes natural resource management, agricultural development.

Project Title	Project outreach	Grant Supported by	Project Duration	Budget 2019-20	Budget utilized
Holistic Rural Development Program (Chaibasa)	3000 HH spread in a cluster of 15 villages of Jhinkpani block	HDFC Bank Parivartan	1 <sup>st</sup> Apr 2019-31 <sup>st</sup> Mar 2020	2,86,12,864	2,76,29,656
Holistic Rural Development Program (Khunti)	2400 HH spread in a cluster of 16 villages of Khunti	HDFC Bank Parivartan	1 <sup>st</sup> Apr 2019-31 <sup>st</sup> Mar 2020	2,96,37,344	2,96,31,967

### Major Activities

- Natural Resource management: and construction of 10 ponds in Chaibasa and 8 ponds in Khunti.
- Twelve micro lift irrigation system, providing 58 lifting device for existing water sources to farmers group, drip irrigation in 90 acre land, supporting 2000 farmers with input support, training of farmers on Good Agricultural Practices (GAP), duck rearing support to 585 farmers and plantation drive with 3100 plants
- Promotion of Education: remedial coaching in intervention villages for quality of education, School Infrastructure improvement of 13 schools, Making 11 AWCs child friendly and Sports for Education (Archery, Hockey and life skills)
- Developed kitchen garden to improve nutrition level, village health camp - health profiling and health awareness, Participatory Learning Application (PLA) on nutrition management, capacity building of Anganwadi workers and reusable cotton sanitary pad making.

### Mission 2020 - Lakhpati Kisan Smart Village Project

Lakhpati Kisan ensures that Self Help Groups (SHG), Village Organizations (VO) and Federation will be at the center for implementing different activities and anchoring demand creation, family-based planning and community-based review of implementation. Apart from impacting poverty levels, context-specific interventions are designed in Palojori PIP (Project Implementation Plan)

to significantly improve the nutrition status of targeted households through the consumption of vegetables and pulses. The project started in the year 2017 and is currently working with 7000 households.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilized
Lakhpatri Kisan Smart Village Project	7000 households	CInI- Tata Trust	1 <sup>st</sup> Apr 2015 - 31 <sup>st</sup> Mar 2020	9,11,48,690	2,39,26,781	17,558,628

### Major Activities

- Watermelon cultivation in 26.68 Acres covering 108 farmers with an estimated production of 911800Kg.
- With the help of 5 playhouses, 2122400 soilless saplings were sold covering 6032 farmers in Kharif and 3939 farmers in Rabi.
- Sum of Rs 16,65,903 repaid through federation with respect to different types of loan such as Polyhouse loan, soilless loans, etc
- Initiated 5 solar irrigation, One series of a pond, deep boring benefitting 63 HHs with drip irrigation in 22.32 Acres
- Till now federation has done business in Raddish, Paddy and chilly and sold 3137 Kg radish, 3200 Kg chilly and 4200 Kg paddy.

### KFW Soil Project-SEWOH Phase-II for Sekhar Nawadih Watershed

Shekhar Nawadih Watershed area focuses on productivity at an enhanced level, vulnerability study and mitigation and adaptation plans for conservation of soil and water to provide improved livelihood opportunities to farmers. The project was initiated in the year 2019 . It is around 50 km south-east of Deoghar district headquarters on Deoghar-Jamtara road.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilized
KFW Soil Project- SEWOH Phase II for Sekhar Nawadih Watershed	1900 Families of Sekhar Nawadih Watershed area	NABARD	Nov 2019- Oct 2023	56,03,668	7,12,103	4,04,602

### Major Activities

- Area treatment(Construction of New pond, Renovation of Pond, Construction of Seepage tank, renovation of ahar/ earthen bund, EGP, Bunding, Grass seeding, etc.
- Drainage line treatment(gabion, construction of new concrete nala bund, renovation of earthen check dam, Loose Boulder Structure, DCD etc.
- Training and demonstration.
- Soil Health Improvement and Productivity Enhancement Measures. (Vermicompost pit, Azola production, application of organic fertilizer, promotion of green manure crops,
- The introduction of micro-nutrient, cultivation of pulses in the field)

### E-Shakti [Digitisation of SHGs in Deoghar/West Singhbhum]

It is a project under which, the social and financial data of the Self Help Groups and their members in the selected districts are digitised. Digitisation brings all the SHGs onto the technology platform and into the fold of Financial Inclusion, thereby helping them access a wider range of financial services. This helps bankers in client appraisal and credit dispensation. The project was initiated in the year 2019 and is currently working with 711 Self Help Groups.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilised
E-shakti	711 SHGs	NABARD	Nov 2019- Oct 2020	18,76,230	7,81,763	52,278.00

### Major Activities

- Provided credit to SHGs based on real-time performance.
- Significantly reduced the Saving-Credit linkage gap.
- Captured the credit history of members.
- Promoted transparency through real-time SMS alerts in 10 languages to members.
- Aided convergence of SHGs with other Government Programmes

## NABARD-Rural Infrastructure Development Fund (RIDF)

The Project is implemented in Deoghar and Devipur Block with an aim to saturate the possible NRM activities in the project area which is planned under this Program. Soil Conservation/ Irrigation Deptt and other line departments. Major activities are TCB, WAT, ECD, DCD, MCD, LBS, and WHS etc. The project was initiated in the year 2015 and is working in 63 villages. The project also included agriculture activities for which convergence process is taken place for enhancement of daily livelihood.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilised
RIDF- NABARD- 1/2015-16	63 Villages	(SLNA- JSWM), RDD, Govt. of Jharkhand	1 <sup>st</sup> Apr 2017 - 31 <sup>st</sup> Mar 2021	10,00,76,464	1,49,09,580	37,54,418

## Major Activities

- Farmers engaged in Kharif crop cultivation from 5463 HouseHolds.
- Farmers engaged in Rabi crop cultivation from 1621 House Holds
- Summer crop farmers reported 326 House Holds
- WDPs have resulted in reducing the workload of women by 1 to 2 hours in the majority of villages. Fetching drinking water, collecting fuelwood, fodder, etc. are relatively easier after WDPs are introduced.

## Integrated Watershed Management Programme (IWMP)

The Integrated Watershed Management Programme (IWMP) is the result of the new and unified approach of the GOI for the treatment and development of the new generation watersheds in a realistic and holistic manner. The Government of India through the National Rainfed Area Authority (NRAA) has evolved the Common Guidelines, 2008 for implementation of the Watershed Development Projects. The project was initiated in the year 2014. It aims an increase in irrigation command area will increase the 2<sup>nd</sup> cropping area through proper management of water resources. It also aims the maximum percentage of the population will attain food security after the implementation of the project.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilised
IWMP	in 595 Hectare in 12 Watershed Area	Department of Land Resources, Ministry of Rural Development, Government of India	Jul 2014 - Mar 2021	6,21,42,370	1,93,74,000	94,31,061

## Major Activities

- 259.34 Hectare of land covered.
- 12 pond and 8 Dobha constructed.
- 100 unit duckery.
- 24 farmers engaged in fishery.
- 24-hectare SRI,
- Vegetable cultivation in 4 hectares of land

## Green College Initiative

The Project is implemented to stimulate the rural economy, contribute to inclusive growth and mitigate migration by developing entrepreneurship and employment in the green sector in remote, tribal areas of India. Project offers modular skill training opportunities to rural youths including farmers and farm women based on local need. It also promotes development of village level entrepreneurs with earning an incremental income of Rs.18000 per annum.

Project Title	Grant	Project Duration	Total budget	Budget 2019-2020	Budget utilised
The Green College initiative	Welthungerhilfe	Jan 2016-Jun 2019	1,67,66,256	28,09,119	28,09,119

## Major Activities

- 175 trainees trained in Farm Pond Fish Farming
- 72 trainees trained in Floriculturist (Open Cultivation)
- 195 trainees trained in Organic Kitchen Garden
- 106 trainees trained in Small Ruminant and Goat Farming
- 88 trainees trained in Intensive Vegetable Grower

- 78 trainees trained on Sustainable Integrated Farming System
- 35 trainees trained High potential rural youth(HPRY)
- 4 trainees trained in Polynursery management
- 3 trainees trained Dairy development and management.

### **Farming: A ray of Hope**

Sumitra Nag and her family of 5 from a small village Dungra (Ranchi, Jharkhand) work as daily wage laborers in a stone quarry despite owning cultivable barren land due to unavailability of irrigation. They had poor incomes despite tiresome day-long work in the stone quarry.

NEEDS intervened in their village and offered to help farmers with agricultural inputs and other technical and non-technical support along with installing Lift Irrigation System (LI). Sumitra Nag and her family were unconvinced if they could restart agriculture in their barren land, and depend on this for livelihood support. Despite turning their land cultivable, Sumitra had no capital to invest in agriculture. NEEDS also supported them with good quality seeds and other inputs.

During Kharif, they grew chilli and tomato, which fetched them a return of about 50,000 rupees. Growing green pea during Rabi fetched them an amount of 40,000 rupees. Her family's income for the financial year 2019-20 was approximately 90,000 rupees. This Kharif season, they have cultivated chilli and tomato which are yet to be harvested. She is very happy and is also hopeful that this harvest too shall fetch a good return. Now, both husband and wife are engaged in agriculture and have quit working in stone quarry. Many farmers like them have quit working in stone quarries and are engaged in agriculture

## Sanitation and Hygiene



Sanitation and hygiene are critical to health, survival, and development. Many countries are challenged in providing adequate sanitation for their entire populations, leaving people at risk for water, sanitation, and hygiene (WASH)-related diseases. Our mission is to advocate and facilitate access to safe water, sanitation and hygiene to intervene to everyone in need.

### **Projects initiated under the livelihood sector**

#### **ODF Sustainability and Menstrual Health Management Program**

The project is implemented to achieve improvement in quality of life in the livelihood clusters through facilitating provision of hygienic sanitation facilities, safe drinking water and behavior change in the communities with regard to personal hygiene and cleanliness. Achieve open defecation free Panchayats in the livelihood clusters and also aware about the MHM Hygiene among the women's ,School girls and adolescents'. The project was initiated in the year 2019 and is currently working with 6000 families.

Project Title	Project outreach	Grant Supported by	Project Duration	Budget 2019-2020	Budget utilized
ODF Sustainability and Menstrual Health Management Program	6000 families in 10-gram panchayats of Palojori block	CInI	1 <sup>st</sup> Apr 2019 - 31 <sup>st</sup> Mar 2020	25,35,000	20,03,395

### Major Activities

- 32 villages became Open Defecation Free.
- 40 shoakpit constructed for solid-liquid waste management.
- 5 Block level programs were organized in Jalsahi training.
- Swatchta Hi Sewa Abhiyan program was organized at Block Level.
- District level ODF sustainability programs were organized.
- Menstrual Health Management district Level programs were organized.
- Build a system for maintaining a water tank and a monthly fee that is collected by nal jal sammittees and celebrated handwashing day in 10 Schools and established Soap banks in respective schools which will be lead by students.
- 3904 HH is now using toilets in Palajori block.
- Retrofitting of for 12 toilets.

### Solid Waste Management -ITC Ltd

NEEDS as a project Implementing Agency is providing technical hand holding support to the municipality which includes promoting the decentralize waste management system, capacity building of SWM staffs, community level, development, community-based monitoring system, real life data collection and sharing The project was initiated in the year 2019 and is currently working with 32,500 households.

Project Title	Project outreach	Grant Supported by	Project Duration	Budget 2019-2020	Budget utilized
Solid Waste Management	32500 household of 45 wards	ITC Ltd	1 <sup>st</sup> Apr 2019 -31 <sup>st</sup> Mar 2020	6,114,644	6,114,644

**Major Activities:**

- 108 Mohalla Community Formation
- 60 Rath Movement, 15 Nukkad Natak, 70 MC Training were conducted for the capacity building and awareness.
- 90 Cleanliness Drive were conducted.
- 90 wall paintings were painted creating awareness.
- 22.6 MT Manure production.
- 7.2 MT manure sold.

**Not only health and cleanliness but also dignity**

Julekha Biwi hails from a small village of Jharkhand, where open defecation is one of the normal practices. Being a mother of two daughters it was disheartening for her to see her daughters followed by some men while going to defecate in open and they often use to get sick. This was not realized until she attended one of the boot camps organised by NEEDS on the importance of sanitation and using toilets. There she realized that one of the major causes of her daughter's illness was open defecation. To know more about it she approached one of the staff members of NEEDS wanting to understand how she can make her life better. With the constant support and motivation, she managed to convince her husband and built a toilet.

Sanitation and hygiene are critical to health, survival, and development. Many countries are challenged in providing adequate sanitation for their entire populations, leaving people at risk for water, sanitation, and hygiene (WASH)-related diseases. Our mission is to advocate and facilitate access to safe water, sanitation and hygiene among the rural community

## Child Protection and Education



The child protection sector begins with identifying child labour and out of school children across the state and initiates innovative approaches to encourage them to pursue their studies further. Needs deliberately works with these children, so that they can learn, grow & develop to realize their full potential in a joyful learning environment and free from any form of threat and abuse. Over the past 20 years, NEEDS has impacted over one lack of forty-two thousand children and adolescents in Jharkhand through its passionate intervention. Our mission is for all children to learn, grow and develop to realize their full potential in a joyful learning environment and free from any form of threat or abuse.

### **Projects initiated under the Child protection and Education sector**

#### **More than Brides: Marriage No Child's Play**

The project is to combat with the issue of child marriage, girl's education and reduce the no of child marriage cases in the intervention area and also aim to drag adolescent girl's attention into sports, skill activity (sewing classes, computer classes etc) by which they can earn by themselves and become self- independent. The project was initiated in the year 2016.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget Year 2019	Budget utilised
More than Brides: Marriage No Child's Play	Girls [10-19 Years]: 360 Boys [10-19 Years]: 240	SIMAVI	Jan 2016 - Dec - 2020	5,51,70,221	1,33,52,828	1,31,94,934

### Major Activities

- Increased access to formal education for girls dropped out of school at risk of and affected by child marriage mobilize 600 religious and tribal leaders and local opinion leaders to promote formal education for girls.
- Young people are better informed about SRHR including adverse effects of CM and empowered to voice their needs and rights
- Conducted 997 sessions with 3285 adolescent girls on Financial Literacy, Girls have access to the savings account, Girls have access to income generation opportunities
- Strengthened child protection systems, Conducted 490 & 656 strengthening meetings with 127 VHSNCs & 172 CPCs, respectively, 184 VHSNC members & 185 CPC members were trained on SRHR and child marriage issues, and their roles, 1471 girls & 366 boys were involved with CPCs & 942 girls & 139 boys were involved with VHSNCs.

## Childline

CHILDLINE aims to reach out to every child in need and ensure their rights and protection. Our four Cs model – Connect, Catalyze, Collaborate and Communicate – is the system that enables us to reach out to more and more children every year. The project was initiated in the year 2012 and currently working with 12,233 children.

Project Title	Project outreach	Grant Supported by	Project Duration	Yearly Budget	Budget utilized
Integrated Child Protection Scheme (Childline)	12233 children & 4000 adult in three Blocks Sarwan, Sonaraithari and Palojori	Childline India Foundation	Sep 2012 -Mar 2020	6,03,000	3,75,854

#### Major Activities:

- 257 community meetings to make them aware of childline.
- 214 Meeting With AWW Member, Sahiya ANM.
- One to one communication with 151 people about child marriage, child abuse.
- 10 wall paintings creating awareness among the community.
- 48 VHND and VHSNC member meeting.
- 156 meetings with teachers and students.
- 6 meetings with ICDS supervisor and CDPO.
- Nuked natak in 3 blocks of Deoghar district.
- 6 Campaigns conducted on child protection.

### Sports for Change

Through this project we aim to bring changes among adolescent girls through sports and re-enroll them in the schools in rural areas of Jharkhand.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilized
Sports for change	122 villages in Jarmundi	KFB Austria	Oct 2019 -Sep 2022	55,03,910	8,10,063	3,08,602

#### Major Activities

- 7 Boot camps conducted.
- 4 Group formation for different sport programs.
- 30 Awareness programs on child labour and Covid-19.

## Anandshala; Improving the Lives of Adolescent girls in Jharkhand

The Anandshala; Improving the Lives of Adolescent girls in Jharkhand

program helps make school joyful learning spaces by enabling students and teachers to think and express themselves freely. Anandshala enhances language abilities and ownership for schooling by building stronger relationships between students, teachers and parents. The project primarily aims at completion of secondary education and building the agency of adolescent's girls between 10-19 years and prevents early marriage and early pregnancy. Initiated in 2018 and ,reaching out to 22046 children.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilized
Anandshala	In school - 188 school, 22046 Children Out school - Youth Center 98, 1700 Adolescent Girl	Quest Alliance	June 2018 -Mar 2021	2,15,41,113	1,03,21,644	98,99,484

### Major Activities

- Boot Camp - 177
- Advocacy with the DDC of Deoghar dist. and District Social Welfare regarding convergence implementation of the Anandshala Project.
- Capacity building of the 188 HM's and 39 CRP's of 3 Blocks
- Capacity Building of 98 Girls Champion.
- Developed 98 Youth Centers with the 1700 Adolescents girls at the village level
- Capacity Building of Innovation School 39 Head Master
- Focus Child Identification in 188 school - 22046
- Enrichment Program at 188 School ( includes morning assembly, Balsansad and last class activity)
- Open House parent-teacher meeting in 188 School.

- Distribution of school kit in 188 School.
- Distribution of Youth Center materials in 98 youth Club
- Organized Block Level Event in Palojori and Devipur

## eVidyaloka

eVidyaloka is a educational social enterprise, with a vision to enable quality in education for the children of rural India. It is realized by connecting passionate individuals as volunteer teachers from across the world with the Govt elementary schools in remote and rural villages of India, leveraging technology. It is focused on the children in the age group of 10-14 (5th to 8th grade), delivering live interactive classes in the local medium, through a powerful partner eco system

Project Title	Project outreach	Grant Supported by	Project Duration	Budget 2019-2020	Budget utilized
eVidyaloka eClassroom offer	1335 Students in this year in Seven KGBV School in Deoghar District	eVidyaloka	June 2017 – Mar 2021	4,28,787	4,28,787

### Major Activities

- Provided quality classes to 1335 students in seven KGBV schools in three subjects- English Maths & Science.

#### Towards freedom through sports: Dipika Kumari

Dipika Kumari is a class seven student from a small village beside Ranchi-Khunti highway-Kalamati. She lives with her grandparents and aunt as both her parents (Lali and Mahuwatoli) are migrant daily wage workers in Ranchi. Dipika helps her aunt in household chores, and goes to the nearby Government School. She has seen her parents work hard to fight poverty. Therefore, she sees education as a tool to secure her future.

Dipikia has been a bright student, and got interested in archery after watching her seniors practice it. She, however, denied joining archery lessons at first as she was not sure if her grandparents would allow her, and she had to complete her household chores as well. After some encouragement, she yielded to her interest, and joined archery lessons in the school, but was not regular. However, her parents were called, and informed about the benefits of archery sports participation for her. With her parents' consent, she is becoming a good learner in archery which is also being reflected in her personality development on whole.

# Reproductive Health and Rights



A way into comprehensive sexual and reproductive health and rights is a basic human right. However, the global status of women’s and girls’ sexual and reproductive health and rights is disturbing. Women and girls around the world, especially those living in poverty, face restricted or no access to information and services about their reproductive health and rights. NEEDS believes If young people have access to timely and targeted health-related information, it would lead them to make a better choice for themselves. this would then contribute to reducing risk because informed choices also impact maternal and infant mortality and morbidity because of better access and quality of services.

## Projects initiated under Reproductive Health and Rights

### AmplifyChange

This project is built on a current AmplifyChange Network grant through which the Alliance is working towards CSO strengthening for an inclusive movement against child marriage and expand it to a stronger, broader campaign for YSRHR led by young people themselves. The project was initiated in the year 2016. It aims at measurably improving the organizational

capacity and leadership of 150 CSOs and 200 youth leaders to reach out to a wide range of stakeholders resulting in a strong, inclusive movement for comprehensive YSRHR and reducing barriers at individual, family, social and systemic level.

Project Title	Project outreach	Grant Supported by	Project Duration	Total budget	Budget 2019-2020	Budget utilised
AmplifyChange	150 CSOs and 200 youth leaders	BVHA	Nov 2016 – Dec 2020	73,72,800	14,64,400	13,37,730

### Major Activities

- A partnership was established with 22 new CSO partners. Now thirty-six CSO is SRHR Alliance members under the umbrella of NEEDS.
- Facility Assessment of Government and private health facilities were carried out in three districts.
- 50 youth leaders were selected from the thirty-six CSO partners and a baseline survey of youth leaders was conducted.
- A work workshop for SRHR Alliance members of Jharkhand was conducted. The objective of the workshop was “Increased ability to mobilize institutional resources by participating organizations”.
- Facilitated the coalition of five women lead organisations to write a proposal for AmplifyChange Strengthening Grants - As this opening was for women lead organizations. The final proposal has been submitted to AmplifyChange within the stipulated deadline.

### Becoming a peer leader

Parents of Rina Kumari believed girls need not focus on education but household activities and serve family members. Her family from Dahuwatand village of Sarwa Block (Deoghar, Jharkhand) were decided on discontinuing Rina’s education after class VIII. NEEDS intervened in the area with adolescent development activities much to Rina’s rescue. Rina participated in all sessions, meetings and showed her interest even to participate in sports (cricket, football), street play, etc.. Rina resumed her school and joined in class IX. Not only school, she plays the role of the trainer in the adolescent discussion group on various issues such as SRHR, Financial Literacy, proper use of the internet etc. According to Rina "My journey from a normal girl to a group leader, my journey to studying in class IX is not so easy and is not possible without the help of NEEDS. NEEDS plays a vital role form managing my parents to make me motivated to **establish in life by completing proper study**"

# Transparency Profile

## IDENTITY

Network for Enterprise Enhancement and development Support [NEEDS] is a not for profit organization registered under Indian trust act 1882 vide trust registration number SL#3017 D#IV175 dated 07/11/1998

- NEEDS is exempt from u/s 12A of the Income Tax Act, 1961 (12A Reg. No. CIT/DHN/TECH/12A-17/99-2000)
- NEEDS is registered u/s 80G of the Income Tax Act, 1961 (80G Reg. No. AAATN3482B/13/14-15/T-0006/80G)
- NEEDS is registered under Foreign Contribution (Regulation) Act, 2010 (FCRA Reg. No. 337680017)
- PAN # : **AAATN3482B** TAN # : **RCHN00143D** DARPAN ID # : **JH/2009/0018890**

## MAIN BANKERS:

1. NAME: Axis Bank  
BRANCH: Deoghar

2. NAME: Indian Bank  
BRANCH: Deoghar

3. NAME: HDFC Bank  
BRANCH: Deoghar

## AUDITORS:

NAME: Jha & Associates, Chartered Accountants

ADDRESS: Flat No: 406-407, Grand Plaza, Frazer Road, Patna - 800 001 (Bihar)

## GOVERNANCE – DETAILS OF BOARD MEMBERS (as at March 31, 2020)

Name	Age	Sex	Position in Board	Occupation	Active From	Area of Competency	Meetings Attended
Murari Mohan Choudhury	58	Male	Secretary/ Executive Director	Executive Director of NEEDS	07.11.1998	Food and nutrition security/Natural resource management	2
Dr. Krishnendu Sarkar	53	Male	President	Director of Knowledge Management in Business School	09.03.2008	Electrical Engineering & IT School	2
Ms. Chitra Paul	60	Female	Vice President	M.com and Professor	12.05.2002	Chartered Accountant	2
Ms. Abha	49	Female	Member	Social Worker	07.11.1998	Community Mobilisation & Training, Water & Sanitation	2
Sudip Das	54	Male	Member	Working with CARE & Field Officer	07.11.1998	P.G. in Sociology	1
Dr. Abanindra Kr Nag	59	Male	Member	Medical Practitioner & Director of "Vivekanand International Health Centre" In Kolkata	12.05.2002	Expert in AIDS/HIV	2
Rini Sinha	45	Female	Member	Consultant on SRHR	10.01.2018	PG, Consultant on SRHR	2
Urmi Ray	53	Female	Member	Associate Director at New Light Kolkata	10.01.2018	PG, Journalism	2

- The NEEDS Board met 2 times in the FY 2019-20 on 30.06.2019 and 26.03.2020. Minutes of Board meetings are documented and circulated.
- A Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.

**Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write “ZERO”). Please fill in name of each Board Member and against the same mention remuneration if any or ZERO as the case may be.)**

NO.	NAME	Gross Remuneration PER ANNUM (Rs.)
1	Murari Mohan Choudhury	21,96,990/-
2	Dr. Krishnendu Sarkar	Zero
3	Ms. Chitra Paul	Zero
4	Ms. Abha	Zero
5	Sudip Das	Zero
6	Dr. Abanindra Kr Nag	Zero
7	Rini Sinha	Zero
8	Urmi Ray	Zero

**• Amount Reimbursed to ALL Board Members:**

International Travel	Zero
Domestic Travel	2,82,140/-
Local Conveyance	2,53,326/-
Entertainment Expenses	Zero
Others	51,500/-

No other reimbursements have been made to any Board member, trustee or shareholder.

**ACCOUNTABILITY AND TRANSPARENCY:**

**• Highest paid Salary and lowest paid salary in the organization:**

Head of the Organisation: 21,96,990/- per year
Highest Paid: Rs. 8,94,000/- per year
Lowest Paid: Rs. 79,200/- per year

**• STAFF DETAILS: (as at March 31, 2020)**

Gender	Paid full time	Paid part time	Paid Consultants	Unpaid Volunteers
Male	143	9	2	500+
Female	97	11	1	1200+

**• DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS (as March 31, 2020)**

Slab of gross salary (in Rs.) Plus benefits paid to staff	Male	Female	Total
< 5,000	11	13	24
5,001 – 10,000	32	30	62
10,001 – 25,000	88	55	143
25,001 – 50,000	14	09	23
50,001 – 1,00,000	06	01	07
1,00,000 >	01		01
<b>TOTAL</b>	<b>152</b>	<b>108</b>	<b>260</b>

- **TOTAL COST OF NATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR : Rs. 7,60,145/-**

- **TOTAL COST OF INTERNATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR:**

Name	Madhu Kumari
Designation	Program Manager (Child Protection)
Places of visit	Canada
Purpose	Participation in Women Deliver
Gross Expense (Rs)	INR 2,52,510/-
Sponsored by external organisation	SIMAVI

**NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT**

Regd. Office: Behind SBI Training Centre, Williams Town, B.Deoghar-814112 (Jharkhand)

Admin. Office: Tapowan Road, Deoghar, Jharkhand -814 143

**ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2020**

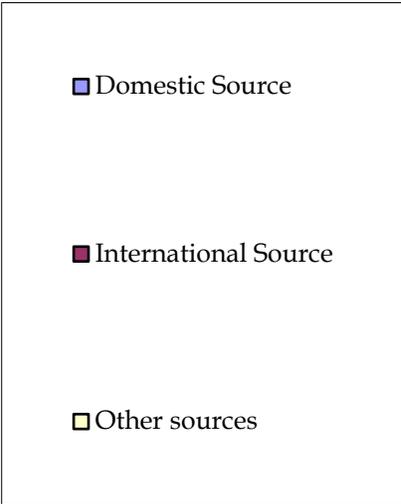
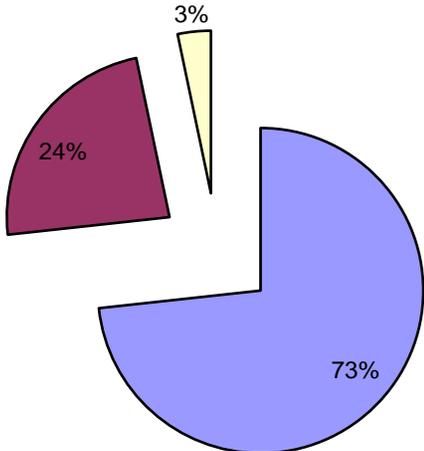
Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
<b>Assets</b>				
Fixed Assets	90,80,567.63	31.04	90,80,567.63	31.04
Investments	70,76,432.00	24.19	70,76,432.00	24.19
Deposits and Advances	1,30,93,862.00	44.76	1,30,93,862.00	44.76
<b>Total</b>	<b>2,92,50,861.63</b>	<b>100.00</b>	<b>2,92,50,861.63</b>	<b>100.00</b>
<b>Liabilities</b>				
Corpus / Endowment Fund	84,92,189.05	29.03	84,92,189.05	29.03
Loan / Borrowings	17,67,101.00	6.04	17,67,101.00	6.04
Current Liabilities and Provisions	1,67,62,442.37	57.31	1,67,62,442.37	57.31
Income & Expenditure A/c	22,29,129.21	7.62	22,29,129.21	7.62
<b>Total</b>	<b>2,92,50,861.63</b>	<b>100.00</b>	<b>2,92,50,861.63</b>	<b>100.00</b>

**NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT**  
 Regd. Office: Behind SBI Training Centre, Williams Town, B.Deoghar-814112 (Jharkhand)  
 Admin. Office: Tapowan Road, Deoghar, Jharkhand -814 143

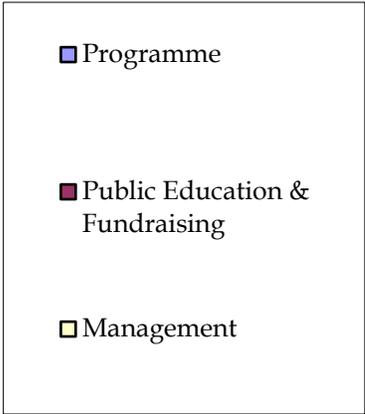
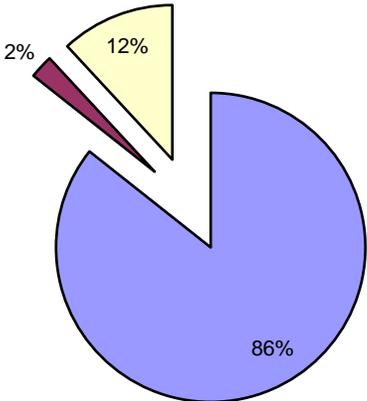
**ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2020**

Particulars	Current Financial Year		Previous Financial Year	
	Amount	%	Amount	%
<b>Income</b>				
Self Generated Income	45,14,033.47	3.29	53,65,957.76	3.53
Indian Source	10,06,38,856.08	73.27	11,82,21,318.44	60.44
Foreign Source	3,21,92,235.26	23.44	2,86,58,940.85	36.03
<b>Total</b>	<b>13,73,45,124.81</b>	<b>100.00</b>	<b>15,22,46,217.05</b>	<b>100.00</b>
<b>Expenditure</b>				
Programme	11,50,96,336.28	84.91	11,68,68,646.53	70.06
Public Education & Fundraising	33,18,802.00	2.45	44,60,259.00	2.75
Management	1,61,10,725.52	11.89	2,84,09,258.71	24.66
Others	10,23,293.00	0.75	14,02,117.23	2.54
<b>Total</b>	<b>13,55,49,156.80</b>	<b>100.00</b>	<b>15,11,40,281.47</b>	<b>100.00</b>
<b>Deficit / Surplus</b>	<b>17,95,968.01</b>		<b>11,05,935.58</b>	

### Total Grant Received



### Total Expenditure



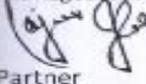
**NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT**  
 Regd. Office: Behind SBI Training Centre, Williams Town, B.Deoghar-814112 (Jharkhand)  
 Admin. Office: Tapowan Road, Deoghar, Jharkhand-814143

**CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2020**

PARTICULARS	Schedule	As on 31.03.2020	As on 31.03.2019
		Amount (Rs.)	Amount (Rs.)
<b>I. RECEIPTS</b>			
<b>Opening Balance</b>			
Cash at Bank		20,45,337.76	1,52,18,945.44
Short Term Deposit with Banks (Auto Sweep Account)		53,71,432.00	16,92,999.00
Grant received during the year		12,16,09,779.79	11,85,92,203.20
Receivable Grant Received during the Year		27,06,625.44	11,41,484.34
Interest Received		7,96,451.93	9,81,021.00
Donation		1,14,000.00	1,49,443.00
Membership Fee		800.00	1,000.00
NGO Management cost receipt		32,76,943.36	29,63,792.00
Advance Recovered		13,48,881.58	2,23,40,199.29
FD Matured		17,00,000.00	
TDS Refunded		9,10,823.00	
Loans		15,27,806.00	16,02,997.00
Others Receipts		10,97,200.37	41,46,423.21
<b>TOTAL: Rs.</b>		<b>14,25,06,081.23</b>	<b>16,88,30,507.48</b>
<b>II. PAYMENTS</b>			
Programme Payments		12,49,50,269.99	13,12,51,301.71
Programme Advances		34,26,823.76	2,29,99,314.73
Fixed Deposits			17,05,000.00
TDS Paid		59,962.00	1,23,349.40
Fixed Asset Purchased		8,55,979.00	24,17,499.00
Gratuity Fund with LIC		1,50,282.57	1,40,618.02
Other Payments		37,436.00	17,08,475.00
Grant Refunded	<b>Q+R</b>	4,11,088.00	12,338.23
Repayment of Liabilities		43,66,866.30	5,39,591.00
Repayment of Loan		17,12,542.00	5,16,250.63
<b>Closing Balance</b>			
Cash in Hand		5,430.00	
Cash at Bank	<b>F</b>	60,93,872.61	20,45,337.76
Short Term Deposit with Banks (Auto Sweep Account)		4,35,529.00	53,71,432.00
<b>TOTAL: Rs.</b>		<b>14,25,06,081.23</b>	<b>16,88,30,507.48</b>

Schedules referred above form an integral part of the Receipts and Payments Account.  
 In terms of our separate report of even date

For Jha & Associates  
 Chartered Accountants  
 Firm Registration Number: 01195C

  
 Partner  
 Rajeev Kumar Jha  
 Membership Number: 079294



For Network For Enterprise  
 Enhancement And Development  
 Support [NEEDS]

  
 Murari Mohan Choudhury  
 Executive Director

PLACE : PATNA  
 DATE: 15TH DECEMBER' 2020