



ANNUAL REPORT
2020-2021

Network For Enterprise Enhancement and Development Support

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Message from the Executive Director

I am pleased to present the activity report card of the financial year 2020-21 for your information. This is the 22nd Annual Report of NEEDS and this journey of 22 years took us to review our accomplishments and plan for the next level of our positioning.

At this point in time, I must acknowledge the contribution of all the stakeholders and specifically mention the board of trustees for their contribution in the growth of NEEDS, Team NEEDS for their tireless work for the mission, and active participation of the community in the change-making process. Drivers of our change-making are women in the community and our team continuously worked and explored strategies to position women at the helm of transformation and change. We are looking forward to expanding our development cluster in the following year and strengthen our position further in Santhal Paragana region with integrated approach. We appeal the readers of this annual activity report to please be with us and support us to help continue our good work reaching out to people need it.

Thank you and regards

Murari M Choudhury

Executive Director, NEEDS

About NEEDS

Network for Enterprise Enhancement and Development Support (NEEDS), a trust established in 1998, intervenes in the selected poverty - stricken pockets of Bihar and Jharkhand to bring a significant change in the life of women, children and the community through food security, livelihood interventions, reproductive health and hygiene and child protection.

Mission

Secure sustainable livelihood & wellbeing of households living under poverty and “graduate them to next level of development paradigm” while ensuring an enabling environment for sustained growth, gender justice and human rights.

Values

- Learning
- Respect
- Integrity
- Perseverance
- Courage

Vision

Committed to ensure scalable livelihood solution to impact global poverty that secures decent living g of individual and communities.

Theory of Change

If marginalized and vulnerable Women forms a collective, gets right opportunities & skill with business development support services then they are able to manage and grow their micro enterprises. If women are empowered to understand and practice the critical enterprises processes, then their entrepreneurial capability improves and takes them to a sustainable business model, this helps them to change their socio-economic status in the community.



About the Sector

It is believed that sustainable livelihood options will reduce poverty and inequality by generating employment among poor households and by moving highly vulnerable households into sustainable livelihoods and toward economic stability. Our vision is to ensure scalable livelihood solutions to impact global poverty that secures decent living for individuals and communities. NEEDS has created a poverty-free model block in each district where it is working with the strategies of enhancing enterprise, agriculture, and non-agriculture services. We believe in the aid of people living in poverty, develop the necessary human, social and economic capital to exit extreme poverty while increasing participation of women in important decision making.

Mission 2020 - Lakhpati Kisan Smart Village



Support organization: - Cini Tata Trust

Project Duration: 2015-2021

Total Budget: 9,11,48,690

Budget Available this Year: 95,18,007

Total Expenses this Year : 95,11,194

Project Location: Palajori

Brief of the project:

The program ensures Self Help Groups (SHG), Village Organizations (VO), and Federation acts as the center for implementing different activities and anchoring demand creation, family-based planning, and community-based review of implementation. Apart from impacting poverty levels, context-specific interventions are designed in Palajori PIP (Project Implementation Plan) to significantly improve the nutrition status of targeted households through the consumption of vegetables and pulses.

The main focused result areas are

1. Focus on the irreversibility of the impact, with increased resilience of the communities.
2. SHG federation and secondary tiers spearheading the development processes.
3. Market Oriented Intervention.

4. Demand Lead intervention.
5. Innovation

Major Activities

- HVC and Mobilization training is given to 18 LRPs
- 46 new Self-Help Groups were formed.
- Food Distribution kit distributed to Migrant families.
- Federation members supported Sharmik Mitra for the registration of Migrant labour.
- Kharif crop cultivation and a major focus on high-value crops achievement (Chilli, Tomato, Brinjal, and Creepers).
- 1 polyhouse construction at Raghuwadih with the help of the federation.
- Drip and Mulching completed in 95.5 Acres of land.
- Azola Pit constructed benefitting 47 HHs.
- 6745 goats dewormed.
- PPR vaccination provided to 5102 goats
- Machan shed constructed by 62 HHs.
- In total 3876 goats sold this year (Male goat: 2138, Female goat: 1738)
- 249 Ponds constructed for fish farming.
- Mango saplings planted benefitting 51 HH.

Achievements:

- Kharif microplanning and modification did through SHGs
- Pointed Gourd planted by 250HH on 10 acres of land area, Produced 7545 Kg, and sold 5131 Kg in the market.
- 1978 HHs have now more than Rs 90,000/- annual Income.

- 558 total SHGs formed and 7000 HH
- 14657 Kg of fish harvested from 196 ponds.

Holistic Rural Development Project (HRDP)



Support organization: - HDFC Bank Parivartan

Project Duration: Sept 2017 to March 2022

Total Budget: 16,35,49,973

Budget Available this year: 3,70,83,797

Total Expenses : 3,51,94,733

Project Location: Khunti & Chaibasa

Brief of the project:

The “Holistic Rural Development Programme” is designed to bring dignified and healthy living among the rural communities and strengthen community self-governance. Leading to livelihood enhancement, nutrition management, ensuring education on, and improving sanitary conditions. HRDP is implemented in 15 selected villages in the Jhinkpani block of West Singhbhum district and 16 selected villages in the Khunti district of Jharkhand in the year 2017.

Major Activities

- Construction of four check dams for increasing irrigation command area.

- 14 rainwater harvesting systems were installed for groundwater recharge.
- 5 seepage wells have been constructed for secured irrigation for 70 farmers covering 60 acres of land increased productivity by 40% and Land-use intensity increased by 100%.
- 35 Lift irrigation systems established.
- 1350 farms HH are supported with crucial inputs for agriculture.
- Around 71 Farmer Interest Groups (FIGs) have been formed so that they can graduate to form FPO.
- The smart class has been set up in nine government schools in Chaibasa benefiting 3037 students
- 160 girls are being trained in archery and 60 girls are being trained in hockey and 50 in football.
- 12 schools and one Anganwadi have been refurbished with Improved infrastructure to create a better joyful environment.
- Established 22 Farm field Schools (FFS) catering to over 455 farm households for improved agriculture practices.
- 500 HH have duck rearing. They will also have surplus production of eggs for market.
- Organised 3 different training in 15 program villages in chaibasa with the participation of 737 farmers.
- 1200 mango and Guava saplings distributed.

Achievements:

- 65 marginal farm households in Khunti now have access to irrigation facilities up to 95 acres for secured crops through built check dams.

- 36-acre drip irrigation has been installed. Farm households have adopted sustainable irrigation systems and good water management practices.
- Introduced to new crop (Dragon fruit) and planted in 2 acres of land with cement poles benefiting 4 farm households in Khunti.
- 327 girls are provided with remedial coaching, menstrual hygiene management training, and vocational skill training on Sanitary Pad manufacturing and Eight girls have been enrolled in Government schools.

Integrated Watershed Management Programme (IWMP)



Support organization: - MRD, Govt of India

Project Duration: 2014 - 2021

Total Budget: 6,21,42,370

Budget Available this Year: 2,33,45,900

Total Expenses this Year : 70,55,116

Project Location: Sarath & Palajori

Brief of the project:

The Integrated Watershed Management Programme (IWMP) is the result of the new and unified approach of the GOI for the treatment and development of the new

generation watersheds realistically and holistically. The Government of India through the National Rainfed Area Authority (NRAA) has evolved the Common Guidelines, 2008 for implementation of the Watershed Development Projects. The project was initiated in the year 2014. It aims an increase in irrigation command area will increase the 2nd cropping area through proper management of water resources. It also aims the maximum percentage of the population will attain food security after the implementation of the project.

Major Activities

- Constructed Trench Cum Bund (TCB) covering 455.55 hectares of land to store runoff water, reducing soil erosion and keeping the soil moisture for a longer period.
- Excavated Water Absorbing Trench (WAT) in 17.71 hectares of land managing stormwater runoff, prevent flooding, soil erosion, and increasing the groundwater level.
- Field Bunding was constructed in 8.35 hectares.
- Loose Boulder Structure (LBS) was constructed in 139.45 m³ to arrest excess erosion and water loss during the rainy season.
- Designed Earthen Check Dam (ECD) in 8.35 hectares.
- Constructed 15 ponds and 11 dova.

Achievements:

- During the project implementation this year we were able to provide a source of income to 7,721 wage labours by

engaging in the construction work of WAT, TCB, ECD, etc.

- 10 kg of fish harvested in each pond, generating an income of 2,00,000 per pond and 6 kg of fish harvested in each dova generated an income of 65,000 per dova.

NABARD-Rural Infrastructure Development Fund (RIDF)



Support organization: - GoJ, SLNA-JSWM

Project Duration: 2017 -2021

Total Budget: 10,00,76,464

Budget Available this Year: 63,82,000

Total Expenses this Year: 64,29,581

Project Location: Deoghar & Devipur

The Project is implemented in Deoghar and Devipur Block to saturate the possible Natural Resource Management activities in the project area which is planned under this Program. Major activities are TCB, WAT, ECD, DCD, MCD, LBS, and WHS, etc. The project was initiated in the year 2015 and is working in 63 villages. The project also has included agriculture activities for which a convergence process is taken place for the enhancement of daily livelihood

Major Activities

- Constructed Trench Cum Bund (TCB) covering 94.01 hectares of land
- Excavated Water Absorbing Trench (WAT) in 379.88 hectars of land managing stormwater runoff, prevent flooding, soil erosion, and increasing the groundwater level.
- Farm Bunding was constructed in 5.46 hectares.
- Loose Boulder Structure (LBS) was constructed in 2291.93 m³ to reduce soil erosion and water loss during the rainy season.
- Designed 2 Earthen Check Dam(ECD) benefiting 60 households.
- Constructed 66 ponds benefitting 462 hh and 6 dova benefitting 18 HH.

Achievements:

10 kg of fish harvested in each pond, generating an income-e of 2,00,000 per pond and 6 kg of fish harvested in each dova generated an income of 65,000 per dova

KFW Soil Project-SEWOH Phase-II for Sekhar Nawadih Watershed



Support organization: - NABARD
Project Duration: 2019 - 2023
Total Budget: 56,03,668
Budget Available this Year:14,00,917
Total Expenses this Year: 9,81,783
Project Location: Palajori

Brief of the project:

Shekhar Nawadih Watershed area focuses on productivity at an enhanced level, vulnerability study, and mitigation and adaptation plans for conservation of soil and water to provide improved livelihood opportunities to farmers. The project was initiated in the year 2019. It is around 50 km south-east of Deoghar district headquarters on Deoghar-Jamtara road.

Major Activities

- 2 training conducted on water budgeting and management with an estimate of 60 participants.
- Organized 3 training on financial management.
- 5 training organized on Integrated Pest Management (IPM) with a total participation of 150.
- 5 pieces of training were organized on Integrated Nutrient Management(INM) with a total participation of 162.
- Organized 1 training on composting techniques and 2 training on methods and techniques of Organic farming.
- Organised 3 veterinary vaccination camps, vaccinating 667 goats.
- Field Bunding constructed in 315 m³.
- Repaired 2 Loose Boulder Structure (LBS).

- Established 5 community nurseries, so far 500 farmers have purchased saplings.
- Established 33 vermicomposting unit
- Constructed 3 farm ponds benefitting and 1 Nala structure.

Achievements:

- Provided 20 chicks to 40 households, generated 10,000 income per household.
- Harvested fish in 3 ponds benefitting 30 households.

E-shakti



Support organization: - NABARD
Project Duration: 2019- 2021
Total Budget: 18,76,230
Budget Available this Year:16,50,169
Total Expenses this Year :4,99,665
Project Location: Deoghar & West Singhbhum

It is a project under which, the social and financial data of the Self Help Groups and their members in the selected districts are digitized. Digitization brings all the SHGs onto the technology platform and into the fold of

Financial Inclusion, thereby helping them access a wider range of financial services. This helps bankers in client appraisal and credit dispensation. The project was initiated in the year 2019 and is currently working with 711 Self Help Groups.

Major Activities

- Linking SHG with bank personals for for the ease of bank transactions and procedures.
- Credit grading of SHGs .
- Promoted transparency through real-time.
- SMS alerts in 10 languages to members.
 - Aided convergence of SHGs with other Government Programs.

Achievements:

- Transparency of group operation.
- Accountability of members in group mode.
- Accuracy of financial records.
- Bringing good governance among SHG with transparency accountability and accuracy.
- 711 SHG Bank passbook uploaded in the Eshakti portal.
- 6 village level program conducted to collect credit linkage data.

Jharkhand High Impact MEGA Watershed project



Support organization: - BRLF

Project Duration: Jan 2021 to March 2021

Total Budget: 8,01,570

Budget Available this Year: 8,01,570

Total Expenses this Year: 5,89,799

Project Location: Jama and Giridih

High Impact Mega Watershed Project aims to improve surface irrigation, enhance recharge of ground water and ultimately to improve livelihood of rural population in partnership with MAGNREGA. The goal of the project is to double the income of 1,00,000 small and marginal households on a sustainable basis.

Major Activities

- Team selection and Induction
- Organized Boot camp in 16 panchayats in Jama.
- Plantation drive initiated in convergence with government on 118 acres of land in Jama.
- Participated in training program by Watershed Support Services and Activities Network (WASSAN) on Detailed Project Report(DPR)

Achievements:

- Branching out of NEEDS in Jama to initiate High Impact watershed project.

- Community meeting by LRP and coordinators for solar installation.

Sustain Plus-Accelerating growth of Lakhpatikisans



Support organization: - CInI Tata Trust (IKEA Foundation)

Project Duration: Jul 2020 to June 2022

Total Budget: 6,67,52,200

Budget Available this Year:1,11,74,850

Total Expenses this Year : 22,30,145

Project Location: Palajori

Sustain plus is a platform that aims to provide sustainable energy access and take poverty alleviation initiatives all over the country. Sustain plus and CInI-TT aim is to ultimately create a platform that scout for sustainable energy programs, support and scale up the programs and technologies through the help of the platform's partners and help in solving one of the most critical developmental issues in India.

Major Activities

- Branching out of NEEDS in Jama to initiate High Impact watershed project.
- LRPS training of village social mapping solar site financial details by Wrd Anchor.

Achievements:

- Federation BOD member's orientation meeting with all coordinators.
- solar site technical survey by solar expert by Nimbus.
- solar site technical survey by CInI Engineer.
- 9 solar site final for installations

Women Entrepreneurs Collective



Support organization: - International Initiative for Impact Evaluation

Project Duration: 2021-2022

Total Budget: 73,90,901

Budget Available this Year:11,81,250

Total Expenses this Year : 7,87,121.00

Project Location: Deoghar

The Women Entrepreneur Collective Programme aims at doubling the income of 1000+ families within this community by reviving their Bamboo Craft Enterprises, through improved access to design, technology, finance and market. These families of bamboo artisans are dispersedly located in

10 Administrative Blocks of the district, while the intervention has thrived in seven.

Major Activities

- Conducted field surveys and identified 1030 Women Bamboo Artisans in Mohli Adivasi community.
- Chronicle community meetings for rapport building to leverage the trust towards economic involvement and collective business.
- Orientation cum introductory boot camps in the intervention areas to initiate the thematic exposure brings clarity among the community.

Achievements

- Established footprint in 30 villages/ 7 administrative blocks of Deoghar district, initiating women bamboo artisans' collective among Mohli adivashi community and reaching to 1030 households.
- Developed knowledge on the traditional bamboo craft sector, understanding the market linkages and stakeholder's intervention through organizing effective Boot camps in the community.

Innovation: A stepping stone

Suma Devi and Kunjbihari Roy hails from Sirsa village of Palojori block, took risk and started Drip irrigation in 2018-19 with the support of NEEDS. She is cultivating the kharif crops through Drip irrigation in One acre of land. 25 year old Suma Devi and her husband never had an easy life. Survival was difficult, affording basic needs, was one among her biggest dreams. Adopting a new technology was not easy at the initial stage. But with constant interventions and encouragement from the team, they decided to cultivate Chilli and tomato through Drip irrigation. Suma devi earned Rs. 17500 in Kharif season and in Rabi, she earned Rs. 52000/- leading to the total income of Rs. 69500/-



About the Sector

The child protection sector begins with identifying child labour and out of school children across the state and initiates innovative approaches to encourage them to pursue their studies further. Needs deliberately works with these children, so that they can learn, grow & develop to realize their full potential in a joyful learning environment and free from any form of threat and abuse. Over the past 22 years, NEEDS has impacted children and adolescents in Jharkhand through its passionate intervention. Our mission is for all children to learn, grow and develop to realize their full potential in a joyful learning environment and free from any form of threat or abuse.



Support organization: - SIMAVI the Netherlands

Project Duration: 2016 - 2020

Total Budget: 5,51,70,221

Budget Available this Year: 1,01,27,130

Total Expenses this Year: 76,32,537

Project Location: Sarwan

Brief of the project:

The project aims to combat with the issue of child marriage, girl's education and reduce the number of child marriage cases in the intervention area. It also aims to promote sports to empower them, engage in skill activity (sewing classes, computer classes etc) which can lead to income generation reducing dependency. The project was initiated in the year 2016

Major Activities

- Total 37 quarterly meetings organized with 393 adolescents of 22 forums.
- 5 refreshers training conducted with 794 adolescents among 25 discussion groups.
- 3 awareness camps on Sexual Health and Reproduction (SRHR) & adolescent completed with total participation of 175.
- 35 PTA meetings organized with the participation of 1102 parents & 97 teachers.

- 28 Open House Meeting conducted with 540 participants focusing on the Importance of girl's education.
- Conducted 24 meetings with SMCs and 76 meetings with Child Parliaments to enhance girl's safety in schools.
- Conducted 189 meeting with 1626 adolescents among 191 discussion group to create awareness on importance of education and available government schemes.
- Provided training on Financial Literacy to 420 adolescent girls.
- Total 82 adolescent girls were trained on vocational skills, out of which 29 were trained on computer; total 145 sessions conducted on vocational skill.
- 81 girls were provided start-up support on sewing.
- 436 adolescent girls were referred to the service points during their counseling by the Sahiyas.
- 89 home visits were done by the Sahiya for awareness-raising on SRHR among parents.
- 17 adolescent girls participated in 1 health camp for health checkups and counseling.
- 68 community scorecard was developed by the discussion group members & VHSNCs during monitoring of VHNDs.
- 493 newly married young couples were counseled in AFHCs on family planning.

Achievements:

- 316 adolescent girls and 105 boys linked with child protection systems
- 902 monthly meetings conducted to promote self-sustainability and ownership among adolescent girls.

- 32 service providers were trained on youth friendly SRHR services, child marriage and gender.
- 51 meetings were organized with,605 adolescent girls, 29 Aanganwadi worker, 58 Sahiya, 23 Auxiliary Nurse Midwife (ANM) participated.

Sports for Change



Support organization: - KFB Austria
 Project Duration: Oct 2019 - Sep 2022
 Total Budget: 55,03,910
 Budget Available this Year:18,39,625
 Total Expenses this Year: 17,81,102
 Project Location: Dumka & Deoghar

Brief of the project:

Creating opportunities from adolescent/teens of remote areas to realize their rights to bring changes among adolescent girls (10-14) school going and (15-19) out of schools through sports and to enroll the drop out girls back to schools and combat early marriage and trafficking. Schools would sustain the process of engaging girls in sports for change initiatives.

Major Activities

- Various IEC materials were disseminated in 56 villages.
- Organized Workshop on Child Safeguarding policy and POCSO act with a total participation of 42.
- Environmental awareness campaigns and plantation drives organized in 46 villages. 1300 children participated in the awareness program.
- Provided PPE materials and safety measures kit to 604 adolescents and 96 front-line health workers.
- Trained 34 girls as Girl Champion in small groups of 5 each for sustained village level follow up through peers support on adolescent agency development.
- 25 Girls were provided with smartphones to access an online learning platform- Patshala aapke Dwaar.
- Village level sports tournaments organized.

Achievements

- 56 schools authorities agreed to promote sports and to encourage interactions during the last class of extracurricular activities.
- Organized 31 meetings with parents to provide orientation on the importance of Sports.
- 1331 adolescent girls enlisted and were provided with basic orientations on sports, importance, and fitness. Sports teams were formed with players in each sport.

Anandshala: Improving the Lives of Adolescent girls in Jharkhand



Support organization: - Quest Alliance
Project Duration: 2018-2022
Total Budget: 2,15,41,113
Budget Available this Year: 60,83,079
Total Expenses this Year: 53,37,830
Project Location: Deoghar

Brief of the project:

The Anandshala: Improving the Lives of Adolescent girls in Jharkhand program helps to make a school joyful learning spaces by enabling students and teachers to think and express themselves freely. Anandshala enhances language abilities and ownership for schooling by building stronger relationships between students, teachers, and parents. The project primarily aims at completion of secondary education and building the agency of adolescent girls between 10-19 years and prevents early marriage and early pregnancy. Initiated in 2018 and, reaching out to 22046 children

Major Activities

- Organized Mahubani painting with 500 adolescents
- Organized Festival workshop 550

- Engage 123 people in Saathiya salah app
- Organized Rakhi making workshop with 450 adolescents
- 24 young adolescents were enrolled in school.
- Opened community library in Devipur block to support learning environment in the community.

e-vidyaloka



Support organization: - eVidyaloka
Project Duration: 2017 - 2021
Budget Available this Year: 4,22,250
Total Expenses this Year: 4,22,250
Project Location: Deoghar

Brief of the project:

eVidyaloka is a educational social enterprise, with a vision to enable quality in education for the children of rural India. It is realized by connecting passionate individuals as volunteer teachers from across the world with the Govt elementary schools in remote and rural villages of India, leveraging technology. It is focused on the children in the age group of 10-14 (5th to 8th grade), delivering live interactive classes in the local medium, through a powerful partner eco system.

Due to pandemic, e-vidyaloka is implementing learn from home(LFH) model to promote education.

Major Activities

- 7 schools 14 centers are currently running under this project engaging students per day 1 hour for 6 days in week. Focused subjects are maths, english & science.
- 6 students from 2 centers attended leadership curriculum for 2days per week/ two months.
- Students attended national level workshop ON Leadership Curriculum.
- 670 students participated in drawing, painting, craft designing and essay writing competition.
- Organized learning exchange program connecting rural school to urban schools.

Achievements

- 12 students participated in National Student Education Challenge.
- Students' interaction with international award winner athlete. She deliberates the importance of education and how sports can change women's life.



Support organization: - Childline India Foundation

Project Duration: Sep 2012 -Mar 2021

Budget Available this Year: 9,36,275

Total Expenses this Year: 6,00,147

Project Location: Deoghar , West Singhbhum

Brief of the project:

CHILDLINE aims to reach out to every child in need and ensure their rights and protection. Our four Cs model – Connect, Catalyze, Collaborate and Communicate – is the system that enables us to reach out to more and more children every year. The project was initiated in the year 2012 and currently working with 12,233 children.

Major Activities

- 5 adolescents protected from child abuse.
- Supported 33 children to get certification for being specially abled.
- 23 young children linked to disability pension scheme.
- 1 child was provided with emotional support and guidance.
- Reported for missing child (01) and physical abuse(02)
- 02 children were provided with emergency medical support.

Child Line

- Linked to scholarship schemes for students.
- 23 young children enrolled in school.
- Linked 45 young children, who lost their parents due to COVID to receive sponsorship from government of Jharkhand.
- Prevented child marriage of 11 adolescents.
- Organized more than 500 community meetings with Sahiya, sevika, cluster, VHND, BLCPC.
- Organized 4 days workshop on art and crafts.
- Organized 5 days workshop on film making and script writing.

Spark Fund

Support organization: - SIMAVI

Project Duration: Dec 2020 -Mar 2021

Budget Available this Year: 2,57,500

Total Expenses this Year: 2,57,500

Project Location: Jharkhand

Brief of the project:

The Spark grant is designed to shed light on the CSO's knowledge, experiences, and actions that happen within and beyond the project cycle of a child marriage program. Under the overall theme of MMWWK, which aims to learn about the link between adolescent female sexuality and Child Marriage, these Spark grants focused on various perspectives and responses to address the links between sexuality and child marriage to end the practice.

Major Activities

- 40 youth and eight adolescents discussed celibately on child marriage and SRHR components.
- Generated script for documentary film representing the change that the organizations were able to bring in the community.
- Presented the child marriage and srhr topics through different forms of Arts.

An environment for better learning.....

Kushi Kumari hails from a small village in Jharkhand, where the opportunities for receiving an education are at a low level. Due to financial instability and lack of transportation facilities, it made it even more difficult for Punpu to pursue her education.

In 2020, NEEDS introduced the Sports for Change Project in Jharmundi block in the Dumka district of Jharkhand. Khushi participated in the discussion groups. She never had any self-interest at the earlier stage and was extremely shy in nature. But constant support and encouragement of NEEDS, she actively started participating in activities of sports programs organized by NEEDS. She even takes a lead to coach other girls in cricket, football and motivates them to play with a spirit.

She is all taking initiatives to promote education through Ghar Ghar pathshala in her village, where a pandemic has impacted the education system.



About the Sector

Sanitation and hygiene are critical to health, survival, and development. Many countries are challenged in providing adequate sanitation for their entire populations, leaving people at risk for water, sanitation, and hygiene (WASH)-related diseases. Our mission is to advocate and facilitate access to safe water, sanitation and hygiene to intervene to everyone in need.

ODF Sustainability and Menstrual Health Management Program



Support organization: -Cini Tata Trust

Project Duration: 2019-2021

Total Budget: 5,61,000

Budget Available this Year:1,50,226

Total Expenses this Year: 94,200

Project Location: Palajori

The project is implemented to achieve improvement in quality of life in the livelihood clusters through facilitating provision of hygienic sanitation facilities, safe drinking water and behavior change in the communities with regard to personal hygiene and cleanliness. Achieve open defecation free Panchayats in the livelihood clusters and also aware about the MHM Hygiene among the women's ,School girls and adolescents'. The project was initiated in the year 2019 and is currently working with 6000 families.

Major Activities

- 32 villages became Open Defecation Free
- 40 shoapit constructed for solid-liquid waste management.
- 5 Block level programs were organized in Jalsahi training.

- Swachta Hi Sewa Abhiyan program was organized at Block Level.
- District level ODF sustainability programs were organized.
- Menstrual Health Management district Level programs were organized.

Achievements

- Build a system for maintaining a water tank and a monthly fee that is collected by nal jal sammitees and celebrated handwashing day in 10 Schools and established Soap banks in respective schools which will be lead by students.
- 3904 HH is now using toilets in Palajori block.
- Retrofitting of for 12 toilets.

Solid Waste Management



Support organization: -ITC

Project Duration: 2019-2021

Total Budget: 1,03,25,135

Budget Available this Year:42,10,491

Total Expenses this Year: 42,08,619

Project Location: Munger

NEEDS as a project Implementing Agency is providing technical hand holding support to the municipality which includes promoting the

decentralize waste management system, capacity building of SWM staffs, community level, development, communitybased monitoring system, real life data collection and sharing The project was initiated in the year 2019 and is currently working with 32,500 households.

Major Activities

- 155 Mohalla Committee formed in 45 of Munger Municipal.
- Conducted training work of all waste collectors and ward secretary.
- Community Visits covering more than 22000 households, creating awareness on waste segregation and the use of dustbins.
- Organised Ward cleanliness drive in 45 wards under Munger Municipal Corporation. The drive to create awareness on the importance keeping your surroundings clean.
- Community awareness program in all 45 wards of Munger Municipal Corporation through Nukkad Natak.
- Exposure visits were organized in Saharanpur city to understand various initiatives of Solid Waste Management by the Municipal Corporation, ITC Mission Sunhara Kal and Umang & Forces Institution.
- 11 wall paintings were made to create awareness in the community.

Achievements

- 9 bio composters were renovated and installed at community level, covering 2000 households.

Towards better surroundings.....

Julekha Biwi hails from a small village of Jharkhand, where open defecation is one of the normal practices. Being a mother of two daughters it was disheartening for her to see her daughters followed by some men while going to defecate in open and they often use to get sick. This was not realized until she attended one of the boot camps organised by NEEDS on the importance of sanitation and using toilets. There she realized that one of the major causes of her daughter's illness was open defecation. To know more about it she approached one of the staff members of NEEDS wanting to understand how she can make her life better. With the constant support and motivation, she managed to convince her husband and built a toilet. Sanitation and hygiene are critical to health, survival, and development. Many countries are challenged in providing adequate sanitation for their entire populations, leaving people at risk for water, sanitation, and hygiene (WASH)-related diseases. Our mission is to advocate and facilitate access to safe water, sanitation and hygiene among the rural community



About the Sector

A way into comprehensive sexual and reproductive health and rights is a basic human right. However, the global status of women's and girls' sexual and reproductive health and rights is disturbing. Women and girls around the world, especially those living in poverty, face restricted or no access to information and services about their reproductive health and rights. NEEDS believes If young people have access to timely and targeted health-related information, it would lead them to make a better choice for themselves. this would then contribute to reducing risk because informed choices also impact maternal and infant mortality and morbidity because of better access and quality of services.

Amplify Change-Comprehensive Civil Society response to accelerate SRHR of young people in India

Support organization: - BVHA

Project Duration:2016-2021

Total Budget: 73,72,800

Budget Available this Year:10,15,660

Total Expenses this Year: 10,15,660

Project Location: Jharkhand

Brief of the project:

This project is built on a current Amplify Change Network grant through which the Alliance is working towards CSO strengthening for an inclusive movement against child marriage and expand it to a stronger, broader campaign for YSRHR led by young people themselves. The project was initiated in the year 2016. It aims at measurably improving the organizational Reproductive Health and Rights 21 capacity and leadership of 150 CSOs and 200 youth leaders to reach out to a wide range of stakeholders resulting in a strong, inclusive movement for comprehensive YSRHR and reducing barriers at individual, family, social and systemic level.

Major Activities

- CSO partners supported for preparation of annual report, organization profile, policies, content for website.
- Organized 3 youth leadership training with 135 participants.

A dream to be the leader.....

Sudha Kumari's parents never believed in the need of education for girls, priorities were given to learn household activities and serve family members. Her family from Dahuwatand village of Sarwa Block (Deoghar, Jharkhand) were decided on discontinuing Sudha's education after class VIII. NEEDS intervened in the area with adolescent development activities much to Sudha's rescue. Sudha participated in all sessions, meetings and showed her interest even to participate in sports (cricket, football), street play, etc.. Sudha resumed her school and joined in class IX. Not only school, she plays the role of the trainer in the adolescent discussion group on various issues such as SRHR, Financial Literacy, proper use of the internet etc. According to Sudha "My journey from a normal girl to a group leader, my journey to studying in class IX is not so easy and is not possible without the help of NEEDS. NEEDS plays a vital role form managing my parents to make me motivated to establish in life by completing proper study

IDENTITY

Network for Enterprise Enhancement and development Support [NEEDS] is a not for profit organization registered under Indian trust act 1882 vide trust registration number SL#3017 D#IV175 dated 07/11/1998

- NEEDS is exempt from u/s 12AB of the Income Tax Act, 1961 (12AB Reg. No. AAATN3482BE20214)
- NEEDS is registered u/s 80G of the Income Tax Act, 1961 (80G Reg. No. AAATN3482BF20217)
- NEEDS is registered under Foreign Contribution (Regulation) Act, 2010 (FCRA Reg. No. 337680017)
- PAN #: **AAATN3482B** TAN #: **RCHN00143D** DARPAN ID #: **JH/2009/0018890** CSR Reg. #: **CSR00002858**

MAIN BANKERS:

1. NAME: Axis Bank
BRANCH: Deoghar
2. NAME: Indian Bank
BARNCH: Deoghar
3. NAME: HDFC Bank
BARNCH: Deoghar

AUDITORS:

NAME: Jha & Associates, Chartered Accountants
ADDRESS: Flat No: 406-407, Grand Plaza,
Frazer Road, Patna - 800 001 (Bihar)

GOVERNANCE – DETAILS OF BOARD MEMBERS (as at March 31, 2021)

Name	Age	Sex	Position in Board	Occupation	Active From	Area of Competency	Meetings Attended
Murari Mohan Choudhury	59	Male	Secretary/ Executive Director	Executive Director of NEEDS	11-07-1998	Food and nutrition security/Natural resource management	2
Dr. Krishnendu Sarkar	54	Male	President	Director of Knowledge Management in Business School	03-09-2008	Electrical Engineering & IT School	2
Ms. Chitra Paul	61	Female	Vice President	M.com and Professor	05-12-2002	Chartered Accountant	2
Ms. Abha	50	Female	Member	Social Worker	11-07-1998	Community Mobilisation & Training, Water & Sanitation	2
Sudip Das	55	Male	Member	Working with CARE & Field Officer	11-07-1998	P.G. in Sociology	1
Rini Sinha	46	Female	Member	Consultant on SRHR	01-10-2018	PG, Consultant on SRHR	2
Urmi Ray	54	Female	Member	Associate Director at New Light Kolkata	01-10-2018	PG, Journalism	2

- x The NEEDS Board met 2 times in the FY 2020-21 on 04.06.2020 and 22.01.2021. Minutes of Board meetings are documented and circulated.
- x A Board Rotation Policy exists and is practiced.
- x The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.
- x Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write "ZERO"). Please fill in name of each Board Member and against the same mention remuneration if any or ZERO as the case may be.)

NO.	NAME	Gross Remuneration PER ANNUM (Rs.)
1	Murari Mohan Choudhury	21,96,990/-
2	Dr. Krishnendu Sarkar	Zero
3	Ms. Chitra Paul	Zero
4	Ms. Abha	Zero
5	Sudip Das	Zero
6	Dr. Abanindra Kr Nag	Zero
7	Rini Sinha	Zero
8	Urmi Ray	Zero

ACCOUNTABILITY AND TRANSPARENCY:

- x **Highest paid Salary and lowest paid salary in the organization:**

Head of the Organisation: 21,96,990/- per year
Highest Paid: Rs. 9,26,400/- per year
Lowest Paid: Rs. 60,000/- per year

- x **STAFF DETAILS: (as at March 31, 2021)**

Gender	Paid full time	Paid part time	Paid Consultants	Unpaid Volunteers
Male	86	2	4	500+
Female	47	7	2	1200+

- x **DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS (as March 31, 2021)**

Slab of gross salary (in Rs.) Plus benefits paid to staff	Male	Female	Total
< 5,000	17	10	27
5,001 – 10,000	15	10	25
10,001 – 25,000	38	26	64
25,001 – 50,000	12	7	19
50,001 – 1,00,000	5	1	6
1,00,000 >	1	0	1
TOTAL	88	54	142

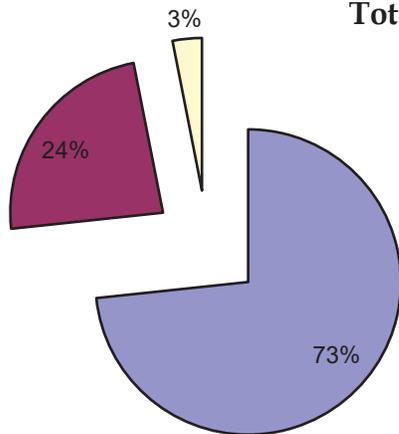
NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT

Regd. Office: Tapowan Road, Deoghar, Jharkhand -814 143

ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2021

Particulars	Current Financial Year		Previous Financial Year	
	2020-21		2019-20	
	Amount	%	Amount	%
Assets				
Fixed Assets	1,14,64,048.11	19.13	85,04,517.70	29.55
Investments	3,05,36,689.00	50.96	4,40,529.00	1.53
Deposits and Advances	1,79,19,766.09	29.91	1,98,33,382.16	68.92
Total	5,99,20,503.20	100.00	2,87,78,428.86	100.00
Liabilities				
Corpus / Endowment Fund	95,84,747.89	16.00	84,19,823.73	29.26
Loan / Borrowings	13,93,136.61	2.32	15,82,365.00	5.50
Current Liabilities and Provisions	4,48,55,001.17	74.86	1,47,51,142.91	51.26
Income & Expenditure A/c	40,87,617.53	6.82	40,25,097.22	13.99
Total	5,99,20,503.20	100.00	2,87,78,428.86	100.00

Total Grant Received

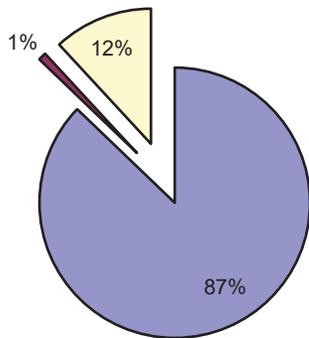


■ Domestic Source

■ International Source

■ Other sources

Total Expenditure



■ Programme

■ Public Education & Fundraising

■ Management

NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT

Regd. Office: Tapowan Road, Deoghar, Jharkhand -814 143

ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2021

Particulars	Current Financial Year		Previous Financial Year	
	2020-21		2019-20	
	Amount	%	Amount	%
Income				
Self Generated Income	28,36,749.05	3.09	45,14,033.47	3.53
Indian Source	6,72,58,882.47	73.32	10,06,38,856.08	60.44
Foreign Source	2,16,40,380.68	23.59	3,21,92,235.26	36.03
Total	9,17,36,012.20	100.00	13,73,45,124.81	100.00
Expenditure				
Programme	7,94,97,870.30	86.72	11,50,96,336.28	70.06
Public Education & Fundraising	8,70,875.00	0.95	33,18,802.00	2.75
Management	1,08,83,341.59	11.87	1,61,10,725.52	24.66
Others	4,21,405.00	0.46	10,23,293.00	2.54
Total	9,16,73,491.89	100.00	13,55,49,156.80	100.00
Deficit / Surplus	62,520.31		17,95,968.01	