

ANNUAL REPORT 2021-22

Network for Enterprise Enhancement and Development Support [NEEDS]



MESSAGE FROM EXECUTIVE DIRECTOR

I am pleased to present the activity report card of the financial year 2021-22 for your perusal. This is 24th Annual Report of NEEDS and this journey of 24 years took us to review our accomplishments and plan for next level of our positioning. At this point of time I must acknowledge the contribution of all the stakeholders and specifically to mention the board of trustees for their contribution in the growth of NEEDS, Team NEEDS for their tireless work for the mission and active participation of the community in the change making process. Drivers of our change making are women in the community and our team continuously worked and explored strategies to position women at the helm of transformation and change.

I must recognise the committed support of partner organisations and donors, alliances for extending their resources and sharing our challenges, particularly during Covid 10 Pandemics.

We are looking forward to expand our development cluster in the following year and strengthen our position further in Jharkhand and selected part of eastern India having concentration of tribal and other vulnerable populations with integrated approach. We appeal the readers of this annual activity report to please be with us and support us to help continue our good work reaching out to people who needs it.

Thank you and Regards

Murari M Choudhury, Secretary

VISION

Committed to ensure scalable livelihood solution to impact global poverty that secures decent living of individual and communities.

MISSION

Secure sustainable livelihood and well-being of households living under poverty and graduate them to next level of the development paradigm while ensuring an enabling environment for sustained growth, gender justice and human rights.

Values

Integrity
Commitment
Respect
Learning
Perseverance
Self Governing

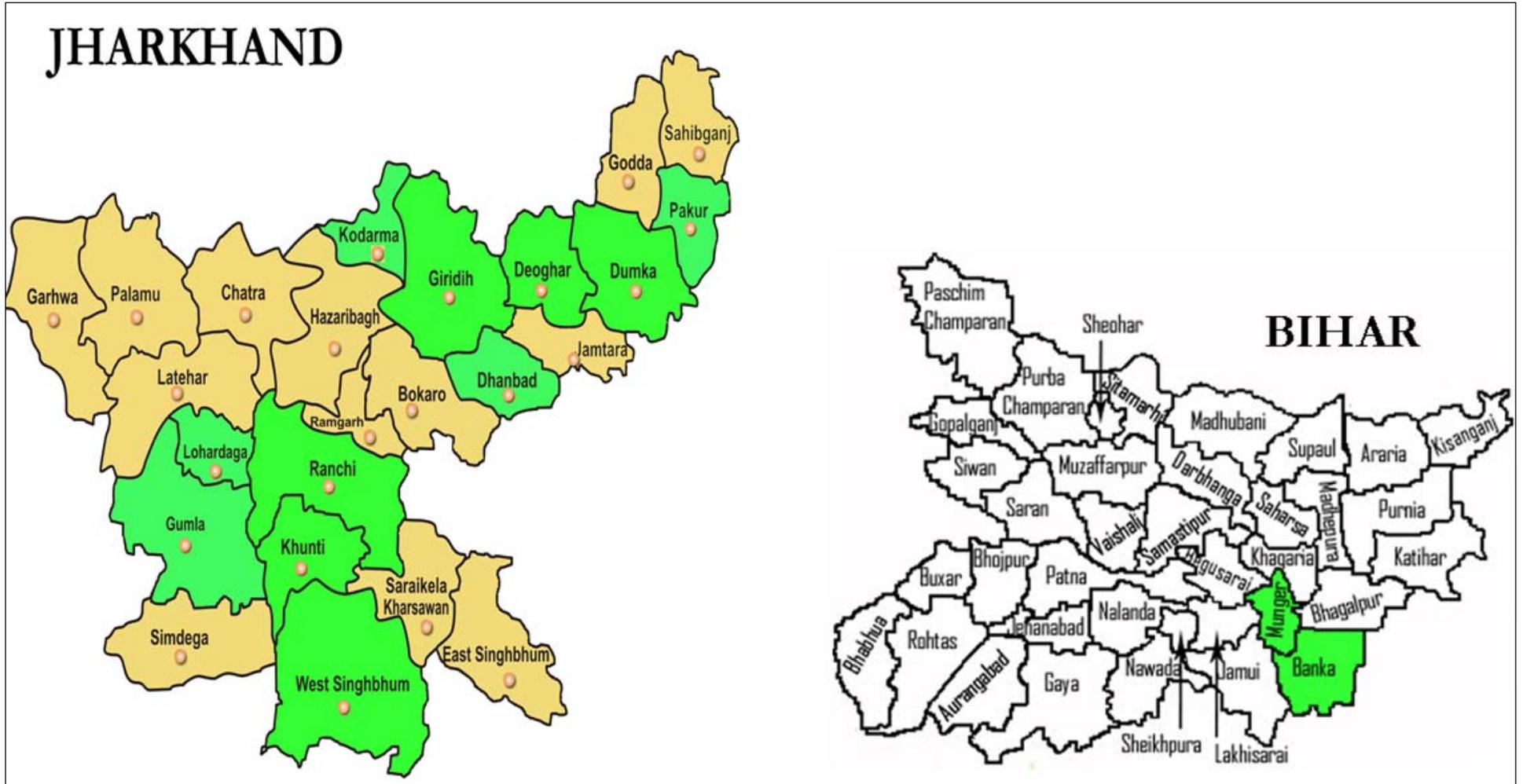
About NEEDS

Established in late was registered in 1998 as trust, NEEDS [Network for Enterprise Enhancement and Development Support] have started intervention in selected poverty stricken pockets of Bihar and Jharkhand and brought about a significant change in the life of women and children in terms of food security, sustainable livelihood and overall empowerment of the participating community. Micro enterprises like creating irrigated cropping round the year, developing maize, beans clusters, poultry clusters, Vermicomposting producer villages, establishing multi tire

cropping systems, enhancing rice productivity Inclusion strategies were put in forefront, gender issues are incorporated and digital divide has been addressed as empowerment indicators in the program of NEEDS.

Needs is also conducting volunteering and leadership programs among young youths known as master trainers and service providers and engaging them with community is a successful model of NEEDS in supporting community particularly of tribal women segments and to bring about knowledge/ skill sustenance at community level. One of the important focuses is institutional arrangements in self-help format and their skill building while creating a shared vision for change. While creating shared vision, community shares a holistic approach towards development that includes improved health and education access by women and children in particular. Financial inclusion has been ensured of ultra-poor families through banks and micro finance institutions as graduation criteria for withdrawal by NEEDS.

AREAS OF INTERVENTION



PROGRAM SECTORS AND FOCUS AREAS





**Livelihood/Food
Security & Skilling**



Project Title: Holistic Rural Development Program (HRDP)

Support Organization: HDFC

Period of the Project: 01.04.2018 to 31.03.2022

Total Budget: Rs.9,36,38,795/-

Total Budget During 2021-22: Rs.1,91,57,567/-

Project Location: Khunti Sadar Block covering 16 villages.

Project Goal/ Objectives: Shifting 3000 households from vicious cycle of poverty to a virtuous cycle of sustained growth.

Brief About the Project: HRDP project focused on Need based holistic development of participating community for improved livelihood and food security. Major thematic area includes Natural Resource Management, education & skill development, Sports and nutrition management. Promotion of Farmer Producer Organization (FPO) is one of the target interventions for the marginalized farmers for sustained change management. The key focus included doubling the farm irreversible income using chemical free package of practices. Project focused in making A child friendly addressing infrastructure gaps.

Target program participants for reporting period: 600 Marginal households (mostly tribal HH), Adolescent girl (both in and out of school), Anganwadi children.

Major Achievements:

- 50 marginal farm households have access to irrigation.
- 53 HH covering 62 acres of land for irrigation for fishery.
- 8 rain water harvesting structure completed benefitting 59 beneficiaries.
- 3 Lift irrigation systems established, benefitting 56 marginal farming.
- 14 Lifting device benefitting 131 farmers.
- 15-acre drip irrigation installed with convergence from government.
- 600 farmers supported with critical inputs for agriculture.
- 9 seepage wells have been constructed benefitting 40 farmers.
- Introduction of new crop Sweet corn & Broccoli has been planted.
- 45 HH have duck rearing.
- 60 girls are being trained in archery and 60 girls are being trained in hockey.
- 14 Government schools have access to sports and library.
- Smart classes started in two schools.



Story of Change

This case is of a village named Nehaldih which is situated in the interiors and lacks connectivity. There are 90 household's in this village . Due to its topographical area of irregular land patterns agriculture was not a better option people now say "Koi nei bolta tha ki yaha kheti hoga". Nehaldih was one of the intervention villages. The village area had a good scope of farming but irrigation facilities were required and people needed to be motivated for agriculture, as people in this village practiced mono cropping and did not believe that agriculture throughout the year would be possible. Usha Rani one of the farmers of this village had land which was left uncultivated. After the project intervention she was trained on various farming techniques and irrigation facility was also provided. Now she is using most of her land for the purpose of agriculture and growing many vegetables which has helped her a lot to support her family and educate her children. She earned more than Rs.100000/- in two crops watermelon and Tomato.



Project Title: : High Impact Mega Watershed Project

Support Organization: Ford Foundation

Period of the Project: 01.04.2021 to 31.03.2024

Total Budget: 2,16,53,000

Total Budget During 2021-22: 63,89,128

Project Location: Jama and Giridh blocks in Jharkhand.

Project Goal/ Objectives: Women at the grassroots should develop agency through knowledge, skills and social capital to enjoy equal opportunities with decision-making power by participating in MNREGA, local governance, leveraging economic opportunities and combating all forms of gender-based violence.

Brief About the Project: To address the inequality, secure entitlements and raise voice against any form of violence and discrimination against women. The project had focused on developing the agency of women through organizing and empowering women at all levels - development of grassroots women collectives, local governance (PRI) and alliance of empowered women-rights champions as well as skill development of women to emerge as powerful "MNREGA MATES".

Target program participants for reporting period: Women at the grassroots from Jama and Giridh blocks in Jharkhand.

Major Achievements:

- Formation/ strengthening of women collectives integrating SHGs at village, Panchayat level and block level.

- Advocating with state to include gender parameters in Panchayat performance indicators.
- Covering 9500 persons to spread Awareness' on gender narratives.
- Orientation and Strengthening of 640 SHG members.
- Training and capacity building of PRI including SHG leaders in technical skills.
- 225 applications were raised by the women from 73 villages to work as Mate.
- 4 Panchayat level Forums of female mates have been formed; currently 123 female mate are members of these 4 Forums.
- Formed "Block level Female Committee" to provide consultation support to the victims of gender base violence.
- 27 Rojgar Diwas Camps was organized by NEEDS in which 1169 villagers participated and out of which 62% were female.
- 615 women applied for new Job Cards for MGNREGA work during Rojgar Diwas camp.



- Female Mates became more active after their capacity building.
- Women actively participating in DPR planning process.
- During COVID provided dry ration to 300 families.

Project Title: Swabhiman

Support Organization: European Union

Period of the Project: 01.01.2022 to 30.06.2025

Total Budget : Rs. 4,66,66,620

Total Budget During 2021-22: 1,24,54,955

Project Location: Three most migrant affected districts of Jharkhand.

Project Goal/ Objectives: The aprogramme is to support Indian CSOs contribution towards the provision of social protection for the poor and vulnerable, particularly those that have been most negatively impacted by the COVID pandemic.

Brief About the Project: Swabhiman focusses on the returnee migrants and their need for entitlements, up skilling and getting them back to jobs through the online portal Kam Dham

Target program participants: The primary target group comprises of 100,000 informal workers (42% female, 80% youth and 1% disabled). The 2nd target group comprise of 10,000 returnee migrants , The 3rd target group

consists of 1,000 employers who will register in the online marketplace “KamDham”.The final beneficiaries are 500,00 women, children and men as family members of 100,000 informal workers.

Project Locations: 20 blocks & 100 panchayats of 9 districts of Jharkhand, they are Deoghar, Dumka, Pakur, Giridih, Dhanbad, Koderma, Khunti, Lohardaga & Gumla

Major Achievements

Project is in starting phase, just completed 3 months. Identification of most vulnerable blocks & panchayats of reverse migrants in target 9 districts of Jharkhand is going on through community and other stakeholders meetings, secondary data. Selection of 20 Migration Resource Centers in 20 Blocks and 100 internet Saathi’s from 100 Panchayats is under process.

Project Title: Integrated Watershed Management Programme (IWMP)

Period of the Project: 01.07.2014 to 31.03.2023

Total Budget : Rs. 6,21,42,370

Total Budget During 2021-22: Rs.1,68,91,141

Project Location: Palojori Block- Deoghar District

Project Goal/ Objectives: Goal of the Project is to generate employment opportunities and

initiate better Sanitation conditions.Overall Economic development of the target population and increasing in health status is also one of its major goals.

Brief About the Project: The Integrated Watershed Management Programme (IWMP) is the result of the new and unified approach of the GOI for treatment and development of the new generation watersheds in a realistic and holistic manner. The Government of India through the National Rainfed Area Authority (NRAA) has evolved the Common Guidelines, 2008 for implementation of the Watershed Development Projects. The project was initiated in the year 2014. It aims an increase in irrigation command area will increase the 2nd cropping area through proper management of water resources. It also aims the maximum percentage of the population will attain food security after the implementation of the project.

Target program participants: 8124 Households in Palojori Block- Deoghar District

MAJOR ACHIEVEMENTS:

- 259.34 Hectare of land covered under treatment.
- 12 ponds benefiting 96 farmers and 8 Dobhas constructed benefiting 32 HH.
- 7500 unit duckery along with 18,000Kgs feed given to 300 HH under 7 watershed committee.

- 4,77,000 seedlings have been distributed and demonstrated in watershed area.
- 3 Units of agriculture instruments hub were created for farmers to collect instruments for agricultural purpose.
- 456 hectares’ land treatment for Trench-Cum-Bund (TCB), 17 hectares of soil treatment for Water Absorption Trench (WAT), 8 hectares of field bunding, 4 Earthen Check Dam (ECD) were constructed, 139 cubic meter (LBS) Loose boulder structure constructed to control soil erosion.
- Vegetable cultivation in 3 hectares of land.

Project Title: KFW Soil Project-SEWOH Phase-II for Sekhar Nawadih Watershed

Support Organization: NABARD

Period of the Project: 2019 to 2023

Total Budget: Rs.56,03,668

Total Budget For 2021-22: Rs.14,57,736

Project Location: Palojori block in Deoghar District.

Project Goal/ Objectives: To improve climate resilience and build adaptive capacities of the communities to climate.

Brief About the Project: Shekhar Nawadih Watershed area focuses on productivity and improved livelihood opportunities to farmers. The project was initiated in the year 2019. It focuses on the NABARD Watershed development programme. The Total geographical area of watershed was 1177.99 ha and the treatable area was 978.41 ha, out of which 74.46 ha area is under forest. The forest land comprised of trees and scrubs and the forest had started depleting fast because of the dependence of the families on the fire wood and bidi patta selling.

Target program participants: 1977 HH of Palojori block in Deoghar District.

MAJOR ACTIVITIES AND ACHIEVEMENTS

- 45.7 hector of Area treatment with Construction of New pond, Renovation of Pond, Construction of Seepage Tank, etc.
- 1031 HH benefited with Drainage line treatment.
- 242 HH were given training and demonstration under this project intervention.
- After soil testing of 648 HH were taken for Soil Health Improvement and Productivity Enhancement Measures.
- 40 acres of land taken under treatment of acidic/alkali soil.

- Composting using microbes culture benefiting 22 households.
- Green manuring by “Dhaincha” in 45 acres of land.



Story Of Change

This case is of a lady named Kanaklata Soren. She is a resident of Village-Dharampur of Deoghar District Domestic work as labour and little farming as the only source of income. In the year 2007, a group of women was formed in their village. The weekly savings deposit was Rs 2250. 7000 to 8000 rupees used to be deposited in a month. In this way, a community capital was formed and training was given on farming by Shree method. Through this, two 100x100 new ponds were constructed in the village and one about 600x300 old Pokhara was repaired.1 seepage well was constructed in her farm. A pumpset was also given. Due to this, they got a

lot of convenience. She got three goats and 25 boiler chickens in which six chickens and 19 chickens came out which started laying eggs only after 3 months. From egg, she started earning Rs 150 to Rs 250 every day. This saved on expenditure and crop production was also good.



Project Title: Rural Infrastructure Development Fund (RIDF)/ Climate Mitigation

Period of the Project: 01.04.2015 to 31.12.2022

Total Budget: Rs. 10,00,76,464

Total Budget for 2021-22: Rs. 3,76,87,758

Project Location: Deoghar and Devipur Block

Project Goal/ Objectives:

Brief About the Project: The Project is implemented in Deoghar and Devipur Block with an aim to saturate the possible NRM activities in the project area which is planned under this Program. The project is initiated under Soil Conservation/ Irrigation Dept. and other line departments. Major

activities are TCB (Trench Cum Bunding, WAT(Water Absorption Trench), ECD (Earthen Check Dam), DCD (Drum Check Dam),(MCD) Machinery Check Dam, Loose Boulder Structure(LBS), and Water Harvesting Structure (WHS) etc. The project was initiated in the year 2015 and is working in 63 villages. The project also included agriculture activities for which convergence process is taken place for enhancement of daily livelihood.

Target program participants: 888 Households.

MAJOR ACTIVITIES AND ACHIEVEMENTS:

- 11 ECD's were constructed.
- To control soil erosion Stone Gully Plug (SGP) 50 cubic meters
- LBS 490 Cubic Meters.
- 7 WHS of (100'x100'x10') Constructed.
- 9 Dobha of (60'x60'x10') Constructed.



Project Title: Women Entrepreneur Collective (WEC)

Support Organization: 3ie

Period of the Project: 01.02.2021 to 31.03.2022

Total Budget : Rs.74,33,811

Total Budget for 2021-22:Rs. 65,73,311

Project Location: 7 Blocks of Deoghar district of Jharkhand

Project Goal/ Objectives: Increased income of WEC members, Increased business turnover of WECs, Increased sustainability of the WECs, Increased women power.

Brief About the Project: Women Entrepreneur Collective programme was started in 7 Blocks of Deoghar district of Jharkhand with traditional bamboo artisans of Mohli adivashi community. The main objective of the project was to reach 1030 women bamboo artisans and built the rapport leading to development of primary knowledge about the community. The project focused on skill training on Bamboo handicrafts and home décor, also Capacity Building training on Organization Development of Producer Groups. Project also intervene into Bamboo treatment and Processing training with machine led product making and finishing for the Bamboo Craft Master Trainers. There was Launching of Samuha Application, an android-based accounting application for chronological book keeping and individual dashboard representation. The Project would empower

women and give them a platform for self-sustainability.

Target program participants: 1030 Bamboo Women Artisans.

MAJOR ACTIVITIES AND ACHIEVEMENTS:

- Community mobilization meetings and boot camps in 20 villages
- 1030 Bamboo artisans were engaged with programme intervention
- Formation of 30 producer groups in 3 clusters, the meeting cycle is regularised.
- Developed Individual producer member book and Producer Group record keeping book for operational management of Producer group
- Various Capacity building training were organized.
- Conducted the product diversification skill training on Bamboo Handicrafts and home décor for 20 Bamboo Master Craft Trainers.
- Rolled out the value proposition skill training on Bamboo Handicrafts and home décor by the Master trainers for 1030 artisans in 30 Producer Groups.
- Organized Innovation camp on Bamboo product diversification for Master trainers
- Launching of Samuha Application, an android-based accounting application

for chronological book keeping and individual dashboard representation.

- Opening of Gaonkart, a bamboo craft outlet for Mohli Craft Producer Company in Deoghar.



Project Title: Lakhpati Kishan

Support Organization: CInI Tata Trust

Period of the Project: 01.07.2020 to 30.11.2022

Total Budget: Rs.2,85,11,700

Total Budget for 2021-22: Rs.1,73,36,850

Project Location: Palojori, Deoghar District

Project Goal/ Objectives: To reduce poverty and inequality by generating employment among poor households and moving towards economic stability.

Target program participants: 7,000 women

MAJOR ACHIEVEMENTS:

- 33 solar MLI system and pipeline system have been installed of 19 panchayats.
- 42 WUG Training and capacity building were given to farmers.
- 12 Professional training mostly agriculture seasonal training and capacity building also been done.
- 25 Production clusters of HVC have been developed.
- DI Solar Site selection and installation of Garsara, torojoria, Dumarkola had been completed by Nimbus Engineer.
- 4 fencing sites (Torojoriya, harladangal, Dumaria and kanki) has been completed.
- Soil less community nursery on all three season crops was done. Total Saplings set was 3574640 till March 2022.
- 4 solar site with Horticulture plantation was done through the convergence of MGNREGA.
- Solar based vaccine carrier given to goat entrepreneur and covered 1200 families.

Story Of Change

In May 2021-22 when with the help of Sustain plus, NEEDS and CInI-TT the Solar MLI was installed in Krishna SHG in Bagjori village and it was like a ray of hope for them .Earlier than the Solar irrigation system was installed, SHG members grew only Paddy because there was not enough water to irrigate other crops. But in 2021-22 when with the help of Sustain plus,

NEEDS and CInI-TT the Solar MLI was installed here and it was like a helpful hand for them. Members of WUG jointly have improved the diversity of his crops and the quantity of each one.They cultivated Tomato at 5 Acre adding to their income and happiness. 5 members of SHG cultivated tomato in 5-acre land. Major portion of land was taken on lease. They got yield of around 28 metric tonnes (MT) from Rohit 2 variety. It was their first try to high return from Tomato cultivation. They sold tomato in Rabi season and earned Rs 3,56,000/-





CHILD PROTECTION AND EDUCATION



Project Title: eVidyaloka (Digital Classes)**Support Organization: eVidyaloka****Period of the Project:** 01.06.2017 to 31.03.2022**Total Budget:** Rs.16,11,537**Total Budget During 2021-22:** Rs. 6,00,000**Project Location:** Deoghar District**Project Goal/ Objectives:** Providing Quality Education and increasing involvement of children in Schools**Brief About the Project:** The Project eVidyaloka is an initiative to Provide quality education for KGBV school going children. It would also provide quality teachers as per school head required and provide a platform for Smart classes to students. It would enhance other extra curriculum activities like Painting, Poetry, NSIC, etc.**Target program participants for reporting period:** 1335 Students in this year in Seven KGBV School in Deoghar District.**Major Achievements:**

- Project provided quality classes of 1335 students in seven KGBV schools in three subjects English Math & Science.
- Students at all the schools found to be enthusiastic about the eVidyaloka classes.

- Significant improvement in the attendance after eVidyaloka classes commenced as per school authorities.
- The learning outcome was found to be better and satisfying.

**Story of Change**

This case is of a student named Anu Kumari studying in 8th Standard. She is 14 Years old & studying at KGBV Madhupur School. She has been taken online smart classes from 6th to 7th standard. She has learnt and understood about many new things from the classes in these two years. Prior to joining smart class, she hesitated to talk in class. But after joining e- classes, she became confident and now whenever anyone asks any question she could answer boldly. Her personality has changed. She participates in conversation.

**Project Title: Swashakt****Support Organization:** KFB, Austria**Period of the Project :** 01.06.2021 to 30.09.2022**Total Budget:** Rs.72,01,500**Total Budget During 2021-22:** Rs. 65,85,587**Project Location:** Deoghar and Dumka District of Jharkhand**Project Goal & Objectives:** Creating opportunities for Children (Girls and Boys) to access education in the new normal conditions post Covid pandemic and ensure that the children have spaces to come out from mental distress due to lockdown. Training of young women in skill development and help in employability.**Brief About the Project:** Swashakt project focuses on primary education of children and provide skill training program to young women and guide in employability opportunities for them. Children (boys and girls) of age 6 to 14 years were engaged using Ghar-Ghar pathsala innovative method of education, creating protection institution run by Girl champions, selected and trained in individual village. Youth club were destined for drop out girls 15 to 19 years to motivate, mobilize and enroll in school. Green college conducts office assistant and nursing assistant course for young women 18 to

24 years and guiding them with employability opportunities.

Target program participants for reporting period: Primary education of children and young women

Major Achievements:

- 100% pass percentage of nursing assistant course students with 90% of students passed in first class of which 10% passed with distinction.
- 50% of office assistant course students have got placement and rest other 50% are pursuing internship.
- The number of drop out students enrolled in school is far more than the yearly target.
- 135% achievement of yearly target of children enrolled under Ghar Ghar pathsala with young students.



Story of Change:

Neha kumari, a student from Nodhiya village of Dumka district; daughter of Mr. Jyotish Mandal, is the first sibling of a family comprising of 7 members. The impact of covid forced her father to return to native village losing his job. Post lockdown the family struggled due to economic constraints. She came to know of the nursing assistant course through boot camp by social mobilizer of NEEDS. Being the first sibling, she joined the course with utmost determination to acquire a new skill and help the family and also to serve the community. She has cleared her nursing course exam with distinction. Now, she is doing internship at present and she has earned the trust to assist in minor surgical procedures .

Project Title: CHIDLIN

Support Organization: ChildLine India Foundation

Period of the Project : 02.09.2012 to 30.09.2022

Total Budget: Rs. 6,03,000

Total Budget During 2021-22: Rs.6,03,000

Project Location: Deoghar District (Sarwan, Sonaraithari and Palojori blocks) & West Singhbhum District

Project Goal/ Objectives: Children who need safety support were provided help and this platform also helped in identification of child marriage , child labor, school drop outs and children were added to school, sponsored by sponsorship, Restoration, provided shelter, provided medical facilities. Information of 1098 was also provided in all the three block [Sarwan,Sonaraithari and Palojori] using different interventions.

Brief About the Project: CHIDLIN aims to reach out to every child in need and ensure their rights and protection. The four Cs model – Connect, Catalyze, Collaborate and Communicate – is the system that enables to reach out to more and more children, every year. Under this project, information about child line 1098 in three blocks regarding lack of child marriage, reduction in child labor, government facility, medical facility , disability certificate, school enrolment were given to the children and community.

Major Achievements:

- Linking with Sponsorship Schemes of Govt. of India in which total of 4812 children were covered.
- Report carries a special highlight on COVID-19 response, where support was

not only to children, but also to thousands of others from vulnerable groups including as migrant workers .

- Conducted migrant labour survey and provided Livelihood support to 503 families in 3 Blocks
- Covering 15392 people on prevention of Covid and its vaccination.
- Organized an Awareness programme on Child Safeguarding in 55 villages covering 1298 people.
- Counseling session on Management of Mental Health of pregnant women with 175 pregnant women.
- Distribution of Sanitation kit to 303 beneficiaries.



Story of Change:

There was a time; I was not allowed to step out of my own house. I was denied to the right to education. Today I am playing football making my team proud. After completing my 10th class, my parents restricted me from pursuing my

studies further. I was asked to be involved in household works. “Child Line” redirected my path, representative from NEEDS encouraged me and many other girls from my village to join sports. My parents who were resistant at first, finally permitted me to join the team. Frequent intervention from NEEDS, encouraged my parents to let me pursue my studies further. Child Line changed my life!



Project Title: Sports for Change

Support Organization: KFB Austria

Period of the Project : 01.10.2019 to 30.09.2022

Total Budget: Rs.55,03,910

Total Budget During 2021-22: Rs. 28,57,685

Project Location: Dumka and Deoghar districts of Jharkhand

Project Goal/ Objectives: Creating opportunities for adolescent/teens of remote areas to realize their rights to bring changes among girls of age group (10-14) school going and (15-19) out of schools through sports and to enrol the drop out girls back to schools and combat early marriage and trafficking.

Brief About the Project: Project focuses on Schools adopting the learning which would sustain the process of engaging girls in sports for change initiative. Women and girls would be helped to protect their rights and help in controlling school drop outs This project aims at empowering young girls through sports as a tool for change. This would open up the doors for acquiring life skills by girls.

Target program participants for reporting period: Adolescents/ Teens of remote locations

Major Achievements:

- SRHR session with Boys Group with 85 beneficiaries.
- Distribution of Nutrition to 50 Adolescents Girls.
- Distribution of Sanitation kit to 303 beneficiaries.
- A total of 1404 adolescents were approached to form 80 sport groups.
- Started coaching and selected 54 Girls champions as peer leaders.
- 43 GC's are trained to help facilitate “ghar ghar pathshala” and outreached 980 children in 54 villages of which 42% are boys and 58% are girls.
- Covid-19 food security distress was addressed of the families in extreme crisis and provided with dry ration to 620 families.

- Project outreached over 5000 families with sanitization kit and oriented them on covid.
- Provided Livelihood support to 508 migrant worker families in 3 Blocks
- Organized many awareness camps convincing 18252 people for vaccination.
- Conducted Counseling session on “Management of Mental Health” with 175 pregnant women.



NEEDS with support of KFB, mitigated this gap. The facilitators from NEEDS, created groups and assigned smart phones to each group. They learned the functions of it, which helped them in an easy access of online learning platforms. NEEDS crowned her as a girl champion and she is now helping out other young children in their studies.

Project Title: Back the Frontline to support NGOs in India serving the vulnerable populations for COVID relief

Support Organization: DASRA

Period of the Project

Total Budget: USD 100,000

Total Budget During 2021-22:

Project Location: Jharkhand

Project Goal/ Objectives: Covid 19 distress Mitigation

Brief About the Project:

Covid-19 have largely disrupted development interventions due to various reasons and most suffered are women and children 1. Education institutions are closed and children in rural areas do not have the access to digital education as a solution proposed and put in place

2. Reproductive health services were disrupted and also purchasing power of people live in poverty was

further reduced resulting in the inability of girls and women to procure even Sanitary pads

3. Reversed migration have ruined the rural livelihood mechanism The second wave shook the entire country with thousands of deaths recorded in April and May.

The large number of coronavirus cases witnessed during the peak has wreaked havoc in terms of both economic fallout and societal impact. Almost every Indian family has been struck with the grief of losing close ones to the virus. As cases peaked, people faced challenges in finding emergency drugs, hospital beds, and financial help. The second wave followed by a lockdown and larger health emergency has resulted in a massive impact on people’s mental health as well.

Challenges:

1. People in rural locations do not have access to a healthy support system
2. Misled with various rumors about covid-19
3. Mentally distressed young people as they do not have anything to do, no schools-no plays and are unable to move around
4. People have afraid of vaccinations led by misleading information
5. Almost every 5th house is suffering from various symptoms of covid, however, people are afraid of disclosing them
6. Deaths are reported as non-covid because treatments are in the hands of local quacks and no testing with inappropriate medications

Story of Change



COVID pandemic, disturbed the entire education system. Schools in their villages were all closed down, which hampered the learning system. Though Government of Jharkhand took an initiative and introduced online learning, access to smart phones in Rakhi Kumari’s village was limited. Many of them didn’t have a phone and many didn’t know how to use it. Ghar Ghar Patshala, an initiative by

7. AWCs/ VHNDs are non-functional

8. SRH services are fully disrupted as the entire health system is busy with covid services including vaccination Many children of 6months

9 months lost their father or mother at a young age and are left out with challenges of upbringings requires urgent support of love & Care with nutrition supports



WASH



Project Title: Faecal Sludge and Septage Management Service

Support Organization: UNICEF

Period of the Project: 22nd September to 10th July, 2023

Total Budget: 78,97,600/-

Total Budget During 2021-22: Rs. 28,87,533/-

Project Location: Chaibasa and Khunti

Project Goal/ Objectives: To address the field challenges and find out the best solutions and support district administration in FSSM long term services.

Brief About the Project: Government of Jharkhand launched national policy in 2017 with help of National Alliance on Faecal sludge and septage Management (NFSSM). GoJ has prioritized and presented as unique opportunity to address several existing gaps in sanitation service delivery. At present, the ULBs is the custodian of the FSTP and is committed towards community participation and engagement in sanitation service delivery. With the focus, ULB has decided to engage Women Self Help Group (WSHGs) members to operate and manage the FSTP in Khunti and Chaibasa.

Target program participants for reporting period: SHG's and sanitary workers.

Major Achievements:

- Conducting rapid assessment of the FSSM service delivery in two piloting ULBs at Khunti and Chaibasa.
- Creating Awareness on importance of FSSM focusing on FSSM value chain, safe disposal of faecal sludge, PPEs and its correct way to use.
- Schemes for sanitary workers under NSKFDC and gender inclusive sanitation.

Story of Change:

The community mobilization and triggering of masses for behaviour change and generating demand on access to safe sanitation and continued usage of toilets. The State Level Launching of developed FSSM IECs the field level piloting at Khunti and Chaibasa goes extra mile in ensuring the ODF sustainability with regular outreach in suitable communication formats like door to door Inter Personal Communication (IPC), awareness generation of individual households/community, focused group sessions etc. 2000 people have been reached through IPC and community group meetings at 19 wards in Khunti and 21 wards in Chaibasa. In Jharkhand,

FSSM IEC campaign introduced ULB level sanitation drives that accelerated access to sustainable sanitation including ODF+, ODF++ and Water+.



Project Title: Solid Waste Management

Support Organization: ITC

Period of the Project: 01.04.2019 to 31.03.2023

Total Budget: Rs.1,60,31,466

Total Budget During 2021-22: Rs. 29,31,131

Project Location: Munger Municipal

Project Goal/ Objectives: To raise the awareness on cleanliness & hygiene among the local community

Brief About the Project: Project will provide technical hand holding support to the Municipality which includes promoting the decentralize waste management system, capacity building of SWM staffs, community level, development, community-based monitoring system, real life data collection and sharing.

Target program participants for reporting period: SWM staffs

Major Activities:

- Waste segregation,
- MC formation, meeting and training

- Cleanliness drive
- Stakeholder meeting,
- Vendor meeting
- Awareness through Nukaad Natak, Wall Painting and Manures.
- Awareness activity through drawing competition in school.
- Manures production.

Story of Change:

Aryama Siddhi, a resident of ward number 17 of Madhopur Mohalla, was associated with the waste management program under Mission Sunhara Kal. The personnel associated with Mission Sunhara Kal used to pick up the garbage from the house and in return they used to bring the compost prepared from the garbage at

home. When this organic manure was used by them in the flowering plant in their house, it showed better results in the plants. Being a student of B.Sc. Botany, I had a special interest in trees and plants. In my kitchen gardening, I had to live in the market for fertilizers and pesticides. Two years ago, under the Mission Sunhara Kal program, the community mobilizer of Needs told about the preparation of compost from the wet waste of the house with bucket model and dig and drop modal at home. The manure prepared by this method in flower and vegetable plants, along with the use of culture derived from it, mixed with water and spraying the plants got rid of insects and also showed an increase in the size of the flower fruit.

Child Protection against Covid-19 2.0 impact:

Annu Murmu* a 17 year tribal girl from Sarwa Block of Deoghar district was found in distress along with two of her sisters of 10 years and 14 years age. Her mother who was a marginal farmer expired of Covid.

Her father Raj* Murmu a migrant unskilled labour was unable to return home at that point of time



because of lockdown. The body of the mother taken away by the administration in a plastic bag. There was a huge fear psychosis everywhere. All 3 children were put in coronatine. Neighbors were afraid of getting infections, hence was unable to extend their any support.

Team NEEDS was coordinating the coronatine centers and was aware of the poor conditions and services available, hence facilitated to take them for home coronatine with necessary orientation and support for safety.

We were able to provide a mobile phone to Annu to keep contacts for any emergency for necessary and timely support.

Team NEEDS was alert and alerted its Child Line team to keep watch in the village along with oriented immediate neighbors to be watchful for the protection of children from any potential child trafficker.

The family provided all necessary support kit that included food packets, menstrual and sanitation kits.

One late evening Annu called our team saying that a lady approached her to negotiate to take a job in Asansol, but by mistake she called us Infront of the lady itself, hearing the conversation the lady fled immediately, hence we could not track the trafficker. Followed by this we had a small meeting in the village engaging Anganwadi worker and Sahiyya and SHG leaders to be vigil and ensure there should not be any one from the village to become an informer to trafficker. We to this effect made announcements in entire block using miking and alerted local police stations and Child line network as preventive measures.

We further ensured supplies of the family to ensure that they do not suffer any distress. We also organized counseling of the children and created sense of togetherness and protection among them and engaged community.

Then post covid NEEDS have offered Annu to join skill development in Para Nursing training with NEEDS skill program, however she is finding it difficult to manage time as she has to take care of her two other sisters, we have ensured that her two sisters attending school.

* Name changed to secure anonymity per child safeguarding policy

Accessing Antenatal Care and Intra Natal services during the COVID-19 0.2: insights and distress control:

During the serious wave of the COVID-19 pandemic, pregnant women, most of whom belonged to poor and marginalised groups, were left with limited access to health centres, ANMs and Sahiyyas.

The lockdown that influenced to access ANC services. These included anxieties around meeting their families' daily needs due to a loss of livelihood (in particular, abject food insecurity), inability to access healthcare, and a sense of mistrust in public health systems and functionaries.

All of above, coupled with the real threat to health posed by COVID-19, disrupted their plans for pregnancy and delivery, further compounding the risk to their health and wellbeing.

The pregnant women of families of migrants, wage labourers were in extreme mental distress and access to necessary nutritional supplements, food and hygiene inputs. VHNDs at village level was all closed due to restrictions of gatherings.

Finding the grievance situation we had identified 590 HH with pregnancy who were unable to access necessary services and food crisis, the following supports were immediately arranged as emergency support i.e. Counselling Services, supply of food for the entire families and nutrition supplements for the pregnant women for 3 months, provided sanitary kit and kept emergency medicine kits as per the recommendation of medical professional with Sahiyyas as emergency

preparedness beside we were managed to do the following for sustained impact

1. Even if the VHNDs is not possible to conduct, ensure dry food supplies for pregnant and lactating mothers on door to door basis.
2. Sahiyya to ensure identify any individual need for ANC crisis and arrange one to one service , we were able to arrange zoom meetings with Deputy Commissioner and *Sahiya Sathee* [Cluster leaders] of target blocks to give necessary directives and encourage frontline to ensure services maintain necessary
3. Mobilised Government to engage women SHGs to provide cooked food to wage labourers families in extreme crisis to ensure food security
4. CHCs were alerted and NEEDS extended support to ensure extra sensitisation process in the CHC and counselled pregnant women to attend institutional delivery with confidence.
5. All pregnancies that we were able to track was ensured transport facilities in time to bring and drop back to home post-delivery with Government support

We had a dedicated Covid coordinator supported by Back the frontline to ensure such critical services in timely manner. This all was possible as Government identified NEEDS as Covid coordinator to facilitate CSOs and Government for coordinated services.

The above created confidence among families as well as frontline health workers and rebuilt to avoid social distancing campaign and to able to maintain safety protocol of physical distancing wheel connecting with families. As an impact, the entire

Sarwa and Sonaraithari block was able to access SRH services as well as reduced risk of maternal and new-born health.

Education Distress Management impacting learning outcome and mental distress of children due to covid 19 lockdown:

As COVID pressed a huge pause button on the education as schools are shut down. Govt of Jharkhand tried to introduce education outreach with *digisathi* innovative approach, it has created digital divide as the online classes required technology access including of wifi service access by children/ families. In urban setting the access to smart phone and laptops were available and many families in urban location purchased new devises for their families as well. The market was out of stock of Laptops having a cost range within Rs.30000/.

Data suggested 80% of households in rural locations have access to mobile phones but only



2% have a data connection and most of the phones were found feature phones.

Children in rural locations did not have necessary access to hardware support. To address this issue with the help of *Back the frontline* support, NEEDS engaged 43 volunteers of 18-19 age group adolescents and trained them in *Pathsala Apke Dwar* initiate about how to use *digi sathi* contents provided by Government, provided them 30 smart phone available with NEEDS.

Conducted online counselling with volunteers' families and obtained their consent that the girls will do outreach session in a group of 5-8 children and each session of 90 minutes only so that 3-4 sessions can be conducted each volunteer. The volunteers were equipped with protection kits and every child and their families attending the education sessions were provided with protection kits.

All volunteers were provided with vaccinations as Government had set priorities for NGOs to have vaccines on priority, as safety protocol.



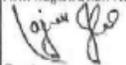
The impact, seeing the process of engagements School teachers came out and took up the charge of *Pathsala Apke Dwar* initiative and expanded the interventions in school catchment areas. They used their own smart phones.

In villages, 5-6 families had smart phones, and they all are at home due to lock downs, provided their phone for 4-5 hours per days to youth volunteers to participate in engaging children in education. This helped reach out over 650 children to attend entire *digisathi* education contents. Importantly, community and school both joined the initiative and scaled.



DISCLOSURE

NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT Regd. Office: Tapowan Road, Deoghar, Jharkhand -814 143			
CONSOLIDATED BALANCE SHEET AS ON 31ST MARCH 2022			
PARTICULARS	Schedule	As on 31.03.2022	As on 31.03.2021
		Amount (Rs.)	Amount (Rs.)
SOURCES OF FUNDS			
CAPITAL FUNDS			
Corpus Fund	A	14,71,490.01	14,71,490.01
Development Fund		5,00,000.00	5,00,000.00
Asset Fund	B	51,88,156.81	76,13,257.88
Loans		11,17,268.61	13,93,136.61
CURRENT LIABILITIES & PROVISIONS			
Current Liabilities	C	78,99,191.28	78,92,589.55
Unspent Grant Balances	D	3,52,53,480.93	3,69,62,411.62
INCOME AND EXPENDITURE ACCOUNT			
	J	52,63,623.13	40,87,617.53
TOTAL: Rs.		5,66,93,210.77	5,99,20,503.20
APPLICATION OF FUNDS			
FIXED ASSETS			
	E	88,91,168.75	1,14,64,048.11
CURRENT ASSETS, LOANS & ADVANCES RECEIVABLES			
Cash and Bank Balances	F	39,12,501.29	89,33,709.98
Fixed Deposit with Banks		15,000.00	5,000.00
Short Term Deposit with Banks		3,39,47,246.00	3,05,31,689.00
Loans and Advances Receivable	G	33,96,655.48	51,57,131.99
Grant Receivable	H	52,19,479.64	19,58,953.15
TDS & TCS Receivable	I	8,64,006.40	8,22,259.40
Gratuity Fund with L.I.C.		4,44,913.21	10,45,746.57
Interest Receivable		2,240.00	1,965.00
TOTAL: Rs.		5,66,93,210.77	5,99,20,503.20
Schedules referred above form an integral part of the Balance Sheet. In terms of our separate report of even date			
For Jha & Associates Chartered Accountants Firm Registration Number: 01195C  Partner Rajeev Kumar Jha Membership Number: 079294 		For Network For Enterprise Enhancement And Development Support [NEEDS]  Murari Mohan Choudhury Executive Director 	
PLACE : PATNA DATE: 31ST AUGUST' 2022			

NETWORK FOR ENTERPRISE ENHANCEMENT AND DEVELOPMENT SUPPORT Regd. Office: Tapowan Road, Deoghar, Jharkhand -814 143			
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2022			
PARTICULARS	Schedule	As on 31.03.2022	As on 31.03.2021
		Amount (Rs.)	Amount (Rs.)
INCOME			
Grant-in-Aid	K	9,22,54,743.86	8,75,13,348.61
Interest	L	14,12,272.00	9,12,808.00
Management Income	M	9,31,811.24	11,70,939.00
Interest on Gratuity Fund			69,112.92
Donations		2,76,702.00	32,490.54
Membership Fees		700.00	700.00
NGO Management cost receipts		12,64,401.57	15,95,997.13
Other Receipts		4,43,500.00	4,40,616.00
Excess Liabilities Written Back		15,92,775.02	
TOTAL: Rs.		9,81,76,905.69	9,17,36,012.20
EXPENDITURE			
Programme Expenses			
National Project Expenses	N	5,48,37,847.22	6,68,95,070.49
FCRA Project Expenses	O	3,64,93,566.30	2,11,65,804.25
Grant Refunded [National Project]	P	19,14,775.34	2,19,547.44
Grant Refunded [FCRA Project]	Q	-	8,434.43
General Account Expenses	R	3,09,822.00	10,22,478.55
Organisational Expenses	S	14,01,273.58	17,11,583.98
Other Expenses		1,401.00	4,15,179.00
Advances/Receivables Written Off		18,90,436.36	
Depreciation	Assets	1,61,778.29	2,35,393.75
Excess of Income Over Expenditure	J	11,76,005.60	62,520.31
TOTAL: Rs.		9,81,76,905.69	9,17,36,012.20
Schedules referred above form an integral part of the Income and Expenditure Account. In terms of our separate report of even date			
For Jha & Associates Chartered Accountants Firm Registration Number: 01195C  Partner Rajeev Kumar Jha Membership Number: 079294 		For Network For Enterprise Enhancement And Development Support [NEEDS]  Murari Mohan Choudhury Executive Director 	
PLACE : PATNA DATE: 31ST AUGUST' 2022			

TRANSPARENCY PROFILE

IDENTITY

Network for Enterprise Enhancement and development Support [NEEDS] is a not for profit organization registered under Indian trust act 1882 vide trust registration number SL#3017 D#IV175 dated 07/11/1998

- NEEDS is exempt from u/s 12AB of the Income Tax Act, 1961 (12AB Reg. No. AAATN3482BE20214)
- NEEDS is registered u/s 80G of the Income Tax Act, 1961 (80G Reg. No. AAATN3482BF20217)
- NEEDS is registered under Foreign Contribution (Regulation) Act, 2010 (FCRA Reg. No. 337680017)
- PAN # : **AAATN3482B**
- TAN # : **RCHN00143D**
- DARPAN ID # : **JH/2009/0018890**
- CSR Reg. # : **CSR00002858**

MAIN BANKERS:

SL. No.	NAME	BRANCH
1	Axis Bank	Deoghar
2	State Bank of India	New Delhi Main Branch
3	Indian Bank	Deoghar
4	HDFC Bank	Deoghar
5	Bandhan Bank	Deoghar

AUDITORS:

NAME: Jha & Associates, Chartered Accountants

ADDRESS: Flat No: 406-407, Grand Plaza, Frazer Road, Patna - 800 001 (Bihar)

GOVERNANCE – DETAILS OF BOARD MEMBERS (as at March 31, 2022)

Name	Age	Sex	Position in Board	Occupation	Active From	Meetings Attended
Murari Mohan Choudhury	60	Male	Secretary/ Executive Director	Executive Director of NEEDS	07.11.1998	3
Dr. Krishnendu Sarkar	55	Male	President	Director of Knowledge Management in Business School	09.03.2008	3

Ms. Chitra Paul	62	Female	Vice President	M.com and Professor	12.05.2002	2
Ms. Abha	51	Female	Member	Social Worker	07.11.1998	2
Sudip Das	56	Male	Member	Working with CARE & Field Officer	07.11.1998	2
Rini Sinha	47	Female	Member	Consultant on SRHR	10.01.2018	3
Urmi Ray	55	Female	Member	Associate Director at New Light Kolkata	10.01.2018	3

- The NEEDS Board met 3 times in the FY 2021-22 on **02.04.2021**, **11.08.2021** and **03.02.2022**. Minutes of Board meetings are documented and circulated.
- A Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.
- Annual Gross Remuneration paid to members of your Statutory Governing Body by this organisation (in case of no remuneration please write "ZERO"). Please fill in name of each Board Member and against the same mention remuneration if any or ZERO as the case may be.)

NO.	NAME	Gross Remuneration PER ANNUM (Rs.)
1	Murari Mohan Choudhury	21,96,990/-
2	Dr. Krishnendu Sarkar	Zero
3	Ms. Chitra Paul	Zero
4	Ms. Abha	Zero
5	Sudip Das	Zero
6	Dr. Abanindra Kr Nag	Zero
7	Rini Sinha	Zero
8	Urmi Ray	Zero

Amount Reimbursed to ALL Board Members:

International Travel	Zero
Domestic Travel	12,880/-
Local Conveyance	1,73,036/-

Entertainment Expenses	Zero
Others	8,893/-

No other reimbursements have been made to any Board member, trustee or shareholder.

• **Highest paid Salary and lowest paid salary in the organization:**

Head of the Organisation: 21,96,990/- per year
Highest Paid: Rs. 9,33,000/- per year
Lowest Paid: Rs. 72,000/- per year

• **STAFF DETAILS: (as at March 31, 2022)**

Gender	Paid full time	Paid part time	Paid Consultants	Unpaid Volunteers
Male	85	3	6	500+
Female	47	8	1	1200+

• **DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS (as March 31, 2022)**

Slab of gross salary (in Rs.) Plus benefits paid to staff	Male	Female	Total
< 5,000	3	8	11
5,001 – 10,000	30	13	43
10,001 – 25,000	37	26	63
25,001 – 50,000	12	7	19
50,001 – 1,00,000	5	1	6
1,00,000 >	1	0	1
TOTAL	88	55	143

• **TOTAL COST OF NATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR : Rs. 3,92,506/-**

• **TOTAL COST OF INTERNATIONAL TRAVEL BY ALL BOARD MEMBERS/ STAFFS/ VOLUNTEERS DURING THE YEAR: Zero**

NEEDS ORGANOGRAM

